



THE CATHOLIC DIOCESE OF
ARUNDEL & BRIGHTON
EDUCATION SERVICE

THE ALPHA BETA

The news and information bulletin
from the A&B Education Service



SEPTEMBER 2021

Director's Letter

Dear Colleagues,

I hope you had a restful and restorative Summer holiday and have been able to spend time with friends and family after the past eighteen months which, less than two years ago, would have been scarcely imaginable. What strange times we have lived through. Now, please God, we are returning to some sort of normality both in and out of school. To reflect this, this year's CPD offer sees the return of face-to-face training where appropriate. However, some training has proved highly effective online and so we will continue with a blended model of face-to-face and online for the academic year. The diocesan CPD Handbook can be accessed [here >>>](#)

This term's face-to-face CPD includes a Day of Reflection for School Leaders with Chris Lubbe

(Nelson Mandela's bodyguard) and Bishop Richard at Wotton House, Dorking on 25th November, to which school leaders at all levels are warmly welcomed. An inspirational speaker on the subject of resilience and the power of forgiveness, Chris Lubbe worked as Mandela's bodyguard after his release from prison in 1990 and has an extraordinary story to tell. This term also sees face-to-face meetings and training for Chaplains (Friday 17th September); Primary and Secondary Early Career Teachers joining a Catholic school (Thursday 30th September); and the return of the very popular Secondary Pilgrimage to Arundel Cathedral on Monday 18th October. I am delighted to say that the invitation to Pilgrimage is also extended to the school's therapy dog if you have one! Please feel free to bring him/her for a good walk and to

Mass at the Cathedral followed by a special blessing from Bishop Richard! As usual, please book places for training via Claire Martin:

E: claire.martin@abdiocese.org.uk

I am delighted to introduce Julie Oldroyd to you as the new Deputy Director following Bernadette Connor's retirement. Julie has spent her entire career in Catholic education and joins us from Oaklands Catholic School (in Portsmouth Diocese) where she was most recently Deputy Headteacher and formerly Head of RE. Julie started her new role at the Diocese last week and is looking forward to getting into school and meeting as many of you as possible over the coming weeks and months. I know you will make her very welcome. As we welcome a new Deputy, it is also time for us to say thank you to an 'old' one! The Primary Steering Committee and the DES are very much looking forward to seeing you all at Worth on Friday 17th September to celebrate Bernadette Connor's wonderful contribution to education in Arundel and Brighton. I know you and your colleagues will make every effort to join us in person in order to thank Bernadette personally! Mass will start at 2pm in the Abbey, followed by afternoon tea in the Narthex. All are welcome but if you have not yet done so, please confirm attendance ASAP with Ann Baldwin for catering purposes.

E: ann.baldwin@abdiocese.org.uk

As you may be aware, St Philip Howard Centre is closed temporarily for refurbishment to enable all diocesan staff to be based there in the future, rather than the current arrangement of some staff based at SPHC and others at Bishop's House, Hove. For the next two terms therefore, the DES is based temporarily in Bishop's House, next door to Cardinal Newman and opposite Cottessmore. All phone numbers and means of communication remain as before however, so please ring or email as usual!

Further to Bishop Richard's letter of last term asking Governing Bodies to consider the question of academisation, I will shortly send out a simple proforma for completion before the end of term. Please note: we are simply asking for an assurance that Governors have considered the options; the Diocese is absolutely NOT instructing Governing Bodies that they must academise!

Following the resumption of Ofsted inspections from Monday 13th September, CSI inspections will also resume shortly. Sarah Feist will focus specifically on CSI this year, managing all aspects of the inspection process and working closely with inspectors and schools. Please do not hesitate to contact Sarah for assistance, support or guidance in this area.

E: sarah.feist@abdiocese.org.uk

Please join with me in welcoming and wishing the following well in their new roles:

Tina Davison,

Headteacher, St John the Baptist, Brighton

Finula Farr,

Headteacher, St John's Horsham

Derek Croghan,

Headteacher, St Catherine's Littlehampton

Hilary Nawrocka,

Headteacher, St Pancras, Lewes

Johanna Collyer,

Headteacher, Sacred Heart, Wadhurst

Sue Allen,

Acting Headteacher, Sacred Heart, Hastings

Andrew Clarke,

Head of School, St Philip Howard, Barnham

Finally, I would just like to reiterate we are here to support in any capacity we can, so please do not hesitate to contact us. At the start of the new school year most of us will feel daunted at some point by the scale of the task ahead. If this is the case, don't forget St Francis of Assisi's advice:

"Start by doing what is necessary, then what is possible, and suddenly you are doing the impossible."

