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| **Student Ministry Pastor** |
| **Position Objective**: This is a senior level ministry position whose primary role will be that of leading the Quarry’s 6th – 12th grade student ministries through equipping, envisioning and releasing ministry leaders to fulfill the mission of encouraging kids to develop an intimate and contagious relationship with Jesus Christ. |

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| **WHAT A WIN LOOKS LIKE** |
| * Consistent, relevant, and challenging teaching presented by a team of godly, gifted, and inspired communicators who are being intentionally developed
* Students in small groups who are growing in their love for God, each other and the world.
* Adult leaders who are growing in their faith and sacrifice to disciple the next generation
* A community of people lovingly spurring each other on towards a God-glorifying life
* Students humbly introducing their friends to Jesus Christ
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| **KEY RESULT AREAS** |
| **Weekly Gathering (60%)** |
| * Create a small group culture where kids are loved, come to know Jesus, relevantly taught the breadth or Scripture, regularly experience his grace and have a blast
* Create a sustainable structure that will continually add to and develop our adult volunteers
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| **Special Events: (10%)** |
| * Develop a team of volunteer event specialists comprised of committed adults and students, who will focus on creating consistent, effective outreach opportunities
* Develop a volunteer team that focuses on creating compelling, youth retreat experiences
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| **Pastoral Care: (10%)** |
| * Create a culture where adult volunteers are meeting with their kids consistently
* Meet with students, leaders and/or parents as needed
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| **Yearly Missions: (10%)*** Plan, recruit for and facilitate yearly cross-cultural mission trips
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| **Accountability: (5%)*** Meet weekly with Lead Pastor
* Meet weekly with Quarry Staff
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| **Personal Development: (5%)*** Attend a minimum of one ministry specific conference per year
* Read a minimum of 6 ministry specific books per year
* Develop healthy spiritual practices that create the foundation for effective life and ministry
* Attend one Quarry Community Church (QCC) weekend worship service
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| **WORKING CONDITIONS** |
| * Work environment will be a combination of office and other meeting places due to relational nature of the position.
* Schedule will be set by the individual with approval by the Lead Pastor.
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| **POSITIONAL RELATIONSHIPS** |
| * The Student Ministries Pastor (SMP) will receive direction from and report directly to the Lead Pastor.
* The SMP will participate in regular Leadership Team gatherings, cross communicating with other Quarry ministry leaders.
* The SMP will give direction and oversight to leaders in each area of ministry above.
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| **SPECIFIC QUALIFICATIONS**  |
| * Undergraduate degree in a relevant field is encouraged, seminary education preferred
* History of inspiring teams, vision-casting and creating momentum for ministry growth
* Strong and dynamic communication skills in groups of all sizes
* Proven track record of identifying, coaching and developing leaders
* Demonstrated experience and passion for designing and creating programs for students that can effectively catalyze spiritual growth
* Ability to clearly define mission-critical objectives and possess a willingness to hold themselves and others accountable to meeting these objectives
* Demonstrated ability to adapt quickly and function in an integrated ministry environment
* Excellent team skills with ability to focus on the good of the entire organization
* High degree of relational and emotional intelligence, as well as healthy boundaries
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| **GENERAL QUALIFICATIONS** |
| * A growing, intimate and contagious relationship with Jesus Christ
* Commitment to the power and practice of prayer (James 5:16)
* Genuine desire to win people to Christ and see them discipled in the faith. (Matthew 28:19)
* A cooperative spirit (John 13:34-35)
* Commitment to the mission of QCC
* Regularly attends QCC’s Sunday celebration service
* Participation in a small group that lives out the mission of QCC
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