



**Job Title:** Associate Director, Financial Control  
**Working For:** Hanbury Strategy  
**Location:** London  
**To start:** ASAP  
**Salary:** Competitive and dependent on experience

### **AD, Financial Control - Hanbury Strategy [REF: #0012]**

#### **About Hanbury Strategy**

Hanbury is a strategic advisory firm that provides political analysis and insight to help businesses navigate a time of global change; manages all aspects of communications to help firms tell their story; and builds winning campaigns to help shape public opinion.

With offices in London, Brussels and Berlin, Hanbury has ambitious plans for 2021 and beyond.

#### **The role**

We are looking for a dynamic, driven and forward thinking Associate Director, Financial Control to come on-board and support the future growth of our fast changing business. You will be someone with a can do attitude and a hands on approach. This is a great role for someone who will be able to make a significant impact and contribution to a continually growing Finance Team bringing further automation to the Finance function.

#### **Responsibilities will include the following:**

Reporting to the CFO you will have full responsibility for all transactional finance including accounts receivable, accounts payable, outsourced payroll, tax and cash. You will also take responsibility for ensuring the financial control of the company. You and your team of two direct reports will produce the monthly management accounts and statutory accounts. You will be the business owner for Hanbury's accounting systems and manage our relationship with HMRC.

#### **As a high level overview:**

- Reviewing and supervising Accounts Payable & Accounts Receivable
- Management of outsourced payroll for 70-100 employees including UK, Belgium and Germany payrolls
- VAT completion and submission
- Management accounts production for UK and Belgium entities

- Line management of 2 direct reports
- Intercompany monthly billing
- HMRC account ownership
- Cashflow monthly reporting
- Ongoing process improvement and automation
- Balance sheet reconciliations and control

## About you

You will be able to demonstrate that you have:

- a strong education, a qualification with one of main accounting bodies (e.g. ACA, ACCA or CIMA) and at least 3 years PQE
- at least two years experience in a Small or Medium-sized Enterprises (SME)
- strong organisational skills, an eye for detail and a high degree of efficiency
- excellent Finance System skills including Sage, g-suite and advanced excel
- experience of line management
- experience of VAT, UK payroll, multi currency accounts consolidation, intercompany trading / management charges
- experience of implementing automations and process improvements within a finance function.

## Benefits

- 28 days' paid leave plus bank holidays, pension plan, discretionary bonus and competitive pay.
- Normal working hours are 9am - 6pm.
- Complimentary Employee Assistance Programme and Doctor Care Anywhere.
- Access to a full social and cultural calendar and employee wellness programmes - we are currently working remotely so this programme is virtual.
- A rich and diverse people development programme including fortnightly internal training sessions and a full annual programme of external trainers and inspirational speakers.

## How to apply

Please send your CV with the subject: **AD, Financial Control - Hanbury Strategy [REF: #0012]** to [careers@hanburystrategy.com](mailto:careers@hanburystrategy.com)

Should you be considered for interview, we will contact you by email within two weeks of receiving your application.

*Hanbury Strategy is an equal opportunities employer and welcomes applications from all suitably qualified persons regardless of age, disability, gender or gender reassignment, marital or civil partner status, pregnancy or maternity, race, religion or belief, colour, nationality, ethnic or national origin, sex or sexual orientation. As part of our commitment to equal opportunities, we are open to discussions about alternative working patterns or hours.*