To me, this encapsulates everything that defines diocesan schools and the incredible things you achieve with and for the children and young people in your care.

With warmest wishes from all of us at the DES,



Marie Ryan



LETTER FROM THE EDUCATION SERVICE ON CATHOLIC SCHOOL INSPECTIONS 2021-22

Dear Colleagues,

I am writing to update you on the Diocese's position on school inspections for the academic year 2021-22.

As detailed in the Director's letter of 11th December 2020, I can confirm that Section 48 Catholic School Inspections (CSI) will return from September 2021. Schools will be inspected under the current diocesan framework. This is available [here >>>](#). There are also a number of other documents available to support schools in their evaluation and preparation for inspection.

Those schools which were originally due to be inspected between March 2020 and July 2021 and whose inspection were postponed due to Covid will be inspected within the coming academic year. These schools have already been made aware of the term their inspection is likely to take place, as communicated in December 2020 and also in the table within this letter.

With regard to those schools whose last inspection took place in the year 2016-17, they would ordinarily be due within the academic year 2021-22. The DfE has communicated via the CES that they are allowing an additional period of time for dioceses to reschedule inspections beyond the school's last CSI inspection date. This affords the opportunity to review inspection schedules in view of the backlog from March 2020-July 2021.

With this in mind, we have communicated personally with all diocesan schools which would ordinarily be

due for inspection within the academic year 2021-22 and offered either to delay their inspection by an entire academic year or, if the school preferred, to proceed with the inspection as planned.

In response to the DfE's stretching of the inspection cycle beyond five years, and in view of feedback from the vast majority of schools approached, we have taken the opportunity to move (by a year) our whole inspection schedule. Therefore, if a school's previous inspection took place in Summer Term 2017 and would be due again in Summer term 2022, the inspection will now be re-scheduled for Summer 2023. Likewise, if the last inspection was Summer 2019, then the next inspection will be scheduled for Summer 2025, this being six (rather than five) years between inspections and within the timeframe set by the DfE.

In so doing, we are seeking to alleviate rather than increase the acute pressures on schools whilst ensuring we comply with all DfE guidelines. Please be assured that the Education Service is keenly aware of the difficulties experienced by schools over the past 18 months. Our team of inspectors has been fully briefed on schools' feedback regarding inspections and some of the challenges and joys experienced in schools.

We are hopeful that the following months will see our schools return to a new 'normal' and continue to be the inspiring communities that they are for all the young people in their care.

Our intended inspection schedule is set out below.

Avenues of support and CPD for schools preparing for inspection:

A comprehensive programme of ongoing support and CPD for governors and all staff in diocesan schools and academies is on offer throughout the academic year. All schools preparing for CSI will be invited to a training session in the term before their inspection is due. There are also opportunities to arrange bespoke CPD with the Lead Officer for CSI and RE advisers. Details of the CPD programme for 2021-22 has already been sent into schools.

Please book places through Claire Martin:

E: claire.martin@abdiocese.org.uk

We hope this letter brings some reassurance about the Diocese's intentions around inspection. In the meantime, if you have any questions or concerns about any of the above, please do not hesitate to contact us.

