

8 On / 6 Off Schedule					
	1st YEAR	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR
DAILY RATE	\$432.69	\$451.92	\$471.15	\$490.38	\$514.42
	6th YEAR	7th YEAR	8th YEAR	9th YEAR	10th YEAR
DAILY RATE	\$538.46	\$562.50	\$586.54	\$610.58	\$634.62
PER DIEM IS ADDITIONAL TO SALARY AND IS NON TAXED					
PER DIEM - \$60 PER DAY DOMESTIC, \$85 PER DAY INTERNATIONAL					
ANNUAL PER DIEM \$12,480 ON 8/6 SCHEDULE, ASSUMING 26 8-DAY ROTATIONS PER YEAR					

Terms:

1. *Training agreement required (pro-rated 12 months).*
2. *100% Company paid employee health/dental/vision plan (after 60 day waiting period).*
3. *401K with Company match.*
4. *Year 1 & 2 6-days PTO, year 3 10-days PTO.*
5. *You will be scheduled on the aircraft not less than 16 days per month and up to 20 days per month.*
6. *Pilots working on designated holidays will be paid a \$250 bonus per holiday worked and receive Double Per Diem.*
They are: New Year's Day, Memorial Day, Easter, Independence Day (July 4th), Labor Day, Thanksgiving Day and Christmas Day.
7. *Working or training on an "off day", excluding on-line training, is paid at your current Daily Rate.*