

# include



## SENIOR SOFTWARE ENGINEER

## DIRECTOR OF ENGINEERING :: **APPLY HERE**



### ABOUT THE ROLE ::

We are looking for a Senior Software Engineer or Director of Engineering to help execute an ambitious technology roadmap for include. You will work closely with our VP of Product to implement and **maintain our Node.js and React.js applications, follow agile best practices**, perform and receive code reviews, maintain and improve our codebase's test coverage, and take ownership of product features from conception to completion.

**LOCATION ::** Remote. Desirable location: Washington, D.C.

**SALARY :: \$90,000 - \$140,000** (\*location & level of experience dependent)

### WHO YOU ARE ::

- You love solving hard problems with a badass team.
- You thrive in environments without a lot of structure, and stay focused even as priorities shift.
- You value frequent and transparent communication.
- You're excited to join a small, but mighty, team where your contributions could be implemented quickly.
- You have experience with JavaScript, Node, React, Elasticsearch & PostgreSQL.

### WHAT YOU'LL DO ::

- 1 Follow Agile best practices as part of a small development team
- 2 Maintain and improve our existing React.js and Node.js application
- 3 Take ownership of product features from conception to completion
- 4 Scope & build new features
- 5 Support execution of the roadmap

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## EXPERIENCE ::

- Strong competency with JavaScript
- 2+ Years working in React (bonus points for experience using Redux and its derivatives: Saga, Thunk, Form)
- 2+ Years working in Node
- 2+ Years using PostgreSQL (preferred), SQL, or MySQL
- Experience designing and implementing product features from start to finish
- Experience with GIT or other source control
- Experience implementing unit tests (mocha, jest, jasmine, etc.)
- An understanding of Agile methodologies
- Experience Maintaining documentation

## LANGUAGE + TOOLS ::

- JavaScript
- Node
- React
- Elasticsearch
- PostgreSQL

## BROWNIE POINTS ::

- Experience with Elasticsearch and Kibana
- Experience with the WebRTC framework
- Familiarity with deploying and scaling webapps using a cloud service (AWS, Azure, Heroku, etc.)
- An understanding of JWT authentication and role-based applications
- Familiarity with tools/extensions like sass, gulp, webpack, and babel
- Experience with Sequelize and Swagger

## BENEFITS & PERKS ::

- The ability to work remotely forever
- Benefits: Health, Dental & Vision
- Computer Stipend
- Vacation + Sick Time
- Joining not just a team, but a squad of like-minded teammates who are committed to solving tough problems

## THE COMPANY ::

[include](#) is a platform designed to help non traditional technical talent find jobs and advance their careers while being visible and valued. We are a product of Lesbians Who Tech & Allies – a unique community of over 70,000 LGBTQ women, people of color, and non-binary leaders. Out of beta and now fully launched for a year, we are more focused than ever to help badass techies get the jobs they want. We match job seekers with companies that care about the same things. Employers of all shapes, sizes, and industries use [include](#) to hire diverse technical talent – over 240 companies in our first year!