

OUR MISSION

Community Support Services is a private, nonprofit agency that initiates, provides and promotes services for people with intellectual/developmental disabilities and their families, within their communities, in order to strengthen their independence, self-esteem, and ability to participate in and contribute to community life.



Dear Friends,

As we safely resume services in the wake of the Covid-19 pandemic, we continue to be grateful for you.

With every donation, no matter the size, as community partners, friends, and CSS families, you put the needs of individuals with intellectual/developmental disabilities first.

We remain proud of our staff and their genuine concern and commitment to the participants we serve. Together, we have built an organization that is a trusted and caring service provider. feedback from families and individuals that use our services.

We have also embarked on an important accreditation process through CQL, the Council on Quality and Leadership. This process aligns closely with tenants CSS holds dearly which include strengthening the independence, self-esteem, and community involvement of our participants. We are proud to have earned accreditation through 2023.

The costs to provide our services continue to outpace the modest reimbursement rates provided by the state of Illinois. This creates a growing divide between our actual costs and state reimbursements. However, with your generosity we can provide the high-quality services that our community relies upon every day.

On behalf of the hundreds of individuals and their families who receive our services, thank you for your continued interest and support of CSS.

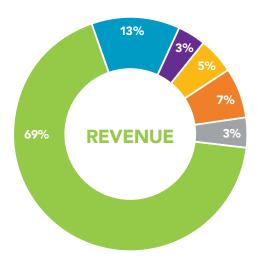
Sincerely,

Diane Varina White

Diane Farina White President & CEO

Grea Mino

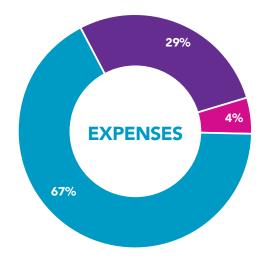
Greg Mino Board Chair



- Illinois Department of Human Services \$4,882,974
- Community Mental Health Boards \$888,380
- Other Government Grants \$228.106
- Fundraising & Other Public Support \$382,151
- Client Fees \$484.861
- Other Revenue \$238,875

TOTAL REVENUE: \$7,105,347

2020-2021 Financial Statement



- Program Services \$4,323,802
- Management & General \$1,881,725
- Fundraising \$254,561

TOTAL EXPENSES: \$6,460,088

CHANGE IN NET ASSETS: \$645,259

*The Organization believes that the impact of the COVID-19 pandemic on its operating results remains fluid, and if disruptions do arise, they could adversely impact the Organization.

Our Impact

PROGRAMS	PEOPLE SERVED	SERVICE HOURS
Case Management	351	5,436
Respite	107	28,963
Independent Living	40	10,528
Supported Employment	57	1,912
24-Hour Residential Care	38	319,826
Community360 Day Program	44	31,234
Senior Services	2	476
Counseling & Behavior Support	62	2,520
TOTAL	479*	400,895

*479 is an unduplicated number. (CSS provides a variety of services to individuals with intellectual/development disabilities in western Cook and eastern DuPage counties. Many participants are enrolled in multiple programs which provide a full continuum of care for the individual and their family. The numbers to the left are duplicated in instances where individuals receive multiple services.)

Our Annual Event Was Hosted Virtually for a Second Year

CIRCLES OF SUPPORT



In 2021, CSS' signature fundraiser was held in a virtual format for the second year in a row. Although it was disappointing to not gather in person, our Resource Development Committee (RDC) members believe that when life gives you lemons, you make lemonade. This group secured 72 silent auction packages and financial commitments from 34 sponsors.

CSS would like to extend our appreciation to the RDC and all the community supporters who donated, sponsored, tuned in, and made this virtual celebration successful. More than \$85,000 in net revenue was raised for services that are



underfunded or receive no funding at all. These include crucial services like Nursing Services, Residential and Independent Living Services, CSS Academy Programs, Supported Employment, and Transportation.

The participants also got involved in the program by showing off their dance moves to the Justin Timberlake song, "Can't Stop the Feeling."

Community Support Made the Holidays Easier for CSS Families



CSS participants look forward to the holidays, and each year our community comes together to help them celebrate. Students and families from Riverside Brookfield High School (Brookfield) and Park Junior High School (LaGrange) donate gift cards for Thanksgiving meals each year. Families of CSS participants can buy a turkey and sides to enjoy Thanksgiving together without financial worries.

