



March 22, 2020

To All Employees of St. Andrew's Resources for Senior's System:

Today, the Governor of Missouri, Mike Parson, announced a "stay at home" order for Missouri residents to combat the spread of COVID-19. The mandate states that all workers in "**non-essential**" businesses across the state are required to stay home.

All St. Andrew's Resources for Senior's System communities are health care facilities that are considered "**essential**" business and services. As such, the patients and residents of our communities are depending on all of our employees to report to work as scheduled to deliver the essential care and services you provide each day to the most vulnerable, at-risk population affected by the pandemic.

If you are asked to demonstrate the need for you to leave your residence for work purposes, please show your community's ID badge and share this communication with the requesting party.

Thank you to ALL St. Andrew's Resources for Senior's System employees who have been so extraordinary in providing care and services during these uncertain times. We appreciate your commitment and dedication to protecting and caring for hundreds of at-risk patients, clients and residents of St. Andrew's Resources for Senior's System.

If you have any questions, please contact your Human Resources department.

Sincerely,

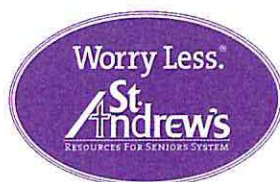
A handwritten signature in blue ink that reads "Tyler Troutman".

Tyler Troutman
Chief Operating Officer

Our Mission: Enable elders and their caregivers through choices and options to Worry Less

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