Best wishes,
Sarah Feist

SCHOOLS TO BE INSPECTED IN ACADEMIC YEAR 2021-2022

Inspections delayed due to Covid-19 have been re-scheduled as follows:

AUTUMN 2021

Schools originally due to be inspected Summer Term 2020:

St Mary's, Bognor, Pri
St Robert Southwell, Horsham, Pri
St Joseph's, Guildford, Pri
Our Lady of Lourdes, Rottingdean, Pri
St Mary Star of the Sea, St Leonards, Pri

Schools originally due to be inspected Autumn Term 2020:

St Anne's Banstead, Pri
Cardinal Newman, Hersham Pri
St Catherine's, Littlehampton, Pri
St Mary's, Crowborough, Pri

SPRING 2021

Schools originally due to be inspected Spring Term 2021:

St Wilfrid's, Angmering, Pri
St Mary Magdalene's, Bexhill, Pri
St Peter's, East Grinstead, Pri
St Hugh of Lincoln, Knaphill, Pri
Cottesmore St Mary, Hove, Pri

Schools originally due to be inspected Summer Term 2021:

St Joseph's, Brighton, Pri
St Alban's, East Molesey, Pri

Schools requesting an inspection in-line with their five-year schedule

St Francis of Assisi, Crawley, Pri

SUMMER 2021

Independent Schools due for inspection 2020:

St John's Beaumont
Barrow Hills
Notre Dame Prep
Notre Dame Senior
Worth School
Mayfield Girls



PRIMARY AND SECONDARY SCHOOL CARE MONITORING VISIT GUIDELINES

SEPTEMBER 2021

After listening to feedback from our schools, some adjustments to our school CARE visits are being made. To better support schools, these visits will now become CARE Monitoring Visits and will be a chance for diocesan RE Advisers to work alongside senior leaders and relevant staff.

Please see the Guidelines below for details. These Guidelines will also be sent out to schools separately and those schools in the window for a CARE monitoring visit will be contacted directly by the Primary and Secondary School Education Advisers respectively.

CARE Monitoring Visit Guidelines September 2021

As we return for a new academic year and after listening to feedback from our schools, we will be making some adjustments to our school CARE visits. To support schools more fully in their monitoring processes, these visits will now become CARE Monitoring Visits and will be a chance for diocesan RE Advisers to work alongside the Headteacher, RE lead, Chaplain and other appropriate staff to support the monitoring of Catholic Ethos and Religious Education in school. At their most successful, the CARE monitoring visits will be a partnership between School and Diocese and the structure of the day will be jointly designed to best achieve this. CARE Monitoring visits are judged to be most useful to schools at an agreed mid-point between CSI (Section 48) inspections.

As a Diocese, we want to ensure that the day is as beneficial as possible for schools and therefore the structure of the CARE Monitoring visit can be agreed jointly by the Headteacher and the Diocese, to best reflect the monitoring needs of the school. The aim of the process is to support, advise and to celebrate good practice as well as to help identify any areas for

development to feed into your School Improvement/ Development Plan.

We recommend that, to get the most out of the day, each visit include the following:

- At least one joint observation of RE teaching, which can take place in line with the school's agreed lesson monitoring policy and could be in the form of a learning walk or partial lesson observation.
- A joint observation of Collective Worship
- Some time to look jointly at RE books from each Key Stage.
- Some time to look jointly at the Curriculum overview – including RSHE
- A conversation with pupil groups.
- Some time to meet with the RE lead and Chaplain.

We hope to foster a joint approach to the day that will allow for a supportive dialogue between adviser and school and allow opportunity for discussion and to identify any areas for further support. The CARE Monitoring visit will be followed up with a report that is shared with your chair of governors and can be celebrated with staff and your school community should you wish to.

If you have any further questions regarding the CARE Monitoring visits, please do not hesitate to contact Anna Flood for enquiries concerning Primary schools or Claire Franke for enquiries concerning Secondary schools.

Anna Flood - [E: anna.flood@abdiocese.org.uk](mailto:anna.flood@abdiocese.org.uk)

Claire Franke - [E: claire.franke@abdiocese.org.uk](mailto:claire.franke@abdiocese.org.uk)

ADMISSIONS

New (2021) Admissions Code and Diocesan Admissions

The new (2021) Admissions Code has now come into force (from 1 September). This latest version can be found on the diocesan website [here >>>](#)

The Education Service is currently updating the Diocesan Admissions Guidance and model policies in response to the new Code. The updated Diocesan Admissions Guidance should be completed and available on the diocesan website by the end of September.

New (2021) Admissions Code – Children adopted from State care outside England

In the June edition of The Alpha Beta we pointed out the changes that schools were required to make by law to their 2021-22 and 2022-23 admission arrangements regarding children adopted from state care outside of England. Most schools confirmed to us that they had done this; this was much appreciated.