Employees from nearby UOP in McCook, a Honeywell company, also make sure that all participants receive a holiday gift of their choosing through the Santa Anonymous program. Last year their staff collected 76 gifts. Meanwhile, the employees at Charter Steel, on the west side of Chicago, choose to support the CSS Emergency Fund. This provides specific, short term financial relief to families who face difficult circumstances during the holidays.



Participants Enjoy the Community, Despite Restrictions

As the community opened again and sites allowed visitors, our participants were excited to enjoy special field trips and excursions. There was something for everyone. Sports enthusiasts saw the Chicago Wolves play an exciting game of hockey. Friends came together to enjoy cooking classes and learn new recipes. Our Residential and Independent Living participants gathered at nearby parks for picnics and fun. Some special field trips took participants to downtown Chicago to see some favorite sights including the Art Institute and The Bean, a work of public art in the heart of Chicago.

Once individuals with I/DD reach the age of 22, high school officially ends for them. This can be a lonely time without the structure they have enjoyed in school. Activities like these are very important for our participants to stay connected to their community, learn new things, and meet new people. Every participant is offered case management services including an annual service plan to support them in identifying and seeking out new life experiences and daily living skills.

Improvements to Group Homes Make Life Safer and More Dignified

Like many Americans, our residents spent a lot of time in their homes during the Covid-19 pandemic. So, they were excited to see capital improvements that created more attractive, safe, and dignified living environments.

CSS owns and operates eight residential homes called CILAs. Just like our own homes, continual maintenance and upkeep is important so they do not fall into disrepair. However, with the modest funding provided by the state of Illinois, our Residential & Independent Living program is significantly

underfunded, leaving a financial short fall of about \$450,000 annually. Grants and investments by private funders and friends of CSS help to close this funding gap.

The kitchen is the heart of any home, so a new kitchen was at the top of the wish list from the Lyons Place residents. CSS received a gift from a private funder to update the kitchen of this 30+ year old home. Another private funder made it possible to rebuild the privacy fence at the Lyons Place home for residents to enjoy together during warm months.



With Gratitude

We are deeply grateful for the following contributors whose gifts were received in Fiscal Year 2021 (July 1, 2020 - June 30, 2021.)

PUBLIC FUNDERS

Mental Health Board
Community Mental Health Board
Town of Cicero
Community Mental Health Board
of Oak Park Township
Lyons Township Mental Health
Commission
Proviso Township Mental Health
Commission
River Forest Township Mental
Health Commission
Riverside Township Mental
Health Board

Berwyn Township Community

DONORS

Sarah and John Ailey Erin Ales Frances Amurao Kelly Andrew Marilyn Anicich Anonymous Mr. and Mrs. José L. Arroyo Assured Partners ATG Trust Back in the Game Restoration Ruben and Traci Baez Andrea and Mark Barczak Ted and Sharon Barczak Randall and Nancy Barth Charles and Linda Benson Miriam and Allan Berele Eileen and John Berg Best Quality Cleaning Kathy Bianucci Jill and Don Bonfiglio Anne Bora Jason and Michelle Borkowski Carol Boyke Jon and Becky Bradley Bradley T. Fedorow Perpetual Charitable Trust Thomas and Jennifer Bransfield Bright Funds Beth A. Brown Kathleen Brown

Fred J. Brunner Foundation Karen Budd, Ph.D. and Beniamin Friedman Kevin and Elaine Burke Barb Byrnes Patrick Cain Michael G. Cainkar Brian and Kelly Callaghan Allan and Sharon Campbell Jack and Geri Campbell Linda Camras and Jerry Seidenfeld Robert and Julie Carpenter Thomas Carroll Cindy Carsello Ms. Glendora Ingram Carter Krista and Brett Carucci Casey's Market, Inc. Michael Casev Javis and Maria Casimiro Gerald and Janice Cegielski Don and Melissa Cepak Darcy Chamberlin and David Hart Charities Aid Foundation of America Charter Steel Trading Co., Inc. Cyril and Joan Chrabot Scott and Jill Christie Mr. and Mrs. Walter H. Ciesielski Vincentia Cink Mike Cipolla Circle of Service Foundation Charles Clark CME Group Mary Coglianese Dan and Michelle Colantuono Kathy Collins Cassandra Colucy and Nick Krcmar Debra Colucy Comcast Community Memorial Foundation Robert and Pamela Conlon Deidre Connolly Continental Honda and Continental Nissan Vida Cruz Cathy Cundiff Dan and Kelsey Curran Mark and Fran Curran Mike and Marissa Cuttica

