

15 On / 13 Off Schedule					
	1st YEAR	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR
DAILY RATE	\$461.54	\$482.05	\$502.56	\$523.08	\$548.72
	6th YEAR	7th YEAR	8th YEAR	9th YEAR	10th YEAR
DAILY RATE	\$574.36	\$600.00	\$625.64	\$651.28	\$676.92
PER DIEM IS ADDITIONAL TO SALARY AND IS NON TAXED					
PER DIEM - \$60 PER DAY DOMESTIC, \$85 PER DAY INTERNATIONAL					
ANNUAL PER DIEM \$11,700 ON 15/13 SCHEDULE, ASSUMING 13 15-DAY ROTATIONS PER YEAR					

Terms:

1. Training agreement required (pro-rated 12 months).
2. 100% Company paid employee health/dental/vision plan (after 60 day waiting period).
3. 401K with Company match.
4. Year 1 & 2 6-days PTO, year 3 10-days PTO.
5. You will be scheduled for not less than 15 days per month and up to 20 days per month.
6. Pilots working on designated holidays will be paid a \$250 bonus per holiday worked and receive Double Per Diem.
They are: New Year's Day, Memorial Day, Easter, Independence Day (July 4th), Labor Day, Thanksgiving Day and Christmas Day.
7. Working or training on an "off day", excluding on-line training, is paid at your current Daily Rate.