

COMMERCIAL RATED FIRST OFFICER 8/6 SCHEDULE	
	1st YEAR
DAILY RATE	\$245.19
PER DIEM IS ADDITIONAL TO SALARY AND IS NON TAXED	
PER DIEM - \$60 PER DAY DOMESTIC, \$85 PER DAY INTERNATIONAL	
ANNUAL PER DIEM \$12,480 ON 8/6 SCHEDULE, ASSUMING 26 8-DAY ROTATIONS PER YEAR	

ATP RATED FIRST OFFICER 8/6 SCHEDULE					
	1st YEAR	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR
DAILY RATE	288.46	302.88	312.50	322.12	331.73
PER DIEM IS ADDITIONAL TO SALARY AND IS NON TAXED					
PER DIEM - \$60 PER DAY DOMESTIC, \$85 PER DAY INTERNATIONAL					
ANNUAL PER DIEM \$12,480 ON 8/6 SCHEDULE, ASSUMING 26 8-DAY ROTATIONS PER YEAR					

**Terms:**

1. Training agreement required (pro-rated 12 months).
2. 100% Company paid employee health/dental/vision plan (after 60 day waiting period).
3. 401K with Company match.
4. Year 1 & 2 6-days PTO, year 3 10-days PTO.
5. You will be scheduled for not less than 16 days per month and up to 20 days per month.
6. Pilots working on designated holidays will be paid a \$250 bonus per holiday worked and receive Double Per Diem.  
They are: New Year's Day, Memorial Day, Easter, Independence Day (July 4th), Labor Day, Thanksgiving Day and Christmas Day.
7. Working or training on an "off day", excluding on-line training, is paid at your current Daily Rate.
8. ATP Rated FO's with a PIC Rating in Type and these minimum fixed-wing hours will earn 2nd. year pay for years 1 and 2:  
2500 Total Time, 750 PIC, 1000 MEL, 500 ME PIC, 500 Turbine.