Brett D'Ambrosia Glen Davidson Leslie DeBauche Joseph Delzenero Jeannette Devane and Lee Herrera Teri and Jeremy Dhein Scott and Gwen DiVenere Kathleen M. Dobias Gregory and Ofra L. Dose John and Diane Doyle Gail Drobny Thomas and Susan Druffel David and Carol Dunn Ann Dynako Kubiczky and Stephen Kubiczky Ellen and Steven Egan Kathleen Engstrom and William Hunt **Express Employment Professionals** Thomas W. Extrom Margaret Fahrenbach Stephanie and Richard Farruggia Rachel Fauth Michael and Audrey Fenbert First American Bank First Congregational Church of Western Springs First Presbyterian Church of La Grange Beth and Matt Fisher Sharon Flaim and Robert Behar Janet Focosi Mr. and Mrs. John F. Fournier Shea and Courtney Fowler James and Candace Fransen Anne and Bill Freund Robert and Elizabeth Friedman Judy Friese

Adrienne Gana Mr. and Mrs. Michael W. Garwood Arlene Gasperich Sara Gill Sheila and Thomas Giovingo Richard and Ellie Goers Doug Golub Omar and Sandra Graham Nancy M. Gravheck Joanne Gregorie Kathryn and David Gregory Doug and Kayley Grewe Jennifer Griffin Matt Grote Mr. H. Arthur and Patricia Grundke Mr. and Ms. Javier Guerrero Kevin and Mo Guilfoile Jay and Cristina Guzman Dr. and Mrs. John Hackett Tom and Kathy Hager Justine Haka Daniel and Amy Halm Kara Halverson John Hamilton Meghan Hamilton William Hamilton Alan K. and Mary Hammer Liz and Mike Hansen John and Anne Harrington Mike and Karren Harrison Jon and Laurie Hawrysio Michael Hayes

Tanva Friese and Aldona Komendacka

Fujifilm Cellular Dynamics Glenn and Katherine Fujiura

Luke and Karen Galat Meagan and Anthony Gallardo



Kelley and Mike Healy Carol and Randy Heller Timothy and Michelle Henrichs Mary Beth Hepp and Tony Nilles Miriam Hernandez Nancy Hess Peter T. and Helaine W. Heydemann Jim and Doreen Hill Donna Hinton Denise and Bill Holder Grayson Holmbeck Mr. and Mrs. Earle Holmes Rikiko and Masayuki Hoshi Annie Hostetter William and Sue Howe HPS Chicago HPS Investment Partners, LLC **HUB International Midwest** Leona M. Hubatch Chyanne Husar Insurance Auto Auctions International Exchange J. Andersen Construction Diana Jacobs Karel Jacobs Jennifer Jacobucci John Jamrozv Angela Janik Michelle and Burt Jimenez Elaine and Eugene Jodlowski John and Katherine Johnson Melissa Johnson Nate and Erika Jones Karen Jouras Bernard and Mary Ann Kadow Ann Kalaska Mary Kay and John Kaminski Kevin Kaminski Michelle Kaminski Mr. and Mrs. Timothy Kaminski Amy Kane Peter Karnowski and Jane Tueche Patrick Kavala Drs. Dar Keblinskas and Claudia Hawkins Donald Kelly Christopher and Elizabeth Keys Dennis and Stephanie Kiley Jeanne P. Kipp Darlene Kirschbaum Andrew Klein Lawrence C. Klein Knights of Columbus -St. John Council #3738 Ms. Maria Kobylarz Barb Koch Eve Kohlev Mr. and Mrs. Daniel Krcmar Mark and Kathy Kriston

