

BUILDING

A STUDENT-FRIENDLY

ANTI-BULYING POLICY



FROM THE DIANA AWARD

The Diana Award empowers young people to create positive behaviour change in their school community.

An Anti-Bullying Policy provides a foundation for your anti-bullying work and reminds everyone that they each have a part to play in tackling bullying behaviour. Many students (and potentially even some staff members) won't have read your school's current policy. Many school policies are out of date, too wordy or almost impossible to find on the website. From our experience, we know that the best anti-bullying campaigns begin with a clear, concise anti-bullying policy written by the young people themselves.

It is a legal requirement in England for every school to have an Anti-Bullying policy and your school must have clear guidance and measures in place to prevent all forms of bullying behaviour. Individual schools can choose the type of policy they use but they must have a policy in place (GOV.UK, 2020).

For specific DfE guidance, go to: www.gov.uk/government/uploads/system/uploads/attachment_data/file/444862/Preventing_and_tackling_bullying_advice.pdf

THE PROCESS

REVIEW WHAT YOU ALREADY HAVE

As a staff team, begin to review the content of your school's current Anti-Bullying Policy. Pick out what you consider to be the most important and essential elements that should be taken forward. Consider amending sections that are difficult to understand or are out of date.

GATHER YOUR AMBASSADORS

Arrange for students to come together to look at the whole policy. Examine the language (does it make sense?), how it is laid out (is the format clear?), the length of the document (how many pages/words?) and if it is clearly defined (do the students understand the purpose of the policy?)

MAP OUT A NEW APPROACH

Look at the examples provided in this resource - what do the Ambassadors think would be a good format for a student friendly policy?

LET THE AMBASSADORS LEAD

Delegate the development of the Anti-Bullying Policy to your students and provide support and resources based on their need. Try not to steer the Anti-Bullying Ambassadors too much and empower them to lead discussions.

LET THEM GET CREATIVE

Consider different formats for the Anti-Bullying Policy. You could have a full written policy for the staff team, a shorter Student Charter with key headlines in homework diaries/planners,

posters around the school or even a short film made by the students detailing different types of bullying behaviour and signposting where to go for help, including speaking to Anti-Bullying Ambassadors. Why not make it into a competition where the whole school can get involved in designing a poster capturing the key information from your Anti-Bullying Policy?

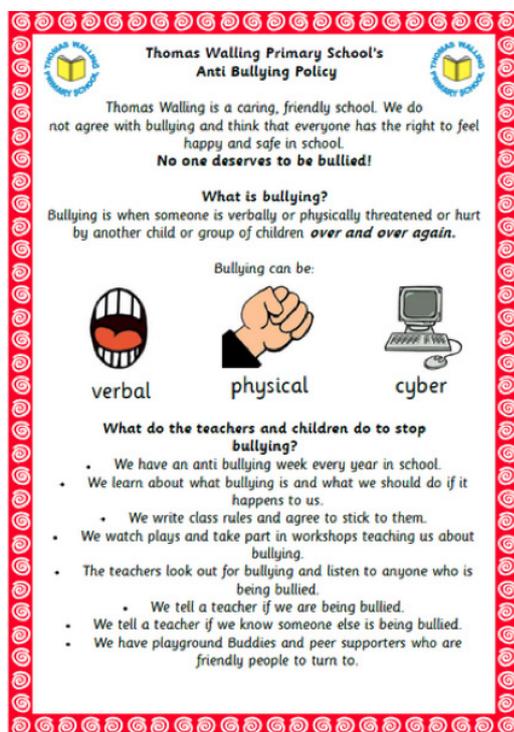
LET THEM GET CREATIVE

Once complete, make sure all the students, staff, parents and governors know where to find their version of the policy. It is a good idea to also collect feedback from the whole school in case the policy would benefit from any further improvements.

EXAMPLES_

THOMAS WALLING PRIMARY SCHOOL_

This policy is visual, easy to understand and sets out clear expectations for the school community.



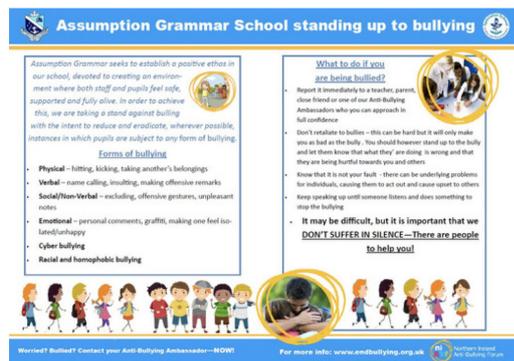
SHARNBROOK ACADEMY_

This Student Charter works in partnership with the school's formal policy and is easy for students to remember and follow.



ASSUMPTION GRAMMAR_

This policy is in booklet form which all students, staff and parents keep a copy of. It is visual and contains easy to understand content.



HEREWARD COLLEGE_

www.youtube.com/watch?v=k00zja8qcM4

Hereward College in Coventry felt their school's Anti-Bullying policy was not accessible to everyone. They decided to create a video in which the policy was presented in sign language.

This is a fantastic example of being creative in developing a school Anti-Bullying Policy, whilst making it accessible to everyone in the school community.

We're proud to be the only charity set up in memory of Diana, Princess of Wales and her belief that young people have the power to change the world. It's a big mission but there are two things within it that we focus our charity's efforts on – young people and change.

Throughout all of our programmes and initiatives 'change' for and by young people is central, including our anti-bullying work which encourages change in attitudes and behaviours.

We hope you found this resource useful and wish you all the best in your anti-bullying journey. If you would like to help us create more resources and train even more Anti-Bullying Ambassadors you can make a £5 donation by texting CHANGE 5 to 70470 or visit diana-award.org.uk/donate

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<https://tinyurl.com/ab-feedback>



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[/antibullyingpro](https://www.youtube.com/antibullyingpro)

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