



Global Compact Network USA

Global Compact Network USA Governance Framework

The Global Compact Network USA is an assembly of all signatories of the United Nations Global Compact in the United States, including companies and other Global Compact stakeholders.

This document articulates the basis on which Network USA operates. It affirms its mission, key objectives, governance, the role of the Board of Directors and the Secretariat, and other general policy measures.

Mission Statement

The mission of Network USA is to support the advancement and implementation of the ten Global Compact principles through dialogue, the exchange of information, and the expansion of US signatories to the UN Global Compact.

Key Objectives of Network USA

The activities of Network USA take place within the following framework:

- A multi-stakeholder initiative;
- Provides US signatories with a forum to consider and advance issues of mutual interest and concern;
- Provides a mechanism through which performance and reporting on Global Compact principles can be improved by mutual support;
- Enables participants to share and exchange practice and experience;
- Provides input to the Global Compact on its future development and activity;
- Promotes the Global Compact principles throughout the US business community;
- Acts as a link between US Network participants and the international initiatives in favor of the achievement of the Sustainable Development Goals; and
- Helps to promote and support the Global Compact worldwide.

Board of Directors and Global Compact Local Network (GCLN) Representative

Network USA is led by a Board of Directors. The Board of Directors is formed by volunteers from the member organizations to oversee the activities of Network USA and serve as the focal point of coordination, communication and support for the US-based signatories of the Global Compact.

The Board of Directors may convene working conferences with Network members. At these conferences board members present proposals and ideas related to the strategic direction of

10/8/2020

Network USA. The Board of Directors members also receive input and direction from the Network members.

The Board of Directors may consist of members drawn from multinational and national corporations, small and medium sized business enterprises and other UNGC stakeholder organizations.

Decisions by the Board of Directors are taken by majority vote.

There is a preference that Board of Director members remain in position for no less than two years.

Board of Director members must represent organizations that are US-based signatories of the Global Compact. Board membership is held by the organization, not by an individual.

The Board of Directors will appoint a GCLN Representative. The GCLN Representative is authorized to act on behalf of Network USA at the Annual UNGC Local Networks Forum, in the management of the Network logo and to represent the Network whenever official representation is required.

Current board members include:

- Grady Crosby, Vice President Public Affairs and Chief Diversity Officer, Johnson Controls
- Liz Forminard, General Counsel, Pharmaceuticals, Johnson & Johnson
- Daniella Foster, VP & Global Head, Public Affairs & Sustainability, Consumer Health, Bayer
- Chris Gray, Senior Director, Global Institutions, Corporate Responsibility, Pfizer
- Evan Harvey, Global Head of Sustainability, NASDAQ OMX
- Jennifer Leitsch, Vice President, Corporate Responsibility, CBRE
- Richard W. Pearl, VP, Global Corporate Responsibility Officer, State Street
- Gayle Schueller, Vice President and Chief Sustainability Officer, 3M
- Val Smith, Chief Sustainability Officer, Citi
- Ann Tracy, Chief Sustainability Officer, Colgate-Palmolive Company
- John Weiss, Senior Director, Company Network, Ceres
- Chris Wellise, Chief Sustainability Officer, Hewlett Packard Enterprise

Current ex-officio board members include:

- David Hackett, Partner, Baker & McKenzie LLP
- Sanjeev Khagram, Director General and Dean, Thunderbird School of Global Management at Arizona State University

Board Member Responsibilities

The responsibilities of the Board Members, are consistent with the Mission Statement and Key Objectives of Network USA. Specifically, the responsibilities consist of the following:

- Proper governance of Network USA and its official programs;
- Determination of Network priorities, budget and activity plan;
- Act as the representative body of Network USA to the UN Global Compact Office;
- Prepare an annual report on the activities of Network USA to the Global Compact office;
- Provide ongoing policy and strategic advice for the GC initiative in the US;
- Facilitate constructive dialogue among members and partners and, along with the Secretariat, represents Network USA at regional and global events;
- Provide strategic guidance in the development of Network USA;
- Amend the governance structure and organizational principles of Network USA, as needed;
- Work to enhance the image of and grow and expand the Network;
- Share information with other country networks about GC-related activities;
- Contribute knowledge, information and materials, and an appropriate amount of the time of colleagues to attend program activities;
- Consider issues where concerns have been raised as to improper use of the UN Global Compact logo; and
- Appoint new members, Chairperson, Secretary, Treasurer, other board vacancies, and assist with the election of an Executive Director.

The Secretariat

Network USA activities are supported by a network Secretariat. The Secretariat facilitates and supports the Board and the Network members in the achievement of their objectives.

The responsibilities of the Secretariat are set forth in a Memorandum of Understanding by and between the Secretariat and the Board of Directors.