FY2020 (7/1/20 – 6/30/21) Annual Work Plan
Palouse-Rock Lake Conservation District

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Mission of the Palouse-Rock Lake Conservation District

- *To assist the cooperators of PRLCD, to maximize sustainable productivity, to increase their income while conserving and enhancing natural resources (soil, water, air, plants, animals, & humans) for now and future generations by making available federal, state, county, city, and private programs, resources, technical & scientific information, and educational opportunities.*

Natural Resource Priorities

- *Water Quality/Sediment*
- *Water Quality/Stream Improvement*
- *Air Quality*
- *Vegetation Enhancement*

Washington Conservation Districts assisting land managers with their conservation choices

Natural Resource Priority Program Area: Water Quality/Sediment

Goal(s):

In FY 2020-2021 PRLCD aims to:

- Increase total direct-seed/no-till acres within PRLCD boundaries
- Increase first-time direct-seeders/no-tillers
- Reduce non-point source pollutants
- Increase adoption of "precision ag" to reduce non-point source pollutants
- Continue investigating the viability of "green-fallow" practices to reduce non-point source pollutants
- Increase acres enrolled in the "commodity buffer" program to capture non-point source pollutants
- Continue riparian enhancement to capture non-point source pollutants
- Develop a planning strategy to implement streambank stabilization projects and install stabilization structures to reduce erosion and sedimentation in streams

Natural Resource Measurable Result Objective:

- Reduce TMDLs in priority watershed Kamiache Creek BY 2.3 ton/ac
- Increase direct-seed/no-till acres by 5,000
- Sequester .5 metric tons of atmospheric carbon per acre on no-till acres
- Prevent 11,500 tons/acre of soil erosion on no-till acres

Programmatic Measurable Result Objective:

- 20 additional direct-seed/no-till participants
- 3 commodity buffer plans written and implemented
- 3 riparian enhancement plans written and implemented
- Draft 2 livestock conservation plans

Funding Source(s):

Washington State Department of Ecology
Washington State Conservation Commission
Regional Conservation Partnership Program
National Association of Conservation Districts

Activities for FY2020	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
PaRoCD 00134- Direct-seed cost-share- assist cooperators with pass through cost-share funding.	June 2021	Andrew Wolfe Kailee Mckinney Cindy White	N/A	$ 83,333	
Direct-seed Implementation and management- draft contracts, track funding, voucher, conduct implementation checks, distribute payments, conduct outreach & education, attend direct seed events/conferences.	June 2021	Andrew Wolfe, Kailee Mckinney, Cindy White	271 FTE	$ 81,924.85	
LiCoCD 00078- Direct-seed cost-share- assist cooperators with pass through cost-share funding.	June 2021	Andrew Wolfe, Kailee Mckinney, Cindy White	N/A	$ 63,281.02	

Natural Resource Priority Program Area: Water Quality/Stream Improvement

Goal(s):

In FY 2020-2021 PRLCD aims to:

- Continue enhancing riparian areas
- Install new commodity buffers
- Assist landowners by drafting livestock conservation plans

Natural Resource Measurable Result Objective:

- Install 15 acres of commodity buffers
- Install 3 miles of riparian forest buffer enhancement

Programmatic Measurable Result Objective:

- 3 commodity buffer plans written and implemented
- 3 riparian enhancement plans written and implemented
- Draft up to 3 livestock conservation plans for producers

Funding Source(s):

- Bureau of Land Management
- Rocky Mountain Elk Foundation
- Washington State Department of Ecology
- Washington State Conservation Commission
- Regional Conservation Partnership Program

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Livestock TA/Planning- Draft livestock conservation plans, interact with cooperators to aid in the planning process, advise interactions with DoE, site visits etc.	June 2021	Andrew Wolfe Kailee Mckinney	92 FTE	$ 27,820.37	
Riparian Planning, Implementation and Maintenance- Plan riparian projects, schedule contractors and work crews, schedule and conduct maintenance, manage crews and contractors, cultural resources, plant trees, spray herbicides.	June 2021	Andrew Wolfe Kailee Mckinney	578 FTE	$ 174,968.95	

Ewan flood mitigation- Assist the many permitting processes, schedule contractors, bid contractors, consult with engineer(s), procure cultural resource surveys and reports.	June 2021	Andrew Wolfe Kailee Mckinney	75 FTE	$ 22,554.59	
Ewan flood mitigation cost-share- Assist cooperators in mitigating flooding in the town of Ewan with pass through cost-share funding.	June 2021	Andrew Wolfe Kailee Mckinney	N/A	$ 100,000	

Natural Resource Priority Program Area: Vegetation Enhancement

Goal(s):

In FY 2020-2021 PRLCD aims to:

- Assist NRCS in verifying CRP grass stand enhancements and re-enrollment checks
- Assist NRCS in CSP implementation and verification
- Increase cover-cropping acres

Natural Resource Measurable Result Objective:

- 2000 acres enhanced through CRP implementation checks
- Implement 5 acres of cover crop demonstation

Programmatic Measurable Result Objective:

- Conduct 50 CRP re-enrollment implementation checks
- Conduct 5 CSP implementation checks
- Implement 1 cover crop demonstration

Funding Source(s):

National Association of Conservation Districts
National Resources Conservation Service