New (2021) Admissions Code – In year Admissions

The new Code has been designed to tighten up the processes around In Year Admissions. As a result there are new statutory requirements (in bold below) that schools have to adhere to.

The main requirements to focus on are:

1. As local authorities (LAs) are now required to publish information on their website to explain how in year applications can be made and how they will be dealt with from 1 November 2021 until 31 August 2022, schools **must** inform the LA by 1 October 2021 whether they intend to be part of the LA's coordination scheme for the period to 31 August 2022 (where this is offered). In all subsequent years, schools **must** inform the LA by 1 August.
2. For 2021-22, schools **must** set out on their website by 31 October 2021 how in year applications will be dealt with from 1 November 2021 to 31 August 2022. In all subsequent years, schools **must** set out by 31 August at the latest each year, on the school's website, how in year applications will be dealt with from the 1st September until the following 31st August.
3. Schools **must** provide the LA, on request, with details of the number of in year places available at their school, to assist a parent seeking a place.
4. Parents **must not** be refused the opportunity to make an application or be told that they can only be placed on a waiting list rather than make a formal application.
5. Upon receipt of an in year application the school (or the LA if coordinating for the school) should aim to notify the parents of the outcome in writing within 10 school days, but **must** do so within 15 school days.
6. Where a school manages its own in year admissions, it **must** notify the LA of every application and its outcome as soon as possible but should aim to do so within two school days.

ADMISSIONS TUTORIAL FOR SCHOOLS 2023-24

Every year, the Education Service has produced an online Admissions Tutorial for Schools to guide them through the process of setting their admission arrangements. The latest Tutorial is currently being updated for the 2023-24 round and will be posted in the next week or so on the diocesan website [here >>>](#)

School Admission Appeal Arrangements

As you may recall, in April 2020, temporary regulations (The School Admissions (England) (Coronavirus) (Appeals Arrangements) (Amendment) Regulations 2020) (the "Temporary Regulations") and accompanying guidance were introduced which gave admission authorities, local authorities and admission appeal panels more flexibility when dealing with admission appeals during the COVID-19 pandemic.

The Temporary Regulations provide flexibility which enable appeals to go ahead where it is not reasonably practicable to follow the normal process in accordance with the School Admission Appeals Code, for a reason relating to the COVID-19 pandemic. These flexibilities include holding appeal hearings by telephone or video conference or enabling appeals to be decided on the basis of written submission only. Statutory timescales were also revised.

The Temporary Regulations were extended in January 2021 by The School Admissions (England) (Coronavirus) (Appeal Arrangements) (Amendment) Regulations 2021 and they are due to expire on 30 September 2021. Following a review of the Temporary Regulations with a range of stakeholders, the DfE has

proposed a further extension to the Temporary Regulations beyond the end of September 2021. The School Admissions (England) (Coronavirus) (Appeal Arrangements) (Amendment) (No.2) Regulations 2021 (the "2021 (No.2) Regulations"), further extending the Temporary Regulations, were laid before Parliament on 8 September. Subject to Parliamentary approval, these regulations will come into force on 30 September 2021 and will have the effect of extending the Temporary Regulations for a further year until 30 September 2022. No other policy changes have been made.

The Department also plans to update the current published guidance to reflect the change of the expiry date. This will become available on 30 September, subject to Parliament approving the 2021 (No.2) Regulations.

The DfE had asked the Catholic Education Service (CES) to circulate this information to dioceses for onward circulation to schools. The CES will update us on the outcome of the Parliamentary process as soon as they receive further information.





Voluntary Aided Schools' Condition Allocation (VASCA) – this year's projects

There were 36 new projects this year, and 14 from last year which had significant work still to finish. A further 25 projects are coming to the end of their one-year defects period during the year, requiring a final sign-off and release of the last 2.5% of the contract value. That's over £4.3m of work – and schools have had to find 10% of that. Thanks are due to all those who do so much to raise money so that schools can remain safe, warm and dry – and the best possible places for learning that we can make them.

