



# XL ONOC Annual General Assembly

5 DECEMBER 2020

## Outcomes Paper I

### ONOC Pre-Assembly Virtual Workshop - Day I

2 December 2020

#### Session I: Oceania Sport Ministries and National Olympic Committees (NOCs) Working Together for the Development of Sport - United States Olympic and Paralympic Committee (USOPC)

##### Preliminary

01. The ONOC Pre-Assembly Workshop I, Session I was held virtually on Zoom from ONOC House in Suva, Fiji on 2 December 2020.
02. The session was moderated by Mr Inoke Bainimarama, ONOC Communications and Visibility Officer and opened by ONOC Secretary-General, Mr Ricardo Blas joining from ONOC headquarters in Guam.
03. This Session was a presentation of research findings by Carolina Bayon affiliated with the United States Olympic and Paralympic Committee (USOPC), the University of Delaware, and the International Coaching Enrichment Certificate Program, ICECP); and Michelle Hurtado (USOPC Consultant).
04. A joint-research project between the ONOC's Oceania Sport Education Programme (ONOC-OSEP) and the USOPC examined the working relationship between ministries of sport and 15 NOCs in the Oceania Continent via thematic analysis of games preparedness, facilities, school

sports policies, capacity building of sport national federations (NF), athlete support, field of play performance, coach and technical official development, sport (including social and educational) development, and Olympic promotion and education. The presentation may be accessed [here](#).

05. Insights for collaboration between NOCs and sport ministries presented as areas of opportunity included communications, athlete selection criteria, access to facilities, NF capacity building, autonomy and independence between NOCs and sport ministries, transparent funding criteria, and sport education training courses and personnel development.
06. The central message being that with Coopetition, organisations can double, elevate or super maximize the performance when working together and sharing resources to maximize opportunities to achieve mutual goals instead of competing with each other. The key is to identify roles and responsibilities and create strong partnerships; to alleviate competition, capitalising on achieving goals with shared resources and developing shared strategies.
07. Thematic recommendations based on the concept of coopetition, 'creating a synergy between two organizations that are seeking similar objectives in a way that benefits both entities' advanced included the activities in the broad areas of strategic planning, clear articulation of roles and responsibilities, engagement, and programme delivery plans.
08. Next Steps Recommendations included the development of country reports with NOC and sport ministry insights; an expanded working session ONOC in future; and the creation of practical tools for use by NOCs and sport ministries.

## Outcomes

09. Delegates endorsed the following specific recommendations as agreed to, and to be presented to the ONOC XL Annual General Assembly on 5 December 2020 for Approval:

### Recommendation 1

That Individual Country Reports with NOC and Sport Ministry insights be prepared and shared with countries.

### Recommendation 2

That ONOC-OSEP schedule and conduct an expanded working session, about three days each in Quarter 1 of 2021 to create a country specific strategy (per country) with all 15 countries to be completed by March 31, 2021.

### Recommendation 3

That tools, templates and workshop material for practical use by NOCs and sport ministries be created and shared.

## Session II: ONOC's Oceania Sport Education Programme (OSEP) Strategy 2021 - 2024

### Preliminary

01. The ONOC Pre-Assembly Workshop I, Session I was held virtually on Zoom from ONOC House in Suva, Fiji on 2 December 2020.
02. The session was moderated by Mr Inoke Bainimarama, ONOC Communications and Visibility Officer and opened by ONOC Secretary-General, Mr Ricardo Blas joining from ONOC headquarters in Guam.
03. This Session was a joint presentation by ONOC's Education Commission Chair, Mr Jim Tobin and Ms. Sainimili Saukuru, ONOC-OSEP Coordinator.
04. Presentation summary: ONOC decided on an external independent evaluation of OSEP after it reached 12 years and it was viewed that an upgrade to enable expansion to meet the needs of the Oceania region was required. Specifically, this in response to the International Olympic Committee's recognition of the programme as a flagship in sport education; increasing remittances in the Pacific islands and territories enabling growth in interest; increased regional interest in sport tourism; graduates seeking recognised certification for employability; and as a best practice in global sport management, an evaluation was needed for an evidence-based approach to inform strategic development. The following was rolled out:
  - (i) The request for proposals was advertised and two consultancy companies selected as a consortium to conduct the evaluation.
  - (ii) A robust evaluation process was designed involving an inception meeting, primary and secondary research, field work, verification, and the tabulation of results that presented findings to inform recommendations that were then utilised to design a new OSEP Strategy that had been presented to the ONOC Education Commission and ONOC Executive prior to the session. The comprehensive evaluation and its findings and recommendations can be accessed

[here](#).

05. The evaluation examined governance and management, programme efficiency and effectiveness, impact on participation and performance, visibility and ownership, and value for money.
06. The post-evaluation comprised using its comprehensive findings to engage in a validation process, reporting to ONOC management and governance, and engaging in the design of the new OSEP Strategy 2021 – 2024 which redefine ONOC-OSEP and emphasise a higher role as an accreditation agency and as a leading sport advice entity in the region. The Strategy and the 4-Year Financial Plan were also presented and may be in the presentation link provided earlier.
07. OSEP-ONOC through the support and endorsement of the ONOC Education Commission and ONOC Executive sought endorsement of the 2020 OSEP Evaluation Report, the 2021 – 2024 OSEP Strategy and Financial Plan, and the proposed Next Step to consult and develop the 'Plan of Action' for each NOC in Quarter 1, 2021.

## Outcomes

08. Delegates endorsed the following specific recommendations as agreed to, and to be presented to the ONOC XL Annual General Assembly on 5 December 2020 for Approval:

### Recommendation 1

That the 2020 OSEP Evaluation Report be approved.

### Recommendation 2

That the 2021 – 2024 OSEP Strategy and Financial Plan be approved.

### Recommendation 3

That the Next Step that ONOC-OSEP consult and develop the 'Plan of Action' for each NOC in Quarter 1, 2021 be approved.