FY2021 (7/1/20 – 6/30/21) Annual Work Plan
Adams Conservation District

For More Information Contact: Cara Hulce, 509-659-1553 ext 1, chadamscd@hotmail.com

Mission of the Adams Conservation District

- *The Mission of the Adams Conservation District is to provide technical, financial, and educational assistance to landowners/operators to conserve natural resources.*

Natural Resource Priorities

- **Natural resource priority description:**
  1. Soil health, wetlands, water quality and quantity
  2. Soil erosion, weed infestation, direct seed education
  3. Range condition
- **Is this a state and or regional natural resource priority along with being a local priority? If yes, indicate supporting information:** Yes. Soil erosion and health, water quality and quantity, and rangeland health are state and regional priorities.
- **Source of data relied upon to indicate the resource concern:**
  - *Department of Ecology - Palouse River Water Quality Report and Data*
  - *U.S. Geological Survey Water Resource Data - Palouse*
  - *EPA Water Quality Data - Washington*
  - *NRCS Soil Services – Washington*
  - *WDFW Priority Habitats & Species*
- **Other entities engaged in addressing this resource concern:** DOE, WSDA, WSCC, DNR, WDFW, NRCS, FSA, DU

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Natural Resource Priority 1 Program Areas: Soil health, wetlands, water quality and quantity

Goal(s): By 2025 cover cropping acres will increase, wetland areas will be maintained or increase, water quality parameters in Cow Creek will get closer to meeting state standards, and water access for wildlife and livestock will increase.

Natural Resource Measurable Result Objective: The district will assist 2 operators in trying cover cropping, wetland areas will increase where landowners are participating in water control efforts, Cow Creek water quality parameters will get closer to meeting TMDL standards, and 5 watering facilities will be installed to support wildlife/livestock. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Programmatic Measurable Result Objective: Funding opportunities and educational materials on: cover cropping, reducing synthetic inputs, impacts of residue removal, and better management practices (BMPs) for improving water quality and water access development will be available to all landowners via the district newsletter, webpage, annual meeting, and flyers. Water monitoring on Cow Creek will continue annually to assess the effects of water control efforts on wetland areas. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Funding Source(s): WSCC, DU, TNWR, RCPP

Activities for FY2021	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding Needed	Notes (funding assistance)
Develop educational materials on cover cropping/reducing synthetic inputs/impacts of residue removal	August	Manager	5	$1,208	WSCC
Publish on website and distribute cropping materials	September	Manager, OA	2	$405	WSCC
Work with Ducks Unlimited and other partners to continue water monitoring on Cow Creek	*August*	Manager	3	$634	WSCC, DU, TNWR
Develop educational materials on BMPs that address water quality for landowners along Cow Creek	*November*	Manager	5	$1,529	WSCC
Publish on website and distribute water quality materials	*December*	Manager, OA	2	$469	WSCC
Develop educational materials on BMPs that provide water access to wildlife/livestock	*November*	Manager	5	$1,529	WSCC
Publish on website and distribute water access materials	*December*	Manager, OA	2	$469	WSCC
Seek implementation funding for cover cropping, water monitoring, and water quality/quantity BMPs	*September*	Manager	7	$1,692	WSCC
Provide access to financial and technical assistance for implementation of BMPs	*January*	Manager	20	$6,115	WSCC, RCPP

Natural Resource Priority 2 Program Areas: Soil erosion, weed infestations, direct seed education

Goal(s): By 2025 more windbreaks and roadside buffers will be installed to decrease soil erosion. Funding will be acquired for education and implementation strategies to reduce weed infestations, to include test sites for controlling medusa head. The district will conduct education and outreach promoting direct seed and alternative management options for CRP takeout acres.

Natural Resource Measurable Result Objective: Three buffers will be installed to decrease windblown soil erosion. A couple different strategies for reducing weed infestations will be implemented and medusa head weed control will be conducted on at least 3 sites. All landowners will be aware of alternative management options for CRP takeout acres and if lands taken out are intended to be cropped, they will be encouraged to be direct seeded. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Programmatic Measurable Result Objective: The district will work with transportation agencies, county, and landowners to get funding and install buffers. Funding opportunities and educational materials on: weed management, direct seed, and alternative management options for CRP takeout will be available to all landowners via the district newsletter, webpage, annual meeting, and flyers. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Funding Source(s): WSCC

