



GHA FOR BUSINESS

Assuring Safety, Health,
and Well-being

Accreditation for Organizations
Who Want to Validate Commitment
to Safety, Health, and Well-being

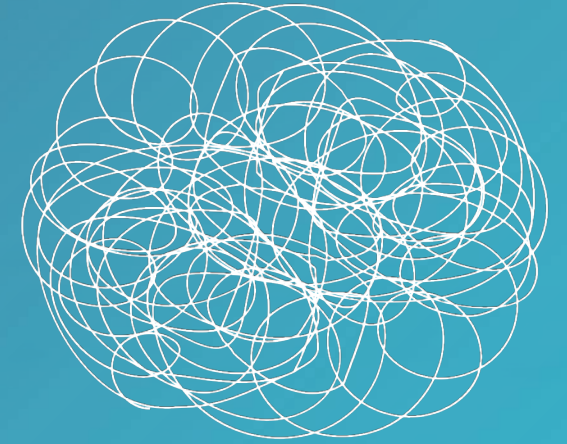




**Your biggest asset is
your people.**

Show them your commitment.

The Problem



Employees don't trust that employers have their best interest in mind.

Customers and guests want to feel safe, too.

Plus, there's a new expectation to align workplace culture with a more purposeful mission.

The Solution



Successful organizations react to this problem by establishing a more purposeful vision, mission, and values, more aligned to the needs of employees and customers today.

To build confidence and trust, the bar must be raised to a new threshold of commitment to safety, health, and well-being.

And organizations need to re-envision benefits through a framework of policy, products, and services that meet the needs of return-to-work strategies, remote and hybrid workforces, and efforts to retain, recruit, and engage workforce and customers.

GHA For Business

GHA For Business is a straightforward, cost-effective framework and accreditation program involving 16 key elements that validate an organization's commitment to safety, health, and well-being.



Validating Through Standards

Global Healthcare Accreditation standards are based on professional norms designed to validate the organization's provision of consistent, ethical, safe, and transparent management practices in safety, health and well-being. Compliance and accreditation are achieved through an easy-to-use digital application process.

Confidence in the Seal

The GHA For Business seal provides confidence that an organization prioritizes employee, customer, and visitor health. We believe that everyone is entitled to a healthy, safe environment to ensure great productivity, great business practices, and great experience.



Accreditation Elements

Culture of Resiliency

- Element 1** – Organizational Commitment Statement
- Element 2** – Leadership Roles and Responsibilities
- Element 3** – Quality Improvement
- Element 4** – Staff Training and Competency
- Element 5** – Goals, Objectives, and Targets

Safety Implementation and Practice

- Element 6** – Safety Conformity and Compliance
- Element 7** – Clearly Defined Policies and Procedures
- Element 8** – Meetings and Travel
- Element 9** – Effective Communication Plan and Processes
- Element 10** – Physical Environment
- Element 11** – Emergency Preparedness and Response Plan
- Element 12** – Risk Management

Commitment to Health and Well-being

- Element 13** – Physical Health Benefits
- Element 14** – Commitment to Physical, Behavior, Mental, and Emotional Well-being
- Element 15** – Commitment to Financial Well-being
- Element 16** – Benefits Alignment



Get Accredited In

6 SIMPLE STEPS



Organization submits the Initial Application (takes 5 minutes!)



Organization receives access to online training around program elements



GHA hosts virtual call with Organization to discuss next steps



Organization submits documentation through digital portal



GHA completes the virtual review and sends Accreditation Report



Accreditation Achieved!

GHA For Business



GHA For Business Provides:



Third-Party Validation

Confirm your organization's dedication to safety, health and well-being through an external, third-party validation demonstrating compliance with best practices, regulations, and guidelines.



Build Confidence & Trust

Employees, customers, and visitors will return to work and benefit from clear, transparent, and informed policies and planning, mitigation of infection risk, maintenance of a safe working environment, and prioritization of employee health and well-being.



Develop, Adapt, Verify

Develop, adapt, and verify your plan, policies, and protocols through authoritative guidelines and best practices to assure a safe return to work while meeting the demands and expectations of employees, customers, and visitors.



