



QUARRY POSITION RESULTS DESCRIPTION

Kid's Ministry Pastor

Position Objective: The Kid's Ministry Pastor (KMP) is a 20 hour per week, senior level leadership position whose overarching purpose is to create a team of qualified volunteers who will partner with parents of our community, empowering them to help their children take their next step toward an intimate and contagious relationship with Jesus Christ.

WHAT A WIN LOOKS LIKE

- A highly motivated, passionate and trained volunteer staff
- A comprehensive, age appropriate plan for spiritual development
- Parents who engage their role as the spiritual leaders in the home
- A kid-friendly, warm, exciting, Christ-centered, and loving physical environment
- New families and children are welcomed into Quarry Kids
- Children and parents show excitement for Quarry Kids through consistent attendance
- Quarry Kids working *with* other ministry areas to further the Quarry's greater mission

KEY RESULT AREAS

Accountability: (15%)

- Meet weekly with lead pastor
- Meet weekly with Quarry staff
- Create and oversee comprehensive annual children's ministry budget

Team Development: (40%)

- Recruit/support point leads for the areas of pre-K, K-5, administration, registration, curriculum prep and environment.
- Develop and envision a volunteer team who will create and facilitate a fun summer outreach event.
- Provide relevant training opportunities and evaluation that equip members to confidently achieve specified results
- Encourage team members through personal contact and appreciation
- Inspire team members by sharing life-change stories and championing the Quarry Kids
- Create a culture of apprenticeship

Curriculum Development: (10%)

- Provide relevant, exciting and biblical curriculum
- Work through admin team to ensure that teachers have curriculum in a timely fashion
- Continually evaluate curriculum through team input and mission achievement

Communication: (15%)

- Create synergy with other Quarry ministry teams by consistently communicating Quarry Kids' goals and calendar
- Encourage and when necessary facilitate communication between various Bedrock teams
- Develop a system that ensures that Quarry Kids' parents are fully informed of relevant ministry information
- Update the congregation through various media on the state of Quarry Kids



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Partnering with Parents: (15%)

- Provide opportunities/information for parents to grow in their ability to spiritually lead their children
- Coordinated compassion efforts within the Quarry or local community to enhance our children's spiritual development
- Event coordination and collaboration related to "YES" events such as baptism, dedication, annual fall "promotion" Sunday and the salvation message.

Personal Development: (5%)

- Attend a minimum of one ministry specific conference per year
- Read a minimum of 6 ministry specific books per year
- Develop healthy spiritual practices that create the foundation for effective life and ministry
- It is the expectation that the Children's Ministry Pastor will attend one worship service on the weekend

WORKING CONDITIONS

This position requires that time be split between time alone in preparation, time spent building into leaders and time spent facilitating Quarry Kids on Sunday mornings.

POSITIONAL RELATIONSHIPS

- The KMP will report directly to the Lead Pastor
- The primary team relationships for the KMP will consist of ministry point leaders in the areas of Gems, Pebbles, Nuggets, Boulders, administration, registration and environment
- Collaboration with staff team members
- The SMP will participate in regular Leadership Team gatherings, cross communicating with other Quarry ministry leaders.

GENERAL QUALIFICATIONS

- A growing, intimate and contagious relationship with Jesus Christ
- Commitment to the power and practice of prayer (James 5:16)
- Genuine desire to win people to Christ and see them disciplined in the faith. (Matthew 28:19)
- Proven track record of leadership
- Bachelor's degree preferred
- Volunteer coordination highly preferred
- A passion to lead and develop teams
- A cooperative spirit (John 13:34-35)
- Commitment to the mission of QCC
- Regularly attends the QCC's Sunday celebration service
- Participation in an Access group that lives out the mission of QCC