The buildings industry developed systemic issues in around June; shortages of materials and labour, and significant price rises across the board. Schools, consultants and contractors have shown remarkable resilience and flexibility in dealing with this – inevitably some projects have been delayed, some scaled back but mostly, looking across the estate as a whole, most of what was planned before the summer has been achieved. Well done to all concerned, and thank you to those who are having to put up with the projects which haven't quite been completed.

Voluntary Aided Schools' Condition Allocation (VASCA) – next (financial) year's project bids

Bids for funding for projects planned to take place in the year commencing 1 April 2022 should be submitted to the Education Service by the end of October; that gives the second half of the Autumn Term to clarify any queries that arise, so that an independent panel can prioritise in January and make recommendations to Diocesan Finance Committee, with early notification to schools then following in March at the latest. [Here >>>](#) is where the form can be found (as well as other useful stuff); schools do need to ensure both that they can find their 10% of the proposed project cost and also that they have an up-to-date buildings survey (not more than five years old).

Covid issues affecting buildings

There have been further updates to DfE guidance [here >>](#). Indeed, there were a spate of updates in August to a variety of resources. The DfE has published an update to its remote education continuity direction (No. 2). It notes that provision must be made available – where a class, group of pupils, or individual pupils need to self-isolate, or there are local or national restrictions requiring pupils to remain at home – schools are expected to provide immediate access to remote education (26 August 2021).

In addition, the DfE has updated the education setting status form guidance to incorporate information on the change from daily to weekly reporting from 1 October 2021 (26 August 2021).

Also updated during August effective during the Autumn Term:

- Actions for early years and childcare providers during the COVID-19 pandemic
- Guidance for parents and carers of children attending out-of-school settings during the coronavirus (COVID-19) outbreak
- Schools COVID-19 operational guidance
- Special schools and other specialist settings: coronavirus (COVID-19)
- Responsibility for exams
- Protective measures for holiday or after-school clubs and other out-of-school settings for children during the coronavirus (COVID-19) outbreak
- Dedicated transport to schools and colleges
- COVID-19 operational guidance
- What parents and carers need to know about early years providers, schools and colleges during COVID-19
- COVID-19: guidance for children's social care services

Keeping track of Governors' funds

Best practice with regards to Governors' funds is for the balance to be reported to each governors' meeting (or relevant committee if this responsibility is delegated). The balance should be analysed between the various elements, and in particular it is essential that the capital funds which require matching (Devolved Formula Capital Grant (DFCG), VASCA) are shown clearly identified. For DFCG it is helpful if the cash is further analysed to show the year in which the money was granted – it has a three-year lifetime (including the year in which it is provided) and governors should ensure that they know how much they have from each year.

If any school needs help with the processes involved in achieving this, let us know; we are always pleased to support schools in this.

Mark Brunet, Buildings Officer

E: SchoolBuildings@abdiocese.org.uk

NOTE TO CLERKS

Welcome to the new academic year. Thank you to all those clerks that have sent in an up-to-date list of their governors. If you have not managed to do this yet either at the end of last term or now, please would you send this to Gill Sajnog as soon as possible **E: gill.sajnog@abdiocese.org.uk**

We are still processing several Foundation Governor applications or re-applications, please double check your databases and make sure that there are no governors whose terms of office have expired or are about to expire and arrange for completed application forms to be sent in as soon as possible.

Foundation governor application forms can be found on the Diocesan website [here >>>](#)

At the first meeting of the governing body you should be electing or re-electing the Chair and Vice Chair of Governors. Please let the Education Service

know the name of the Chair and Vice Chair as soon as this is confirmed, by emailing the details to: **E: gill.sajnog@abdiocese.org.uk**

The Education Service should receive the minutes of the full Governing Body/Local Governing Committee meetings and any Headteacher Report to the Governors on a termly basis. Thank you to all those who have already sent minutes for last term. Please submit any outstanding minutes electronically to: **E: gill.sajnog@abdiocese.org.uk**

This academic year we are trialling more frequent and slightly shorter zoom briefings (1hr +). At the end of the academic year in the Summer Term 2022 we will experiment with a slightly longer face-to-face briefing. If this is successful and well attended, we will aim to continue with zoom briefings for the most part with one face-to-face briefing each year, so we can get together in person.

