

ONOC STRATEGIC PLAN 2018 – 2021

VISION

Inspiring success, Pride and Living the Olympic Values

MISSION

To be the best performing Continental Association by:

1. Building and Strengthening NOC Capacity
2. Cultivating regional and global partnerships
3. Contributing towards sporting excellence
4. Leading by example

VALUES

- Respect
- Integrity
- Synergy
- Excellence



CORE FUNCTIONS	1.0 BUILDING AND STRENGTHENING NOC CAPACITY	2.0 CULTIVATING REGIONAL AND GLOBAL PARTNERSHIPS	3.0 CONTRIBUTING TOWARDS SPORTING EXCELLENCE	4.0 LEADING BY EXAMPLE
PICTURE OF SUCCESS	UMAP IS USED AS A BENCHMARK AND DEVELOPMENT TOOL TO PROMOTE GOOD GOVERNANCE	ONOC VOICE IS RESPECTED AND VALUED BY INTERNATIONAL PARTNERS	ELITE ATHLETES FEEL SUPPORTED AND ENCOURAGED TO SUCCEED	ONOC PRACTICES GOOD GOVERNANCE OPERATIONS
STRATEGIC PRIORITIES	<p>1.1 NOC Support</p> <p>1.1.1 Facilitate compliance to the 7 themes of the IOC Principals of Good Governance (PGG)</p> <p>1.1.2 Share Information and provide advisory services</p> <p>1.1.3 Promote Olympic values</p> <p>1.1.4 Review Terms of Reference and strengthen commissions</p> <p>1.1.5 Develop National Performance Plans</p> <p>1.2 National Training and Development Programs</p> <p>1.2.1 Train and develop athletes and athlete entourage</p>	<p>2.1 Strategic Partnerships</p> <p>2.1.1 Identify and cultivate potential strategic partnerships to increase the value of sports and impact of sports programs</p> <p>2.2 Clean Sports</p> <p>2.2.1 Support the RADO in ensuring NOCs are compliant to the WADA Code</p>	<p>3.1 Road to Tokyo</p> <p>3.1.1 Support athletes and officials to targeted competitions</p> <p>3.1.2 Fully utilise partnership with host cities and companies</p> <p>3.1.3 Utilize Olympic Solidarity funds strategically</p>	<p>4.1 Board and Administration Compliance</p> <p>4.1.1 Review or design structures, regulations and processes</p> <p>4.1.2 Convene Meetings - Annual General Assembly, Executive Board Meetings, Commission Meetings</p> <p>4.2 Support Services</p> <p>4.2.1 Administration</p> <p>4.2.2 Finance</p> <p>4.2.3 Human Resources</p> <p>4.2.4 Events management</p> <p>4.2.5 Communications</p> <p>4.2.6 Information Services and Technology</p> <p>4.2.7 Office of the President</p> <p>4.2.8 Office of the Secretary General</p> <p>4.2.9 Program Support</p>