

# PassportUSA's Solution to America's Nursing Shortage Crisis

A perfect storm is brewing — one that threatens the sustainability and viability of the American healthcare system.

Since 2015, the average hospital has turned over



As thousands of veteran nurses reach retirement age and stop working every month, U.S. hospitals face dire shortages that threaten the quality of care they can provide patients.

Our rapidly aging population means that we'll have more people in need of care in the coming decades.

PassportUSA is here to provide shelter from the storm.

The world's leader in the ethical recruitment of global healthcare professionals, PassportUSA identifies and brings hundreds of superior nurses, therapists, and lab professionals to America every year to help alleviate the shortages facing our healthcare institutions.



**Globally educated, experienced RNs** are well-equipped to handle the growing experience-complexity gap and patient diversity — skills often lacking in today's U.S. nursing workforce.

In fact, registered nurses will be in high demand for years to come.

Over the next six years, the U.S. will need at least



This doesn't even take into account the impact of COVID-19.



Vanderbilt University researchers noted that the shortage in 2025 will be twice the size of any nursing shortage ever.



Through our PassportUSA international recruitment brand and innovative global marketing and recruitment operations, **we have the largest network of well-qualified credentialed global healthcare professionals available for interview and selection** to meet the needs of any healthcare organization.

Our growing, sustainable pool of talent has on average

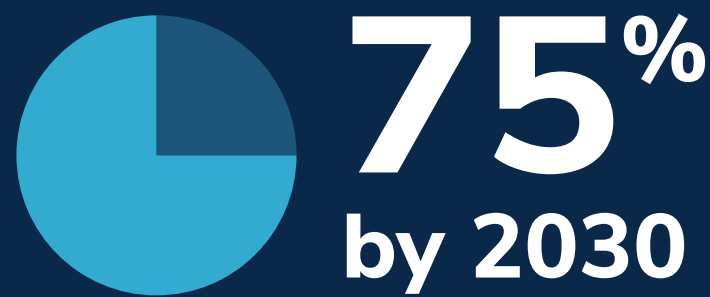
**8 YEARS**

of experience plus education and training that exceeds common standards or practice.

Why is this happening? Two major reasons:

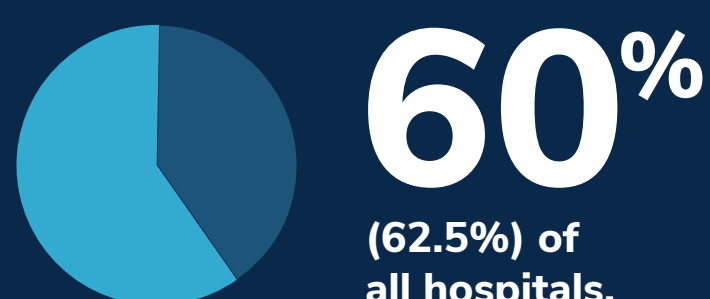


Baby Boomers are reaching older age (65 and older), which means the senior population will increase by



— and that population will require more healthcare services.

Of significant concern is that the RN vacancy rate is higher than 7.5% at more than



This is up from 48.5% experiencing significant RN shortages in 2016.



Hand-selected healthcare professionals arrive for their work assignment **with proper work authorizations, licenses, and credentials**, all of which is handled by our dedicated licensing and credentialing, immigration, and arrivals teams. We go beyond the basic requirements to practice and enroll all our healthcare professionals in Readiness to Practice training before they arrive at their future worksites.



This customizable training is led by our **award-winning clinical team of CNO-led master's-prepared nurses with more than**

**50 YEARS**

of combined healthcare experience.

It is an art and honor to help the healthcare professionals and organizations we serve, and we are committed to the highest standards of quality and ethics.