

June 5, 2020

Dear Parents and Students of Atlanta Leadership College,

I am deeply saddened to inform you regarding a disturbing incident we just became aware of. This incident involves allegations of an inappropriate situation between an ALC staff member and an ALC student.

On May 28th, a student brought to our attention allegations of sexual misconduct involving Jordan Marcon, Director of ALC. We immediately conducted a comprehensive investigation of the concerns. Our findings led to the immediate termination of Mr. Marcon from staff. While the alleged incident occurred outside of Atlanta Leadership College grounds, such inappropriate actions and conduct are inexcusable.

Any form of sexual misconduct or harassment at Atlanta Leadership College or Victory Church is never tolerated. We took immediate and decisive action and will continue to investigate to see if any others were involved or violated. I want to reaffirm that Victory Church has a zero-tolerance policy when it involves sexual misconduct or harassment in any of our programs and we are committed to ensuring that proper protocols and procedures are followed when allegations are made.

The well-being and safety of all of our students has always been our top priority. Mr. Marcon, as with any Victory Church staff member, underwent comprehensive local and federal background checks. We understand this is troubling information for you and your student. For privacy reasons, and out of respect for the affected student and family, we cannot disclose the name of the student. But we are working closely with the parties involved offering emotional support, pastoral care, and outside professional counseling.

Another important decision the church's leadership and Board have made is to proceed with the closure of Atlanta Leadership College. It is with a heavy heart, and after much prayer and many discussions even prior to this incident, that we have made this decision. There are several additional factors that have led us to this difficult decision:

These factors include:

- Current and ever-changing COVID-19 restrictions on in-person gatherings
- On-going national financial crisis
- Reduced enrollment
- A realignment of our discipleship processes

This closure of the Atlanta Leadership College program is effective immediately. We felt it best to inform you now so students could make future plans as soon as possible.

Due to these recent changes, Pastor Jeanne has chosen to take this next season to focus on her Cadre and Youth Leader's Coach programs. She continues to have a passion for discipling the younger generations, and we appreciate her service to Atlanta Leadership College and Victory Church.

Thank you for your grace, your understanding, and your prayers during this time of transition and change. We know this information is both disturbing and unsettling, but the church's leadership and Board collectively feel these steps are undeniably necessary.

In the next few weeks, one of our staff will be proactive in reaching out to assist students and parents with any deposit refunds or necessary cancelations. If you feel you need to talk to someone immediately, please feel free to email or set an appointment with our Executive Pastor, Olin Holly. Pastor Olin's email address is oholly@victoryatl.com . Your student is also welcomed to reach out to their respective Discipleship Team Coach.

Our prayer is that every parent and every student will sense God's leadership, guidance, and comfort, even in this midst of this season of pain and change. Jesus wins. Over every one of our lives: our past, present, and future – Jesus wins.



Dennis Rouse
Senior Pastor Victory Church