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Conservation Stewardship Program- acquire additional training to assist NRCS with CSP contracts in our area	June 2021	Kailee Mckinney	78 FTE	$23,555.56	

including implementation checks, providing technical assistance, and aiding in drafting work plans.					
Conservation Reserve Program- Assist NRCS with CRP re-enrollment checks.	Sept 2020	Andrew Wolfe Kailee Mckinney	41 FTE	$12,500	

District Program Area: Outreach & Education

Goal(s):
In FY 2020-2021 PRLCD aims to:

- Increase educational outreach about direct-seed
- Increase public awareness about PRLCD programs
- Increase participants in the Voluntary Stewardship Program
- Increase educational outreach about cover-cropping

Programmatic Measurable Result Objective:

- Increase Voluntary Stewardship sign-ups by 20
- Host 1 cover-crop field day with 30+ attendees
- Host 1 Annual Meeting with 50+ attendees
- Implement quarterly mailing campaign
- 10 additional podcast episodes as funding allows

Funding Source(s):

Washington State Department of Ecology
Washington State Conservation Commission

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
Voluntary Stewardship Program- Interfacing with landowners, communicating the message of VSP, guiding participants, work group meetings.	June 2021	Andrew Wolfe Kailee Mckinney Cindy White	30 FTE	$ 9,067	
PaRoCD 00134 Outreach and Education- Cover crop demonstration and field day, annual meetings, podcasting	June 2021	Andrew Wolfe Kailee Mckinney	47 FTE	$ 14,132.10	

		Cindy White			
LiCoCD 00078- Direct-seed outreach and education	June 2021	Andrew Wolfe Kailee Mckinney Cindy White	4 FTE	$1,284.52	

District Program Area: Capacity Expansion & Operations

Goal(s):

In FY 2020-2021 PRLCD aims to:

- Improve operational efficiency
- Improve operational precision
- Improve grant tracking capacity
- Improve funding diversification
- Reconstruct PRLCD website
- Re-brand PRLCD; logo, marketing, etc.

Programmatic Measurable Result Objective:

- Receive 1 award from a new funding source
- Increase award total by 10%
- Digitize operations and reduce paper consumption by 50%
- 10 additional podcast episodes as funding allows
- Increase advertising by 50%
- 1 new website
- 1 new logo

Funding Source(s):

Washington State Conservation Commission
Bureau of Land Management

Activities for FY2019	Target Dates	Person Responsible	Time(Days) Required	Estimated Funding	Notes
BLM-Grant Writing—Exploration, research and application for new funding and grant opportunities	June 2021	Andrew Wolfe	31 FTW	$ 10,000	

Washington State Conservation Commission- District operations including all regular functions of a conservation district office building, general admin, building and other capital asset maintenance, program marketing, outreach and education, providing of technical assistance and more.	June 2021	Andrew Wolfe Kailee Mckinney Cindy White	140 FTE	$ 42,244.50	

(7/1/20 – 6/30/21) Annual Budget
Palouse-Rock Lake Conservation District

(Insert district budget for FY2019 (7/1/18 – 6/30/19))

Item/fund	Revenue For Salary	Overhead	Revenue for Cost-Share	Total Incoming	Expense item	Cost
Totals	**$405,652.90**	**$73,604.76**	**$372,947.59**	**$852,205.25**		**$600,423.50**
BLM Otter Allotment	$20,374.00	$7,100.00		**$27,474.00**	Wages	$140,949.28
DOE-PCD Obj.2 (Ross Jordan)	$3,010.16	$752.50	$31,220.09	**$3,762.66**	Health Care	$35,691.04
DOE-LCD 00078	$11,909.52		$48,767.50	**$11,909.52**	Withholding	$8,376.00
DOE-PRLCD 00134	$39,132.43	$12,330.33	$106,371.60	**$51,462.76**	Professional Services	$20,000.00
NACD TA2019	$38,739.93			**$38,739.93**	Communication	$1,040.09
NACD TA2020	$122,956.80			**$122,956.80**	Travel and Regisrations	$7,500.00
RCPP1601	$3,000.00			**$3,000.00**	Elections and Advertising	$122.50
RCPP2101	$17,030.20		$78,535.00	**$17,030.20**	Insurances	$5,442.00
RMEF	$2,411.60		$8,053.40	**$2,411.60**	Utilities	$4,155.00
VSP	$9,067.00	$1,813.00		**$10,880.00**	Employee Retirement	$4,200.00
WSCC Livestock TA 20-41-LT	$27,820.37	$8,054.34		**$35,874.71**	Cost-Share	$372,947.59
WSCC NRI	$0.00		$100,000.00	**$0.00**		
WSCC Implementation	$47,800.00	$22,554.59		**$70,354.59**		
WSCC CREP TA 20-41-CE	$49,900.89			**$49,900.89**		
Bonneville Environmental Institute	$0.00	$21,000.00		**$21,000.00**		
NRCS CRP	$12,500.00			**$12,500.00**		

Palouse-Rock Lake Conservation District

Certificate of Adoption

We the Board of Supervisors of the Palouse-Rock Lake Conservation District
Do hereby approve this document known as the
Annual Plan of Work 2020-2021
for Palouse-Rock Lake Conservation District

We hereby certify the adoption and approval of this plan

Clinton O'Keefe, Chair

Clinton O'Keefe, Chairman

Doug Schuster, Vice-Chairman

Thomas R Kucklick

Tom Kucklick, Secretary

Dave Johnson, Treasurer

member

Stuart Elliott, Member

Adopted 6/23/2020