



# New York State Public Employee Conference

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Local 371

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**Richard E. Mulvaney, Esq.**

*Legislative Director ~*

**Louis Matarazzo**

*Legislative Chair ~*

**Bing Markee**

## Memorandum in Support

### S4201-A – Senator Savino

### A4063-A – MoA Abbate

**An act to amend the civil service law, in relation to prohibiting public employers from retaliating against employees for absences related to COVID-19**

# ***SUPPORT!***

This proposal, which would take effect immediately upon its enactment, and deemed to be in effect as of March 1, 2020, would ensure that public employees whose medical conditions require them to absent themselves from their employment as a result of COVID-19, could not suffer retaliatory dismissal or “disciplinary or other adverse personnel action” by their employers.

This legislation was included as priority legislation by the New York State Public Employee Conference (NYSPEC) when its 2021 Legislative Agenda was formulated. We applaud the sponsors for recognizing the need for the protections afforded to public employees who have selflessly worked through the pandemic despite the risks posed to themselves and their families by this insidious disease.

The New York State Public Employee Conference (NYSPEC) is an umbrella organization comprising approximately 80 unions and groups representing a wide spectrum of hundreds of thousands of public employees. NYSPEC wholeheartedly supports this proposed legislation, which has passed both houses of the legislature, and urges its swift enactment.

**Peter D. Meringolo**  
Chairman

**Louis Matarazzo**  
Legislative Director





## 2021 Member Units

Amalgamated Transit Union Local 726  
Amalgamated Transit Union Local 1056  
Arlington Professional Firefighters Local 2393  
Association of Supreme Court Reporters  
Bridge & Tunnel Officers Benevolent Association  
Bridge & Tunnel Superior Officers  
Benevolent Association  
Captains Endowment Association  
Citywide Association of Law Assistants  
Civil Service Coalition of  
Building Trades and Municipal Unions  
Correction Captains Association  
Correction Officers Benevolent Association  
Court Attorneys Association  
of the City Of New York  
Court Officers Benevolent Association of  
Nassau County  
CWA Local 1180  
Detectives Endowment Association  
Detective Investigators Association  
East Hampton Village PBA  
I B E W Local 3  
I U O E Local 15A-B-C-D  
I U O E Local 30  
I U O E Local 211  
I U O E Local 891  
Lieutenants Benevolent Association  
Local 372, DC 37  
Local 983, DC 37  
Long Island Public Service Employees Local 342  
MTA Commanding Officers Association  
MTA PBA  
Nassau County Deputy Sheriff's  
Benevolent Association  
Nassau County Detectives Association Inc.  
Nassau County Fire Marshal Benevolent Association  
Nassau County PBA  
Nassau County Police Conference  
Nassau County Sheriff's COBA  
Nassau County Superior Officers Association  
New York District Council of Carpenters  
NYC Deputy Sheriff's Association  
NYS Correctional Officers & PBA  
NYS Court Clerks Association  
NYS Court Officers Association  
NYS Nurses Association  
NYS Police Investigators Association  
NYS Professional Fire Fighters Association  
NYS Public Employees Federation, AFL-CIO  
NYS Troopers PBA  
NYS Supreme Court Officers  
Police Conference of New York  
Port Authority Maintenance Supervisors Association  
Port Authority PBA  
Port Authority Police Detectives  
Endowment Association  
S E I U Local 246  
S E I U Local 300  
S E I U Local 621  
Sanitation Officers' Association  
Sergeants Benevolent Association  
Social Services Employees Union Local 371  
Southampton Town PBA  
Subway Surface Supervisors Association  
Suffolk County Association of Municipal Employees  
Suffolk County Correction Officers Association  
Suffolk County Court Employees Association  
Suffolk County Deputy Sheriffs PBA  
Suffolk County PBA  
Suffolk County Police Conference  
Suffolk County Police Superior Officers Association  
Suffolk County Probation Officers Association  
Suffolk Detectives Association  
TWU Local 100  
Uniformed EMS Officers Union  
Uniform EMTs and Paramedics Local 2507  
Uniformed Fire Alarm Dispatchers  
Benevolent Association  
Uniformed Firefighters Association  
Uniformed Fire Officers Association  
Uniformed Sanitationmen's Association  
United Public Service Employees Association  
United Transit Leadership Organization  
Westchester County Correction Officers Association  
Yonkers Fire Fighters Local 628  
Yonkers Uniformed Fire Officers Association