

# include

## fullstack engineer

### about the role:

We are looking for a Fullstack Engineer to help execute an ambitious technology roadmap.

You will work closely with our VP of Product and Senior Engineer to implement and maintain our Node.js and React.js applications, follow agile best practices, perform and receive code reviews, maintain and improve our codebase's test coverage, and take ownership of product features from conception to completion.

#### location

Remote

*Desirable location:*  
Washington, D.C.

#### salary\*

**\$85,000 - \$120,000**

(\*location & level of  
experience dependent)

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### who you are:

- You love solving hard problems with a badass team
- You thrive in environments without a lot of structure, and stay focused even as priorities shift
- You value frequent and transparent communication
- You're excited to join a small, but mighty, team where your contributions could be implemented quickly

### what you'll do:

- Follow Agile best practices in cooperation with our Senior Engineer
- Maintain and improve our existing React.js and Node.js application
- Take ownership of product features from conception to completion
- Scope & build new features



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### experience:

- Strong competency with JavaScript
- 2+ Years working in React (bonus points for experience using Redux and its derivatives: Saga, Thunk, Form)
- 2+ Years working in Node
- 2+ Years using PostgreSQL (preferred), SQL, or MySQL
- Designing and implementing product features from start to finish
- Git or other source control
- Implementing unit tests (mocha, jest, jasmine, etc.)
- An understanding of Agile methodologies
- Maintaining documentation

### language & tools:

- JavaScript
- Node
- React
- Elasticsearch
- PostgreSQL

### brownie points:

- Experience with Elasticsearch and Kibana
- Familiarity with deploying and scaling webapps using a cloud service (AWS, Azure, Heroku, etc.)
- An understanding of JWT authentication and role-based applications
- Familiarity with tools/extensions like SASS, Prettier, ESLint
- Experience with Sequelize and Typescript

### benefits & perks:

- The ability to work remotely forever
- Benefits: Health, Dental & Vision
- Computer Stipend
- Vacation + Sick Time
- Joining not just a team, but a squad of like-minded teammates who are committed to solving tough problems

