PROGRAM BENEFITS

You will confidently set ambitious and realistic corporate targets for gender equality demonstrating commitment and action to your employees, investors, and other stakeholders.

You will understand your current gender equality performance through the facilitated use of the Women’s Empowerment Principles (WEPs) Gender Gap Analysis Tool.

You will engage in accelerated learning opportunities specific to your country context which drive action in support of SDG 5.5, which calls for women’s full participation and equal opportunities for leadership.

You will build a network of peers, UN partners and experts to support your gender equality strategy and work collectively to tackle persistent barriers to gender equality.

You will showcase women in your company who are driving business success, sustainability, and contributions to the Sustainable Development Goals (SDGs).

TIME COMMITMENT

Companies will learn about and complete the WEPs Gender Gap Analysis Tool which is estimated to take two working days*.

Three capacity-building workshops will then take place requiring around half a day each*.

In between workshops, representatives will reflect on the information shared and apply learnings to their company context using an Action Planning Guide.

Additional voluntary engagement opportunities will be organized for representatives that would like to dive deeper into thematic areas and connect with their Target Gender Equality peers.

*Kindly note that this is only for reference and subject to change.

ELIGIBILITY CRITERIA

Current UN Global Compact signatory company engaged with UN Global Compact Network USA or willing to join.

Committed to strengthening corporate target setting and action to increase progress on the Sustainable Development Goals, especially Goal 5.5.

Willing to appoint two representatives to participate in program activities and events and an executive-level “Ambassador” to follow program developments, provide support and participate in high-level events.

HOW TO JOIN

Registration opens: March 2022
Registration closes: July 2022
Accelerator begins: August 2022
Accelerator ends: March 2023

TGE ROUND 1

UN Global Compact Network USA ran Target Gender Equality for the first time in 2021, with 15 participating companies:

- AKZONOBEL USA, Inc.
- Arconic Corp
- E Ink Corporation
- Merck & Co., Inc.
- MetLife
- Munters Group AB
- PayPal Holdings, Inc.
- UCB, Inc.
- Barings
- HKS, Inc.
- Momentive Performance Materials
- Munchkin Inc.
- MK Partners, Inc.
- Lansinoh Laboratories, Inc.
- ME&A