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| **Student Ministry Pastor** |
| **Position Objective**: This is a senior level ministry position whose primary role will be that of leading the Quarry’s 6th – 12th grade student ministries through equipping, envisioning and releasing ministry leaders to fulfill the mission of encouraging kids to develop an intimate and contagious relationship with Jesus Christ. |

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| **WHAT A WIN LOOKS LIKE** | |
| * Consistent, relevant, and challenging teaching presented by a team of godly, gifted, and inspired communicators who are being intentionally developed * Students in small groups who are growing in their love for God, each other and the world. * Adult leaders who are growing in their faith and sacrifice to disciple the next generation * A community of people lovingly spurring each other on towards a God-glorifying life * Students humbly introducing their friends to Jesus Christ | |
| **KEY RESULT AREAS** | |
| **Weekly Gathering (60%)** | |
| * Create a small group culture where kids are loved, come to know Jesus, relevantly taught the breadth or Scripture, regularly experience his grace and have a blast * Create a sustainable structure that will continually add to and develop our adult volunteers | |
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| **Special Events: (10%)** | |
| * Develop a team of volunteer event specialists comprised of committed adults and students, who will focus on creating consistent, effective outreach opportunities * Develop a volunteer team that focuses on creating compelling, youth retreat experiences | |
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| **Pastoral Care: (10%)** | |
| * Create a culture where adult volunteers are meeting with their kids consistently * Meet with students, leaders and/or parents as needed | |
| **Yearly Missions: (10%)**   * Plan, recruit for and facilitate yearly cross-cultural mission trips | |
| **Accountability: (5%)**   * Meet weekly with Lead Pastor * Meet weekly with Quarry Staff | |
| **Personal Development: (5%)**   * Attend a minimum of one ministry specific conference per year * Read a minimum of 6 ministry specific books per year * Develop healthy spiritual practices that create the foundation for effective life and ministry * Attend one Quarry Community Church (QCC) weekend worship service | |

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| **WORKING CONDITIONS** | |
| * Work environment will be a combination of office and other meeting places due to relational nature of the position. * Schedule will be set by the individual with approval by the Lead Pastor. | |
| **POSITIONAL RELATIONSHIPS** | |
| * The Student Ministries Pastor (SMP) will receive direction from and report directly to the Lead Pastor. * The SMP will participate in regular Leadership Team gatherings, cross communicating with other Quarry ministry leaders. * The SMP will give direction and oversight to leaders in each area of ministry above. | |
| **SPECIFIC QUALIFICATIONS** | |
| * Undergraduate degree in a relevant field is encouraged, seminary education preferred * History of inspiring teams, vision-casting and creating momentum for ministry growth * Strong and dynamic communication skills in groups of all sizes * Proven track record of identifying, coaching and developing leaders * Demonstrated experience and passion for designing and creating programs for students that can effectively catalyze spiritual growth * Ability to clearly define mission-critical objectives and possess a willingness to hold themselves and others accountable to meeting these objectives * Demonstrated ability to adapt quickly and function in an integrated ministry environment * Excellent team skills with ability to focus on the good of the entire organization * High degree of relational and emotional intelligence, as well as healthy boundaries | |
| **GENERAL QUALIFICATIONS** | |
| * A growing, intimate and contagious relationship with Jesus Christ * Commitment to the power and practice of prayer (James 5:16) * Genuine desire to win people to Christ and see them discipled in the faith. (Matthew 28:19) * A cooperative spirit (John 13:34-35) * Commitment to the mission of QCC * Regularly attends QCC’s Sunday celebration service * Participation in a small group that lives out the mission of QCC | |