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Director/Sr. Director of Financial Planning & Analysis

Company Overview

Strand Therapeutics is an early-stage biotechnology company utilizing synthetic biology to genetically program mRNA to deliver truly revolutionary immunotherapies.

Building on the idea of creating smart therapies that are capable of making sophisticated decisions, Strand was started by biological engineers working together at MIT who were seeking to apply the concept of the emerging field of mRNA therapeutics. This collaboration led them to build their own mRNA “programming language,” creating the world’s first platform for mRNA smart therapies.

The founders and scientific advisors of Strand Therapeutics are made up of well-known and highly regarded individuals in both academia and the biotech industry. We are located in the Cambridgeport neighborhood of Cambridge, MA.

Become the next standout single *strand!*

Job summary

Strand is looking to build a team that understands the value of working at a start-up. Joining the company now means having vast opportunities to learn and grow including having the exposure to all aspects of building a company. We are looking for people who have the enthusiasm and motivation to be a highly contributing member of a small team. This opportunity will offer the employee the ability to work closely with the founding team, as well as to form close partnerships with team members during the development and formation of the company.

As the Director of Financial Planning & Analysis, you will be responsible for the preparation of financial plans and forecasts based on the strategies determined by the senior management team and be responsible for gathering and publishing various financial reporting and analysis including historical, current, and forward-looking financial plans. This person will drive and lead the creation and maintenance of budgets, financial models, reporting and forecasts. and provide financial support for the executive team including preparing Board and financial presentations, evaluating business operations, capital expenditure analysis and other projects as required. You will play a critical role in driving forward strategic initiatives to help the business develop and grow.

Primary Responsibilities:

- Partner with each department in developing and implementing FP&A processes and procedures to drive informed decision making for executives and functional leaders.
- Drive key strategic processes such as portfolio reviews and long-term financial planning.

- Serve as a finance partner for various initiatives (i.e., BD, financing), providing guidance and feedback as initiatives develop to ensure team understands the implications of potential transactions.
- Forecast financing needs and assist in preparation for capital raises.
- Lead annual budgeting cycles and financial forecasts throughout the year.
- Prepare monthly, quarterly, and annual financial reporting and analysis, highlighting trends and drivers of variance for the executive team.
- Partner with the Finance team to oversee monthly and quarterly close processes.
- Advise business partners on external contracts and purchases, as well as oversee operating expenses and approvals.
- Develop and lead projects as needed to provide data-driven insights on important strategic and financial decisions for lead program and pipeline.

Our Ideal Candidate:

- Minimum of 12 years of progressive, relevant experience, ideally within the biotech or pharmaceutical industries; revenue stage pharmaceutical or biotech industry experience preferred.
- Bachelor's degree required; MBA is a plus.
- Demonstrated experience in leading an FP&A function and serving as a business partner to other functions in complex situations.
- High integrity leader who inspires trust and exhibits the highest level of ethics.
- Can-do attitude with a strong motivation to execute, individually and in collaboration with others.
- Ability to dive in to analyze the deep end of details but also step back and assess the situation at the macro strategic level.
- Strong influencing, interpersonal, communication and collaboration skills.
- Outstanding written and verbal communication skills with the ability to effectively present to and engage with a wide range of audiences.
- Willingness and ability to work hands-on with a sense of urgency in a dynamic and entrepreneurial environment.

Strand Therapeutics is an equal opportunity employer. We do not discriminate on the basis of race, color, gender, gender identity, sexual orientation, age, religion, national or ethnic origin, disability, protected veteran status or any other basis protected by applicable law. Strand does not accept unsolicited resumes from any source other than directly from candidates.

Job Type: Full-time

Salary: commensurate with role and experience