

# Goals, Objectives, Strategies

| MISSION  | GOALS  |
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| Unifying | 1 To teach and exemplify tradition-specific and ecumenical faith and praxis  |
| Learning | 2 To educate contextually-adaptable and resilient leaders of faith for mission in the church and God's world                                     |
| Serving  | 3 To support teaching and learning of faith and praxis for service in the church and world through a stable, sustainable educational institution |

| MISSION  | GOALS   | OBJECTIVES  |
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| Unifying | To teach and exemplify tradition-specific and ecumenical faith and praxis | <p><b>1A</b> To teach and exemplify tradition-specific theology and praxis, for the Evangelical Lutheran Church in America (ELCA) and other traditions, in an ecumenical, broadly dialogical, and rigorous academic environment</p> <p><b>1B</b> To critically confront and dismantle bigotry, racism, sexism, heterosexism, gender identity and gender expression bias discrimination, classism, and the structures that perpetuate economic injustice in seminary, church and society as contrary to the gospel of Jesus Christ</p> <p><b>1C</b> Strengthen ULS partnerships with other seminaries, colleges and universities to enable ULS to produce contextually-adaptable and resilient leaders for mission in the Church and God's world</p> |

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| Learning | To educate contextually-adaptable and resilient leaders of faith for the church and God's world | <p><b>2A</b> To teach and exemplify Lutheran Learning and Formation within its ecumenical commitments</p> <p><b>2B</b> To support and empower Context-Crossing Education and Formation for adaptive and resilient church leadership in God's world</p> <p><b>2C</b> To foster excellence in technology-assisted learning and teaching</p> |
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| Serving | To support teaching and learning of faith and praxis for service in the church and world through a stable, sustainable educational institution | <p><b>3A</b> To define and promote institutional stability, sustainability and reliability</p> <p><b>3B</b> Increase responsibility, accountability and ownership of all concerned for the institution through shared governance</p> <p><b>3C</b> Equip, empower and maintain a core ULS faculty that meets the needs of the degree programs to establish consistency in all Objectives and Goals, to stabilize costs over the long term, maintain a presence of ULS in all its networked expressions and to grow ULS education in changing learning modalities</p> <p><b>3D</b> Equip, empower and maintain a Core ULS Staff that meets the needs of the degree programs to establish consistency in all Objectives and Goals, to stabilize costs over the long term, to maintain consistency in ELCA Candidacy process and supporting Synodical relationships</p> <p><b>3E</b> Invest in Infrastructure and Operations for ULS</p> |
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