

# **5-Year Plan** (2016 to 2021) **Mason Conservation District**

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# **Organization of the District**

A political subdivision of the State of Washington – authorities, powers and structure contained in RCW 89.08.

#### Mission of the District

To promote the sustainable use, conservation, and restoration of natural resources in our community.

#### **Function of the District**

To make available technical, financial, and educational resources and coordinate them to meet the needs of residents to accomplish the mission of the District.

#### Vision of the District

A healthy natural resource environment that supports working lands and a sustainable economy.

#### Values of the District

- Financial integrity and transparency regarding use and allocation of public resources.
- Delivering cost-effective programs and common sense conservation.
- The District's role as a liaison between land managers and other government agencies.
- Earning the trust of our clients by the value of the services we deliver.
- Conservation and stewardship practices supporting working lands and vibrant ecosystems.
- Collaborative leadership in community-based conservation.
- Passionate pursuit of excellence to create value.

#### **Natural Resource Priorities**

- Increase awareness and action among marine and freshwater shoreline landowners to protect habitat and water quality.
- Implement riparian management plans for freshwater and marine shorelines.
- Increase resilience of forest lands to capture ecological, recreational, and other values by assisting landowners to actively manage forest lands.
- Conduct resource risk assessments to protect natural resources and human well-being.
- Assist in organic waste management and help develop beneficial uses of nutrients.

## **Critical Geographic Areas**

All watersheds of Mason County are critical geographic areas.

## **Technical Assistance – Education Priorities**

- Educate and engage youth and adults in the sustainable use, conservation, and restoration
  of natural resources in our community.
- Communicate the value of natural resources to the residents of Mason County.
- Increase community awareness of the benefits of conserving and sustaining natural resources.
- Assist with the implementation of conservation practices.

# **District Operations Priorities**

- Secure sufficient funding/financial resources when and where possible to achieve mission.
- Increase awareness of conservation district mission, services, and natural resource conservation.
- Increase public recognition of the District and its programs.
- Deliver equitable services with Integrity.
- Implement innovative and cost-effective conservation solutions.
- Collaborate with local and regional partners to develop and implement coordinated and strategic ecosystem recovery actions.

# **Trends Impacting Conservation in the District**

- Rapidly growing population in Mason County from 2011 to 2015.
- Changing demographics and economic conditions.
- Changing land use patterns and regulations.
- Increasing demands on water availability and prioritization of utilization.
- Increasing regulatory actions to achieve Endangered Species Act (ESA) and Clean Water Act (CWA) compliance.
- Increasing demand for technical assistance with insufficient and unstable funding.
- Changing climate and sea level.

## **Strategies to Address Trends**

- The District will implement priority actions through the Annual Plan of Work
- Continued investment in professional development for District staff to increase knowledge and efficiency in the development of effective strategies for natural resource management.
- Awareness of developing constraints on water availability necessary to sustain quality of life and a livable community.
- Increased emphasis of District efforts toward freshwater and marine shorelines.
- Develop and implement effectiveness monitoring strategies for District conservation initiatives.
- Increase emphasis to enhance agricultural viability through voluntary stewardship.

## **Key Decision Makers**

- Residents and landowners in Mason County
- District Board and staff
- Board of Mason County Commissioners
- State and federal policy makers
- Native American tribes