Activities for FY2021	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding Needed	Notes (funding assistance)
Work with transportation agencies and county to find funding opportunities and collaborate with landowners to identify locations where buffers would be most effective	*January*	Manager	7	$2,140	WSCC
Develop educational materials on windbreaks and roadside buffers	*January*	Manager	5	$1,529	WSCC
Publish on website and distribute buffer materials	*February*	Manager, OA	2	$469	WSCC
Develop educational materials on alternative management options for CRP takeout acres, direct seed, and benefits of directly seeding into CRP if converting to crop	*August*	Manager	5	$1,208	WSCC
Publish on website and distribute CRP takeout materials	*September*	Manager, OA	2	$405	WSCC
Work with partners, ACNWB, and chemical companies to locate funding for education and implementation of strategies to reduce weed infestations (ie. Medusa head)	*March*	Manager	7	$2,140	WSCC

Natural Resource Priority Program Area: Range condition

Goal(s): By 2025 the district will become a source for education and assistance with BMPs addressing rangeland plant health and sustainability.

Natural Resource Measurable Result Objective: The district will develop educational materials on ways to improve rangeland health and management and provide assistance implementing supporting practices. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Programmatic Measurable Result Objective: Funding opportunities and educational materials on: multi-species forage communities, rotational grazing, and benefits of keeping marginal land in pasture will be available to all landowners via the district newsletter, webpage, annual meeting, and flyers. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Funding Source(s): WSCC

Activities for FY2021	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding Needed	Notes (funding assistance)
Develop educational materials on plant health, multi-species forage communities, rotational grazing, and benefits of keeping marginal land in pasture	*April*	Manager	5	$1,529	WSCC
Publish on website and distribute rangeland health materials	*May*	Manager, OA	2	$469	WSCC
Seek financial and technical assistance for implementation of practices that support rangeland health	*June*	Manager	7	$2,140	WSCC

District Program Area: Education & District operations

Goal(s): Improve community outreach through annual meeting, grower meetings, and other educational events. Make the website a resource to producers and the public on natural resource issues and funding options for conservation projects. Increase K-12 outreach and newsletter circulation. Increase the districts representation at organization and other meetings (ie. Cattlemen, Direct Seed, Wheat Growers, VSP, etc.). Develop a volunteer program to help assist with implementation projects and educate the public on resource concerns. Expand partnerships with other agencies and organizations. Provide training as needed for staff and improve technical support capabilities. Keep all 5 supervisor seats filled with active and engaged board members. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Programmatic Measurable Result Objective: A page will be developed on the website discussing resource issues. Opportunities for funding and technical assistance will be publicized via the district newsletter, webpage, annual meeting, flyers, etc. Educational outreach for K-12 will include a 5th grade conservation field day and FFA soil judging competition. Subscription to the newsletter will be promoted via the webpage, annual meeting, flyers, and local newspapers. District staff will attend as many organization meetings as possible to improve public outreach and gain insight into local resource issues. Volunteer opportunities will be promoted via the newsletter and webpage. Communications with partners and other agencies/organizations will continue helping to improve the districts resource base. Training opportunities that improve staffs' capabilities to provide quality assistance and advance district operations will be promoted. (*These are optimal results; actual results will be determined based on grant funding availability.)*

Funding Source(s): WSCC

Activities for FY2021	Target Dates	Person Responsible	Time (Days) Required	Estimated Funding	Notes (funding assistance)

Education and outreach (annual meeting, field day, soil judging, fair booth, webpage, newsletter, flyers)	Quarterly	Manager, OA	30	$7,739	WSCC
Training opportunities	Annually	Manager, OA	5	$1,172	WSCC
Develop MOU's & ILA's with neighboring Districts & partner agencies to improve conservation efforts and increase assistance opportunities for landowners	Annually	Manager	5	$1,529	WSCC
Election	February	Manager	3	$917	WSCC
Audit	TBD	Manager, OA	3	$632	WSCC
District administration	Weekly	Manager, OA	68	$13,506	WSCC
Grant management	Monthly	Manager	20	$5,603	WSCC

FY2021 Annual Budget
Adams Conservation District

Projected district budget for FY2021 (7/1/20 – 6/30/21)

Estimated income & grant funding		
Office rental	$	3,000
RCCP grant	$	15,780
WSCC 20-27-IM grant	$	95,600
WSCC 20-27-NR grant	$	29,530
WSCC 14-27-LT grant	$	6,800
	$	150,710

Estimated expenses		
Operating	$	25,000
Salaries/bene	$	69,180
Cost-share	$	55,820
	$	150,000