



City Garden Montessori School Lead Guide (Teacher) – Elementary 2024-25 School Year

[City Garden Montessori School](#) (City Garden) is the only Montessori charter school in Missouri, and we are one of the highest-performing charter schools in the state. Our team possesses passion and determination to implement the Montessori approach to educating children in a diverse, public school environment. City Garden is committed to being an anti-biased, anti-racist community and seeks others who are passionate about these values. We are committed to fostering excellence for all City Garden children.

At City Garden we are **redefining public education**, reimagining community, and reinvigorating our world.

City Garden is a community-centered and people-centered organization in an exciting point in our growth and expansion. Ours is an environment that celebrates vulnerability and centers humanity in the workplace. To learn more about City Garden's impact on the community, please read some recent articles about us, found [HERE](#) and [HERE](#).

Lead Guide (Teacher) – Elementary

City Garden is seeking an educator with a passion for academically rigorous, individualized, experiential education in a diverse public school setting to fulfill the position of Lead Upper Elementary Guide. The Lead Guide will be responsible for leading a multi-grade – 4th, 5th, and 6th – classroom, and will work with an Assistant Guide.

We are seeking candidates who are outstanding, innovative teachers and are interested in growing with our unique model of education. An ideal candidate will have Montessori certification and Missouri state certification.

- For those who have a state certification in Elementary Education, but are lacking Montessori elementary certification, City Garden will sponsor the right candidate in obtaining that certification. Applicants must also be willing to commit to additional coursework/ study during summers and during the 2024-25 and 2025-26 academic sessions.
- For those who have Montessori Elementary certification from AMI/AMS or other highly regarded Montessori certifying authority, but are lacking the foundation work necessary for Missouri certification in Elementary Education, City Garden will sponsor the right candidate in obtaining that certification.

The candidate must be committed to growing in a school environment that is committed to anti-bias/anti-racism (ABAR) values and practices with a vision to create a more equitable world through education. We are also seeking a candidate who is interested in making City Garden their vocational "home" for many years.

Responsibilities

- Developing lesson plans, independent learning exercises, curricula, and methods that cater to the needs of the individual child while they learn
- Implementing ABAR principles
- Using various assessment tools/strategies to help make instructional decisions for individual students (such as the Missouri Assessment Program, NWEA, observations, children's work samples, continuums of development, portfolios, etc.)
- Creating and communicating weekly learning plans for all students
- Planning and coordinating classroom field trips supplies budget, and ensuring all resources are used in support of educating students and the school's mission
- Completing report cards and progress reports
- Manage a classroom team of 1-2 adults, including coaching, supervision and input during the assistant guide's performance evaluation
- Assisting in the development of and participates in school functions, including but not limited to Parent and Guardian Conferences, Open Houses, Transition Nights, Curriculum Nights, Parent Orientations and the Family Field Day
- Obtaining and maintaining certifications in Montessori and DESE as appropriate for the grade level and subject area.

The full job description may be downloaded [HERE](#).

Minimum Qualifications

- Bachelor's degree in Education, or a related discipline
- 2+ years classroom experience
- Certification in **at least one** of the following:
 - Montessori Elementary Certification from AMI/AMS or other highly regarded Montessori certifying authority
 - Elementary Education Teaching Certification with a state Department of Education
- Be eager to engage deeply with students, teachers, staff and families as partners

Preferred Qualifications

- 3+ years of teaching experience in a public school or urban setting
- Certification in **both** of the following:
 - Montessori Elementary Certification from AMI/AMS or other highly regarded Montessori certifying authority
 - Elementary Education Teaching Certification with a state Department of Education
- Be deeply committed to whole-child education, having proven success and outcomes in meeting children's needs holistically
- Have a grounding in anti-bias education and antiracist values and principles, and is excited to be part of a school that is reimagining education through these lenses

Schedule

School hours: 7:45 am to 4:00 pm Monday through Friday

Length of Work Year: August to May (10 month contract, paid over 12 months), up to 195 days per year, including but not limited to professional development, parent/teacher conferences, and preparatory work

What We Offer

- Ongoing professional development
- Opportunity to contribute to the only high quality public Montessori program in St. Louis
- The chance to make a positive and lasting impact in a

Compensation

This position offers a salary ranging from \$41,700.00 to \$54,000.00 based on level of education and years of teaching experience.

Benefits

City Garden offers a range of benefits for Full-time employees such as:

- Generous Paid Time-off (Fall, Winter and Spring breaks, holidays, and additional days)
- Paid Health Benefits (Medical, Dental, Vision and Life Insurance)
- Pre-Tax savings for family health premium costs
- Retirement Plan
- Enrollment preference to City Garden Montessori for child(ren) grades K through 8 who reside in Missouri
- Discount tuition for our Preschool program

To Apply

Submit your resume and detailed cover letter which highlights why you are interested in this position at this [LINK](#).

City Garden Montessori School is an equal opportunity employer and an organization that values diversity, equity and inclusion. Recruiting staff to create an inclusive organization is a priority, and we encourage applicants from all cultures, races, ethnicities, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status, or other statuses protected by law. All candidates are evaluated solely on their qualifications to perform the work required.