



PREVENT DUTY

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The Prevent Duty, which came into force for universities in September 2015 as part of the Counter-Terrorism and Security Act 2015, places legal requirements on the Academy to minimise the risk of individuals being drawn into terrorism and to ensure vulnerable individuals receive timely and appropriate support. The Academy therefore needs to be able to demonstrate that we have appropriate processes and policies in place to comply with the Duty.

A welfare Approach

The Academy's approach to implementing the Prevent as part of its welfare activities. We are committed to maintaining an inclusive and supportive environment where all members of the Academy community are encouraged to engage in debate and to pursue both academic and non-academic interests.

At the heart of this, we will continue to encourage a culture whereby all members of the Academy community feel involved and socially included in Academy life and support others to do the same. We consider this the most effective means of reducing the likelihood of individuals becoming isolated and vulnerable.

Prevent Duty Guidance

The statutory guidance for higher education institutions highlights key areas of attention. These are:

- external speakers
- partnerships with other local organisations engaged with Prevent
- risk assessment and action plan
- staff training
- welfare and pastoral care support
- IT policies
- Students' Union and societies.

Compliance with the duty

The Academy has updated several key policies in light of the latest guidance:

- Cause for Concern Policy
- External speakers
- IT Policies and Research Policies
- Code of Research Conduct and Research Ethics
- Safeguarding
- Support with the Duty

The Academy has a wealth of support services available for staff and students, whether they are anxious about the impact of the Duty on themselves or if they have welfare concerns about others within the Academy.

The following policies are designed to ensure an inclusive and supportive community:

- Equality and Diversity Statement
- Dealing with Unacceptable Behaviour (Students)
- Safeguarding Policy

Any concerns regarding an individual's welfare should be directed to Student Services. Any concerns relating to Prevent should be directed to the Registrar.