DATES FOR THIS ACADEMIC YEAR:

Tuesday	5 Oct 21	Clerks' Forum	10.00 – 11.00	Video Conference
Tuesday	30 Nov 21	Clerks' Forum	10.00 – 11.00	Video Conference
Tuesday	1 Feb 22	Clerks' Forum	10.00 – 11.00	Video Conference
Tuesday	10 May 22	Clerks' Forum	10.00 – 11.00	Video Conference
Tuesday	5 Jul 22	Clerks' Forum	10.00 – 12.00	Venue TBC

To book onto any of these briefings please go to the website [here >>>](#)

Please make sure that we have up to date contacts for you, email most importantly but a contact phone number as well.

Gill Sajnog, Lead Officer for Governance
E: gill.sajnog@abdiocese.org.uk

A PILGRIMAGE & MASS

Mon 18th Oct 2021



Bishop Richard, Marie Ryan and the Education Service look forward to welcoming secondary schools to take part in **A Pilgrimage & Mass for Secondary School Students, Arundel, 18 October 2021.**

Pilgrimage

Pilgrimage Students will need to be suitably dressed for a pilgrimage walk, some uneven terrain and chances of muddy conditions. Suitable footwear is essential and PE Kits are advised. Schools are responsible for making alternative arrangements for students and staff who are unable to make the full pilgrimage walk. Please contact the Education Service for a possible shortened route to the Cathedral. Please ensure all students are suitably equipped for inclement weather.

Please assemble at Mill Road Car Park from 9:45am to begin the pilgrimage walk by 10:20am at the latest.

Celebration of the Feast of St Luke the Evangelist

Prayer Stations will be set up along the pilgrimage route focusing on different attributes of St Luke. The culmination of the Pilgrimage will be the Feast Day Mass in the Cathedral.

Mass

Arundel Cathedral will be open ready to receive pilgrims on arrival. Please be ready to gather anytime after 11.30am. The Pilgrimage Mass will begin at 12.00.

For more information on the Pilgrimage, or the day in general, please contact:

E: Ann.Baldwin@abdiocese.org.uk

VACANCIES

Headteacher Vacancies

Primary

St Joseph's Catholic Primary School, Brighton
Sacred Heart Catholic Primary School, Hastings

With effect from January 2022

With effect from January 2022

Please may we remind colleagues that the Bishops' Conference has a very clear stance on the posts of Headteacher, Head of School, Deputy Headteacher, Head of RE and Chaplain. These posts must be reserved for practising Catholics and clearly advertised as such. In view of this, a senior member of the Diocesan Education Service (DES) is obliged to represent Bishop Richard in the recruitment process for any of the above positions, even if a post is part-time.

With this in mind, it is essential when recruiting for any of these positions that the school liaises with Gill Sajnog in advance of any advertisements being placed or before any dates are agreed. Gill co-ordinates our recruitment diary and is the first port of call for these matters.

E: gill.sajnog@abdiocese.org.uk

T: 01293 511130

The updated Memorandum on the Appointment of Teachers to Catholic Schools can be found [here >>>](#)

RECENT APPOINTMENTS

Derek Croghan

Headteacher St Catherine's Catholic Primary School, Littlehampton September 2021

Tina Davidson

Headteacher St John the Baptist Catholic Primary School, Brighton With Immediate Effect

Finula Farr

Headteacher St John's Catholic Primary School, Horsham September 2021

Hilary Nawrocka

Headteacher St Pancras Catholic Primary School, Lewes September 2021

Johanna Collyer

Headteacher Sacred Heart School, Wadhurst September 2021

Sue Allen

Acting Headteacher Sacred Heart Catholic Primary School, Hastings September 2021

Andrew Clarke

Head of School St Philip Howard Catholic School, Barnham September 2021

Carly Carden

Deputy Headteacher St John the Baptist Catholic Primary School, Brighton September 2021

Louise Reddy

Deputy Headteacher St Anne's Catholic Primary School, Banstead September 2021

Robert Noye

Deputy Headteacher St Oscar Romero Catholic School, Worthing September 2021

UPCOMING COURSES AND EVENTS

Please note that most of our courses for Autumn Term 2021 are either being run as an online tutorial or live through a web platform such as Zoom or Teams.