John Krivicich and Ilona Berry

Joseph Krivicich Joan C. Labak Catherine LaBelle Elizabeth and Ted Lacev Mr. Robert W. LaDeur Jerry and Janet Lagerloef Dan and Ellen Lange Daniel and Ellen Lange Patricia Langvis Paul and Mary Beth Lanigan Karen Lapinski Andrew and Leigh Anne Larsen James and Mary Lee Larsen LeadingIT John G. and Jill Levi Brvan Lewis Dolores R. Lewis Catherine Lewis Kim Lewis Dan and Kathy Liberatore Dan and Carol Linklater Links Technology Solutions, Inc. Carolyn B. Linnert Kathleen Lipinski Sandra and Bob Listello Carmella LoCascio Marcella and Joseph Locascio Lodge Anton J. Cernak #99 Lodge Pilgrim #330 Dr. Rachel Loftin and Mr. Jason Dupuis Jose and Judith Lopez Mr. Chris Losurdo JoAnn Losurdo Kim and Ronald Ludwigson Lumen Capital Management Amy M. Lustiq Amanda Maciag Patricia Madai Michael and Judy Maggiore Mah Tovu Ner Tamid Ezra Habonim Egalitarian Minyan Emily Maletich Michael and Julia Maloney Michael Maradik James and Mary Maragos Lisa Maraldi Bruce Marshall and Karen Carroll Marshall Delena Martello Antonio and Madelon Martin Jenn and Chris Martin Karrie and Roger Martinez Maria Guadalupe Martinez Elsie Mason Cathy and Mike May John and Barbara Mayes Andy and Laura Mayka Thomas and Mary Ann Mazukelli Edward and Joann McCambridge



Linda Padilla

Jane McCole Beth McCormack Kevin and Amy McCullough Lisa McGuinness Mr. Joe McLaughlin Michael S. and Caitlin McNeily Medisked, LLC Ron Melka William and Gavle Merritt Derek and Carol Metcalf Ruth Metsch Susan and Stewart Middendorf Edgar and Anita Mihelic Jane Miller Stephanie and Thomas Miller Gary and Vicki Mines Greg T. Mino and Jennifer Giovingo Joseph and Mary Ann Miskus Mr. and Mrs. Ernie Misora Jacqueline Montgomery Moody's Foundation CyberGrants Casey Moran and Maria Onesto Moran Gerald and Kathryn Moran Janine Morrissev Christine and Daniel J. Mulhern Network for Good Rita and Mark Noe Scrib and Kimberly Ochsenschlager Joseph O'Connell Thomas and Antoinette O'Connor Bruce and Turee Olsen Marit Olsen Patrick and Beth Olson Cathryn O'Malley Adekunle B. and Kathy Onayemi ORBA Certified Public Accountants Rick and Cindy O'Rourke Robert Owen

Michele and Thomas Paladino Richard Palumbo Nisha Patel Robert and Jane Pavliga Jeff and Lisa Peck Allan and Patricia Pedersen Peel & Stick Adhesive Products Inc. Janet Pendell Rocio and Antonio Perez Robert and Cheryl Pernai Michael S. Perricone and Joan Vanderbeck Michele Perry Cheryl Pignotti and Ed DeGuire Missy and Mark Pignotti Doug and Becky Pinney Michael and Deborah Placek Maryann Polivka Delores Pospishil Laura A. Powers Dr. and Mrs. Anthony Przeklasa Mr. and Mrs. Steven M. Puiszis QIS. Inc. Elinor and Thomas Raftery Jim and Carole Rea Ms. Solange Regnier Paul and Pamela Reimann Elvia Reves Gail Richardson Santos Rivera Debra and Dan Rogers Patrick Rogers Peter and Cara Rogers Ms. Elidelfia Rosales Susan Rote-Kay Shirley Ruck Ellen and Rich Russell



Nick Russell Diane Rusten Jessica and Stan Saler Sharon Sartori and Robert Wendt Susan Sawver Jennifer Schindl and John Hanson Mary Schindl Schneider Family Foundation Ann Schreckenberger Laurel and Eric Schumm Steven Scuderi Ryan Shanley Mary Ellen and Timothy Shea Maureen Sheehan Geri and Nick Silic Laurie Simpson Edward and Carla Sloan Michael Sloan and Jay Chapman Donald and Beth Smetko Christa Smith Frank R. and Carol Spale Denise and Donald Spetter Joyce St. Clair Tracy Lee and Mary Stollberg Birgit Sweeney Alisa and Dan Sylvie Susan Szajek Pamela and Dan Szarzak Margaret and Kent Taylor Kenneth and Glenna Thompson Gordon and Angela Tindall Kern Tingue Janice Todd Phyllis Tolzmann John and Lucille Tomisek Edna Torres Jeff and Kate Townsend

