



## **Head of Operations (m/f/d)**

Starting Date: July 2021

Full Time

### **The Role**

This leadership role is an opportunity to take full ownership and responsibility of peaq's operations department. You will be responsible for the setup, implementation and monitoring of all relevant processes and structures. We're looking for a proven leader, who has managed a team and is used to working with engineers to drive product advancement. Technical workflows and writing basic code don't scare you.

We are a team of hungry entrepreneurs and engineers driven by the opportunity to positively shape our collective future. We have the technology, the team and the timing to decentralize businesses, markets and even economies, creating more open, sustainable and inclusive ways of living and working.

If you identify with the above, you're not just looking for a 9-5, and are ready to take complete ownership of this position - we look forward to hearing from you.

### **Minimum Qualifications**

- Extensive technical background in distributed systems / blockchain infrastructure.
- +2 years of management experience in business development and operations in the IT sector.
- Strong strategic mindset with the ability to understand high-level sales and marketing strategies and translate them into system and process requirements.
- Deep understanding of project management (especially agile) and the software engineering lifecycle.
- Excellent knowledge of project development tools such as YT or Jira. Basic understanding of programming and an understanding of software workflows.

## Preferred Qualifications

- Experienced in building processes from the ground up, and implementing SaaS solutions within a dynamic team environment.
- Experienced in working with large B2B clients. You understand how to build relationships.
- Fluent in English, both written and verbal.
- Exceptional communication skills and ability to communicate and incentivise teams across departments.
- Familiar with different databases such as MongoDB and MySQL.
- Basic programming skills in a backend programming language such as Go, Ruby, Rust, C++, C#, Java or C is a plus.
- Understanding of the IoT industry is a plus.

## Responsibilities

- Working closely with the senior management team to create, implement and roll out KPI-driven plans for operational processes, internal infrastructures, reporting systems and company policies all designed to foster growth, profitably and efficiencies within the company.
- Optimization of existing processes in conjunction with the leadership team as well as our engineering teams.
- Oversee daily operations of the company and executives across all departments.
- Driving forward our strategic and technical vision. Maintaining, and frequently communicating our roadmap to stakeholders.
- Doubling down on simplicity, reliability and scalability of our infrastructure platform to make teams fast and autonomous.
- Collecting feedback from the field and working with Product Management on go to market strategies.
- Inspiring and developing our teams. Driving ownership of roles.
- Creating presentations and analysis for senior management to understand gaps in our business and ways we can improve systems, processes, people and technology.

### **What we offer**

- The opportunity to contribute to innovative projects in a new and exciting industry that has the potential to positively shape our world.
- A leading position working and hand in hand with the management team and CEO.
- High growth potential.
- Warm and open corporate culture at an international company with many different nationalities.
- An environment that values freedom, autonomy, team spirit and open communication.
- Flexible working hours.
- Decentralized (remote) working possibilities.
- Office space in the heart of Berlin and Potsdam. More offices will be opened soon.

**We look forward to working with you.**