The CPD Booklet detailing courses for the whole of the 2021-22 academic year and flyers for individual courses can all be found on the Education Service website [here >>>](#)

All courses can be booked through Claire Martin and notification of your booking and any links required to access training will be sent to you via email. If you have any queries regarding any of these courses or tutorials, please do not hesitate to contact us and one of our colleagues in the Education Service will help you.

E: claire.martin@abdiocese.org.uk

T: 01293 511130

SEPTEMBER

DAY	DATE	EVENT	FOCUS		TIME
THURS	9th	Catholic School Inspection	Preparation for a Catholic School Inspection in Spring 2022	Video Conference	15.30 - 17.30
WED	15th	Primary RE	New to post - RE Coordinators	Video Conference	15.30 - 17.30

FRI	17th	Chaplains	Support for Chaplains with Bishop Richard	Venue TBC Crawley	10.00 - 13.00
MON	20th	Governors	Foundation Governor Induction Training Module 1	Video Conference	18.30 - 20.30
TUES	21st	Training for HTs/ Chairs/Vice Chairs of Governors	Capital Funding and Fundraising	Video Conference	18.00 - 20.00
WED	22nd	Catholic School Inspection	Serving CSI Inspectors' Training - Day 1	Video Conference	15.30 - 17.30
WED	22nd	Primary RE	RE Coordinators' Day 1/3	Video Conference	15.30 - 17.30
THURS	23rd	Primary & Secondary RE	Experienced staff. Welcome to staff new to teaching in a Catholic setting	Video Conference	15.30 - 17.30
WED	29th	Primary Early Career Teachers +1	2nd year training for ECTs +1	Video Conference	15.30 - 17.30
THURS	30th	Primary & Secondary Early Career Teachers (New ECTs)	Welcome to teaching in a Catholic School - Day 1/3	Venue TBC	9.30 - 15.00

OCTOBER

TUES	5th	Clerks	Clerks' Forum	Video Conference	10.00 - 11.00
WED	6th	Secondary RE	Secondary Heads of RE - Day 1	Video Conference	15.30 - 17.30
TUES	12th	School Business Managers	School Business Managers' Forum	Video Conference	10.00 - 12.00
MON	18th	Secondary Schools	Secondary Pilgrimage	Arundel Cathedral	10.30 - 14.30
WED	20th	Primary & Secondary Collective Worship	Outstanding Prayer and Liturgy	Video Conference	15.30 - 17.30
THURS	21st	Rainbows	Introduction to the Rainbows Programme	Video Conference	15.30 - 17.30

NOVEMBER

MON	8th	Governors	Outstanding Governance: Providing Effective Support and Challenge	Video Conference	18.30 - 20.30
WED	10th	Aspiring Leaders	Middle Leaders' Day - Day 1	Video Conference	10.00 - 12.00
THURS	11th	Primary RE	Outstanding Assessment Practice in Primary RE	Video Conference	15.30 - 17.30
THURS	11th	Secondary RE	Teaching and Learning in Secondary RE with a focus on Metacognition	Video Conference	15.30 - 17.30
FRI	19th	Chaplains	Support for Chaplains	Video Conference	11.30 - 13.00
THURS	25th	School Leaders	Annual Retreat for School Leaders	Wotton House Dorking	9.30 - 15.00
TUES	30th	Clerks	Clerks' Forum	Video Conference	10.00 - 11.00

DECEMBER

WED	1st	Primary RE	The Virtues - a whole school behaviour approach	Video Conference	15.30 - 17.30
WED	8th	Future Leaders	Development Day for DHTs and AHTs	Video Conference	10.00 - 12.00

Please send us your Good News and Education Stories

We are very much keen to celebrate Catholic education and publicise the fantastic work of our teachers, support staff and pupils more widely.

We would love to highlight news from schools across the Diocese on our website and through the diocesan Twitter and Facebook pages. Please do send details to [E: schools@abdiocese.org.uk](mailto:schools@abdiocese.org.uk) - We look forward to hearing from you.

www.abdiocese.org.uk/education/home

The Arundel and Brighton Diocesan Trust is a Registered Charity No. 252878