Tim Treacy United Way of Metropolitan Chicago Amanda Urlaub Karina Valencia Jeff and Kathy Van Eeuwen Andrew Van Singel Mark and Mary Van Singel Tom and Kathy Vana Greg and Cara VanLandingham Cathleen Veir Tammy Verticchio Gregory Virtel Ron Vlasaty Gianni Vocino Frin Volland Jamie Wagner Walgreens Walter Warachowski Marshall and Charlotte Watts Stephen and Susan Watts Lisa and Rob Weber Mary Jane Welter Westlake Health Foundation Wendy Whitcomb Diane Farina White and Jeffery White Robert White Thomas and Judith White Courtney and Matt Whittaker Kim Wietzorek Steven and Patricia Winegar Winning Systems, Inc. Kim and Bruce Woiack Adam Wolf and Donna Lee Wolf Wolfe Computer Associates, Inc. Susan and Phillip Wolfe

Emily Wolfman
Alexander and Lauren Wood
Heather and Connell Wood
Edward and Lorrie Wright
Kiyoshi Yamaki
Marianne and Perry Yates
YMCA Men's Club of
Greater LaGrange
Mr. and Mrs. Tom Zagara
Dolores A. Zeravich
John and Anne Zick
Christine A. Zielinski

IN-KIND DONORS

Jaime Agnello Andrea and Mark Barczak Brookfield Zoo Burke Beverage, Inc. Elaine and Kevin Burke Butter, Cream & Flour Thomas Cane and Jessica Primus Cane Krista and Brett Carucci Classic Kids Photography Dan and Michelle Colantuono Escape hOUR Room Family Table Catering Beth and Matt Fisher Flaga Creek Golf Course Sharon Flaim and Robert Behar Sara Gill Kevin and Mo Guilfoile Daniel and Amy Halm John and Anne Harrington Jane Dilworth & Associates Jayne Women's Clothing Jen Dina Interiors Michelle and Burt Jimenez

Kendra Scott Kramer Foods Kribi Coffee Carmella LoCascio Amanda Maciao Malnati Organization, Inc. Mr. Peter Marzano Jennifer Mass Mecum Auctions Susan and Stewart Middendorf Rvan Miller Greg T. Mino and Jennifer Giovingo Monica+Andy Christine and Daniel J. Mulhern Nicole and Kevin Omahen Park Junior High School Pastries So Tasty Petty & Dragstrem Orthodontics Missy and Mark Pignotti Jim and Carole Rea Reed's Canoe Trips Rentals Riverside Brookfield High School Peter and Cara Rogers Jennifer Schindl and John Hanson Sibling Leadership Network Eileen Spetter The Daly Bagel The Twisted Cookie UOP L.L.C. Tom and Kathy Vana Greg and Cara VanLandingham Alma Watson Lisa and Rob Weber Whisper Me Home Diane Farina White and Jeffery White Mr. and Mrs. Tom Zagara Zazu Salon & Day Spa - Hinsdale



CSS BOARD OF DIRECTORS

As of July 2022

President/CEO

Diane Farina White

Board Chair

Greg T. Mino, CFA
Northern Trust

Molly Bathje, Ph.D., OTR/L Assistant Professor Occupational Therapy Program DePaul University

Christine Campbell Mulhern ATG Trust Company

Dan Curran, CPA
Crowe LLP

Claudia Hawkins, M.D. Northwestern University Feinberg School of Medicine

Mary Beth Hepp American Society of Neuroradiology

Dennis Kiley
Nuveen Investments

John A. Krivicich Donohue, Brown, Mathewson, & Smyth, LLC.

Missy Pignotti

Jim Rea

Lisa Weber Ann & Robert H. Lurie Children's Hospital



CSS Administrative Office

9021 Ogden Ave. Brookfield, IL 60513 **CSS Academy** 3732 Grand Blvd. Brookfield, IL 60513 **CSS Family Support Center** 5416 W. 25th St. Cicero, IL 60804

For more information, visit www.CSSservices.org or call 708.354.4547.

OUR TOP FUNDING PARTNERS

CSS Services are made possible by gifts from individuals, state and private grants, and support from the community mental health boards listed below.















