



## **City Garden Montessori School**

### **Lead Guide (Teacher) – Lower Elementary**

### **2022-23 School Year**

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[City Garden Montessori School](#) (City Garden) is the only Montessori charter school in Missouri, and we are one of the highest-performing charter schools in the state. Our team possesses passion and determination to implement the Montessori approach to educating children in a diverse, public school environment. City Garden is committed to being an anti-biased, anti-racist community and seeks others who are passionate about these values. We are committed to continuous learning and growth for adults in the community, to foster excellence for all City Garden children.

Located in St. Louis, City Garden is in its 14th year as a charter school, having received a second 10 Year Charter with the state of Missouri in 2017. We began in 2008 with 53 students; we will have 450 children in preschool through eighth grade when we begin our 2022-23 school year. As we grow, we continue to seek individuals to join us who share our vision for academic excellence for all children and holistic Montessori education, rooted in equity and social justice.

City Garden has attracted support from [the Opportunity Trust](#), and the [Chan-Zuckerberg Initiative](#) has published a [case study about City Garden's innovative model](#).

### **Lead Guide (Teacher) – Lower Elementary**

City Garden is seeking an educator with a passion for academically rigorous, individualized, experiential education in a diverse public school setting to fulfill the position of Lead Lower Elementary Guide. The Lead Guide will be responsible for leading a multi-grade – 1st, 2nd and 3rd – classroom, and will work with an Assistant Guide.

We are seeking candidates who are outstanding, innovative teachers and are interested in growing with our unique model of education. An ideal candidate will have Montessori certification and Missouri state certification.

- For those who have a state certification in Elementary Education, but are lacking Montessori elementary certification, City Garden will sponsor the right candidate in obtaining that certification. Applicants must also be willing to commit to additional coursework/ study during summers and during the 2022-23 and 2023-24 academic sessions.

- For those who have Montessori Elementary certification from AMI/AMS or other highly regarded Montessori certifying authority, but are lacking the foundation work necessary for Missouri certification in Elementary Education, City Garden will sponsor the right candidate in obtaining that certification.

The candidate must be committed to growing in a school environment that is committed to anti-bias/anti-racism values and practices with a vision to create a more equitable world through education. We are also seeking a candidate who is interested in making City Garden their vocational "home" for many years.

### The ideal Lead Guide candidate will...

- Certification in **BOTH** of the following:
  - Montessori Elementary Certification from AMI/AMS or other highly regarded Montessori certifying authority
  - Elementary Education Teaching Certification with Missouri Department of Elementary and Secondary Education (DESE)
- 7+ years of teaching experience in a public school or urban setting
- Be deeply committed to whole-child education, having proven success and outcomes in meeting children's needs holistically
- Have a grounding in anti-bias education and antiracist values and principles, and is excited to be part of a school that is reimagining education through these lenses
- Be eager to engage deeply with students, teachers, staff and families as partners

### Responsibilities

- Developing lesson plans, independent learning exercises, curricula, and methods that cater to the needs of the individual child while they learn
- Implementing ABAR principles
- Using various assessment tools/strategies to help make instructional decisions for individual students (such as the Missouri Assessment Program, NWEA, observations, children's work samples, continuums of development, portfolios, etc.)
- Creating and communicating weekly learning plans for all students
- Planning and coordinating classroom field trips supplies budget, and ensuring all resources are used in support of educating students and the school's mission
- Completing report cards and progress reports
- Manage a classroom team of 1-2 adults, including coaching,

supervision and participating in the evaluating the assistant guide's performance

- Assisting in the development of and participates in school functions, including but not limited to Parent and Guardian Conferences, Open Houses, Transition Nights, Curriculum Nights, Parent Orientations and the Family Field Day
- Obtaining and maintaining certifications in Montessori and DESE as appropriate for the grade level and subject area.

**The full job description may be downloaded [HERE](#).**

### Minimum Qualifications

- Bachelor's degree in Education, or a related discipline
- 2+ years classroom experience
- Certification in **at least one** of the following:
  - Montessori Elementary Certification from AMI/AMS or other highly regarded Montessori certifying authority
  - Elementary Education Teaching Certification with Missouri Department of Elementary and Secondary Education (DESE)

### Preferred Qualifications

- 7+ years of teaching experience in a public school or urban setting
- Certification in **both** of the following:
  - Montessori Elementary Certification from AMI/AMS or other highly regarded Montessori certifying authority
  - Elementary Education Teaching Certification with Missouri Department of Elementary and Secondary Education (DESE)
- Equity and Anti-Biased/Anti-Racist training

### What We Offer

- Ongoing professional development
- Opportunity to contribute to the only high quality public Montessori program in St. Louis
- Enrollment preference to City Garden Montessori for child(ren) grades K through 8

### Compensation

This position offers a salary ranging from \$38,250.00 to \$49,600.00 based on level of education and years of teaching experience.

## Benefits

City Garden offers a range of benefits for Full-time employees such as:

- Generous Paid Time-off (Fall, Winter and Spring breaks, holidays, and additional days)
- Paid Health Benefits (Medical, Dental, Vision and Life Insurance)
- Pre-Tax savings for family health premium costs
- Retirement Plan

## Schedule

School hours: 8:00 am to 4:00 pm Monday through Friday

Length of Work Year: August to June (10 month contract), up to 195 days per year, including but not limited to professional development, parent/teacher conferences, and preparatory work

## To Apply

Submit your resume and detailed cover letter which highlights why you are interested in this position, along with your relevant experience, and how you meet the qualifications sought for the position to [jobs@citygardenschool.org](mailto:jobs@citygardenschool.org)

*City Garden Montessori School is an equal opportunity employer and an organization that values diversity, equity and inclusion. Recruiting staff to create an inclusive organization is a priority, and we encourage applicants from all cultures, races, ethnicities, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status, or other statuses protected by law. All candidates are evaluated solely on their qualifications to perform the work required.*