Achieve an Edge

GHA For Business is a unique accreditation that provides a competitive edge in building trust and confidence to improve employee retention, recruitment, and to build loyalty with customers and visitors.

Why Now?

The workforce is evolving in new ways and at a new pace never seen. Trustworthy leadership is lacking as employers navigate these waters.

GHA For Business represents the authoritative framework, training, and accreditation seal to validate your commitment.



Competition?

There are currently no other formal accrediting bodies in the United States providing standards solely focused on workforce resiliency and well-being. GHA's competitive edge lies in **an unsurpassed expertise** in global health and safety excellence.



What is GHA For Business?

Global Healthcare Accreditation (GHA) is a global accrediting body led by a team of lifetime leaders in international health and safety. We curate trusted resources and information, aggregate best practices, and build an adaptable and scalable framework of standards for any organization to benefit from.

GHA for Business provides an external validation of an organization's commitment to the safety, health, and well-being of its employees, customers, and visitors.

It is designed for organizations focused on return-to-office strategies, building and sustaining a culture of resiliency, and developing a more purposeful vision, mission, and values around well-being.

Founded in 2016

Below are some of the organizations accredited by GHA



GHA For Business Advisory Task Force



KAREN TIMMONS

Karen Timmons, **Chief Executive Officer of Global Healthcare Accreditation® (GHA)**, leads an innovative and inaugural healthcare accreditation body designed specifically for organizations seeking to elevate the quality of services, patient experience, and excellence of care provided to medical travel, medical tourism, and traveling patients.

Mrs. Timmons has led other safety and health accreditation positions such as President and CEO of Joint Commission International (JCI), COO of Joint Commission, Global Healthcare Business Manager and Patient Safety Officer, DNV GL Healthcare, Chair of the World Health Organization's Collaborating Center for Patient Safety Solutions, Chair of ISQua's Accreditation Council.



CHERYL LARSON
President & CEO
Midwest Business
Group on Health



HEATHER SAUNDERS
Director of
Infection Control
Johns Hopkins Office of
Population Health



TRACY WATTS
Senior Partner
Mercer Health &
Benefits LLC



RICHARD DAVIS-LOWELL
Senior Client Strategist
BNY Mellon Wealth
Management



KATHLEEN SCHULZ
Divisional Vice President
Gallagher



JENNIFER WILSON
Chief Executive Officer
Healthy Cells Wellness



GEOFF NAGLE
Chief Revenue Officer
AXA Partners



MOHANNAD KUSTI
Corporate Medical Director
Pivot Onsite-Innovations



DENISE KURTZ
Employee Benefits &
Wellness Director
Hogslat



RENÉE-MARIE STEPHANO
Chief Executive Officer
Global Healthcare
Resources

Popular Industries



Hospitality



Travel &
Transportation



Restaurant &
Grocery



Healthcare
/ Medical



Education



Professional Services



Real Estate



Manufacturing



Retail



Construction



Agricultural



Technology

Benchmarking: Launching in 2022

Accredited organizations can compare their business processes and performance metrics to industry bests.

Learn your organizational strengths, weaknesses, gaps, and see how you score compared to other leading organizations.





Investment

	Initial Fee	Year 2 and Year 3 Annual Fee
Up to 4,999 employees	\$5,000	\$2,500
5,000-9,999 employees	\$6,000	\$3,000
10,000-99,999 employees	\$8,000	\$4,000
Over 100,000 employees	\$10,000	\$5,000

Includes access to online training program and resource center plus basic directory listing and other added value.

Multiple locations will be treated as a network and if policies are unified throughout the networked locations, a sample percentage of locations will be reviewed and billed for accreditation per number of employees at each location. Network pricing will be determined at the time of application.

Reaccreditation fee every three years is based on the number of full-time employees within the organization at the locations being accredited at the time of reaccreditation.

Reaccreditation after three years is evaluated against updated standards. It is not a full survey review upon reaccreditation. Annual fees are designed to cover access to resources, updates, and the review of the compliance/self-assessment form. Having an initial fee and annual fees provides financial convenience over a larger upfront fee and is normal practice for accreditation bodies.



MAKE SAFETY, HEALTH, AND WELL-BEING A TOP PRIORITY

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