Shift Commission—Four Futures for Work

New America and Bloomberg

Rock-Paper-Scissors Economy
less work. mostly tasks.

King of the Castle Economy
less work. mostly jobs.

Jump Rope Economy
more work. mostly tasks.

Go Economy
more work. mostly jobs.

The Aging Population

Percent of workforce age 55+


- 1994: 11.9%
- 2004: 15.6%
- 2014: 21.7%
- 2024: 24.8%