

*fly* EXCLUSIVE CE-680 CAPTAIN PAY SCALE A, 15/13 SCHEDULE, 08/01/2020

15 On / 13 Off Schedule					
DAILY RATE	1st YEAR \$482.05	2nd YEAR \$507.69	3rd YEAR \$533.33	4th YEAR \$553.85	5th YEAR \$574.36
DAILY RATE	6th YEAR \$600.00	7th YEAR \$625.64	8th YEAR \$651.28	9th YEAR \$676.92	10th YEAR \$702.56
PER DIEM IS ADDITIONAL TO SALARY AND IS NON TAXED					
PER DIEM - \$60 PER DAY DOMESTIC, \$85 PER DAY INTERNATIONAL ANNUAL PER DIEM \$11,700 ON 15/13 SCHEDULE, ASSUMING 13 15-DAY ROTATIONS PER YEAR					

**Terms:**

- 1. Training agreement required (pro-rated 12 months).**
- 2. 100% Company paid employee health/dental/vision plan (after 60 day waiting period).**
- 3. 401K with Company match.**
- 4. Year 1 & 2 6-days PTO, year 3 10-days PTO.**
- 5. You will be scheduled for not less than 15 days per month and up to 20 days per month.**
- 6. Pilots working on designated holidays will be paid a \$250 bonus per holiday worked and receive Double Per Diem.  
They are: New Year's Day, Memorial Day, Easter, Independence Day (July 4th), Labor Day, Thanksgiving Day and Christmas Day.**
- 7. Working or training on an "off day", excluding on-line training, is paid at your current Daily Rate.**