

fly EXCLUSIVE CE-680 CAPTAIN PAY SCALE 2020

8 On / 6 Off or 15 On / 13 Off Schedule					
ANNUAL SALARY	1st YEAR	2nd YEAR	3rd YEAR	4th YEAR	5th YEAR
	\$94,000	\$99,000	\$104,000	\$108,000	\$112,000
	6th YEAR	7th YEAR	8th YEAR	9th YEAR	10th YEAR
	\$117,000	\$122,000	\$127,000	\$132,000	\$137,000
PER DIEM IS ADDITIONAL TO SALARY AND IS NON TAXED					
PER DIEM - \$60 PER DAY DOMESTIC, \$85 PER DAY INTERNATIONAL					
ANNUAL PER DIEM \$12,480 ON 8/6 SCHEDULE, ASSUMING 26 8-DAY ROTATIONS PER YEAR					
ANNUAL PER DIEM \$11,700 ON 15/13 SCHEDULE, ASSUMING 13 15-DAY ROTATIONS PER YEAR					

Terms:

1. *Training agreement required (pro-rated 12 months).*
2. *Your salary starts on your first day of in-house Basic Indoc, pro-rated for your start date vs. the number of days in that pay period.*
3. *100% Company paid employee health/dental/vision plan (after 60 day waiting period).*
4. *401K with Company match.*
5. *Year 1 & 2 6-days PTO, year 3 10-days PTO.*
6. *Pilots volunteering and scheduled to work on an off day will get a bonus day pay of \$700 per day.*
7. *Pilots working on designated holidays will be paid a \$250 bonus per holiday worked and receive Double Per Diem.*
They are: New Year's Day, Memorial Day, Easter, Independence Day (July 4th), Labor Day, Thanksgiving Day and Christmas Day.
8. *Recurrent training conducted on an "off day" (except on-line training) is paid at the following rate:*
If you are on an 8/6 schedule: Annual Salary/208 = Daily Rate.
If you are on an 15/13 schedule: Annual Salary/195 = Daily Rate.