

Impact Leader Training: Shepherds, not Discussion Facilitators

“Know well the condition of your flocks and pay attention...” Proverbs 27:23

Photobombing Jesus by Garrett Kell

1. I want to glorify Jesus, but I want glory too.
2. Because I want affirmation, I hide my own sin
3. I become bitter when God uses others instead of me
4. I am more concerned about public rather than private devotion, prayer, worship, etc.
5. My desire to be something rivals my desire for Jesus to be everything. John 3:30
There is a fine line between wanting God to use you for His glory and wanting everyone to know it.

Standards for Small Group Leaders

- Mature believer, not recently saved, has been studying/obeying Word for several years
- Love for God, His Word, and His people; has regular, meaningful devotions
- Dependable, reliable; a woman of her word who sticks to her commitments when at all possible
- Consistent attendance at Bible study and at a Bible teaching church
- Does homework, desires to grow in Christ-likeness; evident growth in godliness
- Heart attitudes: teachable, humble, gracious, gentle, loving, flexible, patient, joyful
- Knows and uses spiritual gifts
- Lives a life of integrity, godly character, high standards, purity
- Life is an example for others to follow; authentic faith, love, hope, trust
- Grieves over sin; willing to gently confront others; quick to confess and repent of own sin
- No flagrant areas of rebellion against God
- If married, obeying God’s role for wives
- Open to accountability, critique, constructive criticism, suggestions, etc.
- Seeks godly counsel and wisdom during difficult times
- Able to answer basic questions regarding Christian doctrine and living

Goals and purposes of Small Groups

- Add a personal touch: make the women feel loved, cared for, known, welcome, comfortable
- Lovingly, graciously hold the women accountable to apply truth and grow spiritually
- Use time wisely, stay on track, stick to planning format = You as leader must take control
- Growth/priority in prayer in group and at home
- Mutual encouragement, support, fellowship, bonding
- Each woman has opportunity to share
- No one person dominates, including the leader
- Application of truth from the homework and/or teaching
- Growth in spiritual knowledge, maturity, and walk with the Lord
- Get to know each woman and her specific growth needs and strengths
- Contact during the week between Bible study meetings