

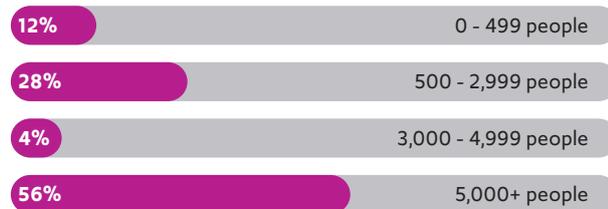
# WORK REMASTERED.



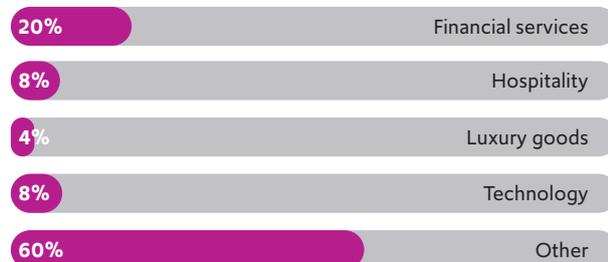
## 2020 survey results

The future of work is now. You told us the challenges you think your business would be facing, the skills you think we will need to lead the change, and where you thought you would need most support. Read on to see the detail behind our summary.

### 1. What size is your business?

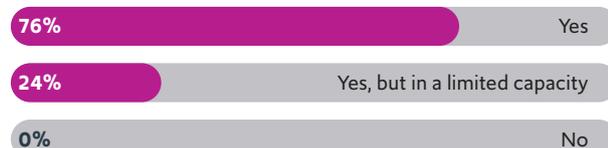


### 2. Which sector does your business operate in?

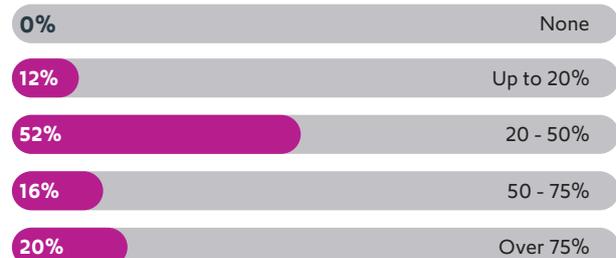


“Supporting employees through the realization that how things were for many has fundamentally changed, and how they now need to manage work, family and life differently.”

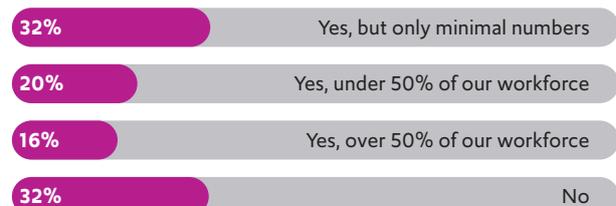
### 3. Post COVID-19 do you anticipate that your business will continue with remote and flexible working strategies?



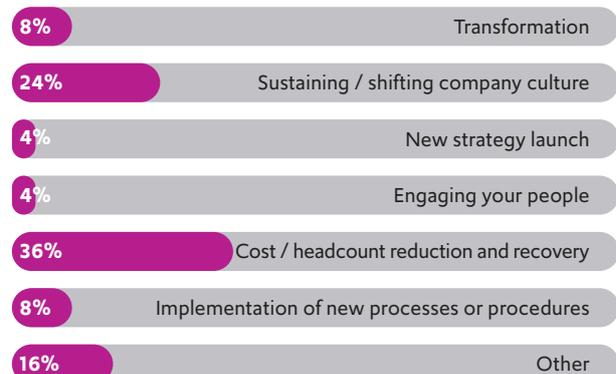
### 4. How many employees do you expect to continue to work from home beyond 2020?



### 5. Have you furloughed employees during the pandemic?



### 6. What do you believe is the biggest challenge your business will face over the next 12-18 months?



Leadership alignment and Re-engagement after redundancies both received 0%.

“

The impact of broader economic situation on our customers, and realigning business strategy around this is keeping me up at night.”

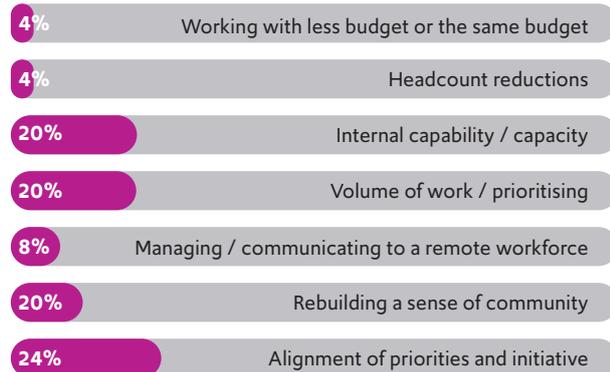
**7. Which of the following will you be focusing on from a communications and engagement perspective?**

(Select your top three priorities)



\*to reach remote workers.

**8. In your specific role, what will be the biggest challenge you face in the next six months?**

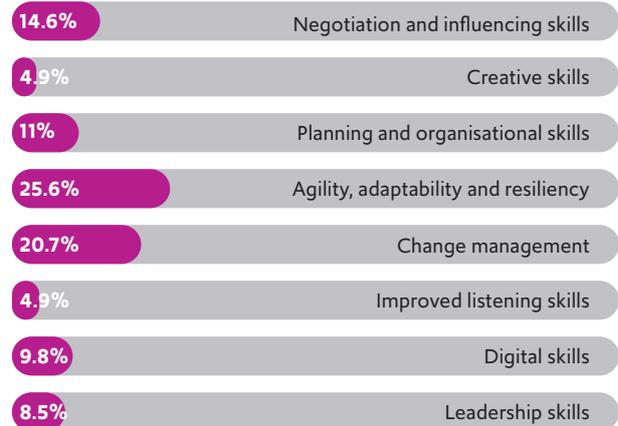


Getting a seat at the table and Leadership sponsorship both received 0%.

“ Our biggest challenge will be retention of our great people.”

**9. What skills and capabilities do you need as a practitioner to be able to support the business over the next 12-18 months?**

(Select all that apply)



“ Trying to do more with less, and not prioritising.”

**10. Do you think you need to refocus your efforts on equipping line managers to lead in order to support your growth?**



**11. Is communications and engagement higher up the agenda for your leadership team as a result of the current crisis?**



**12. How do you think your senior leaders (C-suite) are being perceived by employees during the COVID-19 crisis? (Select all that apply)**



**13. As a result of the COVID-19 crisis, do you believe your organisation today is:**

