

## Social Media Community Guidelines

At Paratek Pharmaceuticals, we are on a mission to help turn everyday decisions into everyday triumphs for patients with diseases that are difficult to treat. Paratek Pharmaceuticals is a commercial-stage biopharmaceutical company focused on the development and commercialization of innovative therapeutics, both in and out of the hospital, with a focus on drugs that targe infectious disease and other difficult to treat conditions. Our four core values: Purpose, Passion, Resourcefulness and Collaboration drive us to pursue solutions that enable positive outcomes and lead to positive patient stories.

First and foremost, we ask that everyone show respect for other members of our social media communities.

It is our policy not to reply to any comments on our posts. Further action may be warranted if the comments:

• Violate Social Media Channel rules, standards, guidelines, or policies:

Twitter

Facebook

Youtube

LinkedIn

- Portray profanity, abusive, offensive, discriminatory content
- Threatening content or condone violence/illegal behavior
- Spam

Paratek is not responsible for tweets and opinions of third parties. However, by posting on one or more of our social media channels, you understand that your posts may be used by us in media, including on this forum, on our other websites and social media pages, and in our business. Accordingly, please do not submit any ideas or materials that you wish to keep confidential.

Thank you for following Paratek!