

Collective MVMT Childcare Policy

Member Usage

- All children must be children of a member or a registered guest to be checked in to Collective MVMT Childcare.
- The parent or authorized adult **MUST** remain in the club while the child is checked in to Collective MVMT Childcare.
- Collective MVMT Childcare is available to children ages 3 months to 11 years.
- Each Childcare Session includes two hours of childcare per day for a single child
- Single Childcare Sessions are available for a fee of \$7 each. Packages of 5 Sessions are available for \$30 and packages of 10 Sessions are available for \$50. Collective MVMT Members also have access to the Monthly Unlimited Childcare Membership for \$60 per month. All fees are subject to change at any time, and without notice.
- A Collective MVMT account, a booked spot in a scheduled class, and government issued photo identification for the parent or authorized adult is **REQUIRED** upon checking in and out a child.
- Person(s) picking up the child must be on the account of the child as the parent or authorized adult. Only the parent or authorized adult on the account may check in and out the child. The same person who checks in the child must check them out.

Policies and Procedures

- Collective MVMT Childcare is **NOT LICENSED BY THE STATE OF TEXAS** and operates as an exempt Child Care Center.
- Collective MVMT is not equipped to provide 1-on-1 care for children of any age unless required by law.
- Any 1-on-1 childcare provider must be supplied by the parents or authorized adult.
- Upon return to check out your child, we ask that you enter Collective MVMT Childcare and exit together using the proper gates.
- For the safety of your child, if Collective MVMT Childcare reaches its maximum occupancy, please wait to check your child in until the next checkout occurs.
- Parents and authorized adults must abide by our *Exclusion of Sick Children* policy to ensure that Collective MVMT Childcare is as healthy and sanitary as possible. For your reference, this policy is attached.

- For the health and safety of children in Collective MVMT Childcare, any type of medicine, vitamins or drugs will NOT be permitted in Collective MVMT Childcare.
- If a child has a life-threatening allergy, an epi-pen may be stored in a locked drawer behind the Collective MVMT Childcare check in desk. The epi-pen must be supplied by the parents or authorized adult. Collective MVMT Childcare DOES NOT SUPPLY MEDICATION.
- If a child has a respiratory condition and requires an inhaler, they will be allowed to carry their personal inhaler in a pocket or zipper pack. Children are not permitted to share their inhaler.
- When children under 18-months of age are present the collapsible infant area will be set up, and children under 18 months of age will be placed into the infant area.
- Collective MVMT reserves the right to remove or suspend children perceived as an endangerment to themselves or others.
- Collective MVMT provides a secure environment for our members' children by processing a criminal background check on each employee. Because we offer such a secure environment, we limit the time parents and authorized adults are allowed in Collective MVMT Childcare to a period of 10 minutes.
- For the safety of the children in our care, picture taking is prohibited in Collective MVMT Childcare.
- Collective MVMT reserves the right to limit the usage of designated play spaces.
- Socks or shoes must always be worn in Collective MVMT Childcare; BARE FEET ARE NOT ALLOWED FOR ANY REASON.
- Wheels on shoes must be removed or retracted prior to entering Collective MVMT Childcare.
- Time-outs will be used to address behavioral problems for children two years of age and older. Redirection will be used for children younger than two years of age.
- For the health and safety of children in Collective MVMT Childcare, parents or authorized adults are responsible for changing their child's diapers.
- For sanitary reasons, children must be completely covered on top and bottom. Diapers, underwear, or swimsuit bottoms need to have some type of covering, i.e. shorts, pants, tights.
- No food, candy, gum, or toys from home are allowed in Collective MVMT Childcare, including Silly Bandz, toy rings, etc.

- Personal electronic devices, such as cell phones, PSP's, iPads, iPods, or any other electronic devices are not permitted in Collective MVMT Childcare.
- ANY AND ALL personal electronic devices with video or photography capabilities are not permitted in Collective MVMT Childcare.
- Collective MVMT is not responsible for lost or stolen items.
- Sippy cups are permitted for water only and must be labeled with a child's name. Juice, milk and other beverages are not permitted.
- Parents or authorized adults will be called via cell phone or page if a crying child can't be comforted after 10 minutes.
- Collective MVMT Childcare is not intended as a place for children to sleep. If children request naps or places to sleep, or begin attempting to sleep, parents or authorized adults will be called to pick up the child.
- Collective MVMT reserves the right to suspend or revoke Collective MVMT Childcare privileges from any person who neglects the guidelines listed above.

Infants

- Collective MVMT Childcare can accommodate up to 4 infants at any given time, and the collapsible infant area will be set up for all infants.
- Infant care is available to a child from 6 months of age until the time that he or she either turns 18 months of age. The infant must be able to sit upright and hold his/her own bottle.
- Bottle contents must be pre-mixed and labeled; Collective MVMT Childcare Team Members will not mix formula for bottles.
- If an infant's bottle is not labeled, the bottle will not be fed to the infant and the parent will be located to attend to the child.
- Infants must always have socks or shoes on their feet.
- Infants must be removed from car seats. Car seats and strollers should be placed in the lobby or hallway.

Exclusion of Sick Children Policy

A child exhibiting any conditions or behaviors determined by Collective MVMT to be an illness will be excluded from Collective MVMT Childcare. If the child becomes sick while at Collective MVMT Childcare, the child will be isolated from the other children and the child's parent or authorized adult will be contacted to remove the child from Collective MVMT Childcare immediately.

Parents, please understand that we strive to provide a healthy, safe, and secure environment for all children. *Please do not be offended if we ask you to remove your child due to health conditions as we will do the same with other children to protect your child.* The following list includes, but is not limited to, a list of the conditions or behaviors that precludes a child from care in Collective MVMT Childcare:

- A child with a reportable illness or condition that a physician determines has not had enough treatment or time to reduce risk to others
- A child with chicken pox, until the child is no longer infectious and until the lesions are crusted over
- A child who has vomited within the last 24 hours
- A child who has had abnormally loose stools within the previous 24 hours (child must have not had a loose stool within the last 24 hours)
- A child who has had contagious conjunctivitis (pink eye) or pus draining from the eye
- A child who has had a bacterial infection such as strep throat or impetigo and has not completed 24 hours of antimicrobial therapy
- A child who has unexplained lethargy
- A child who has lice, ringworm, or scabies that is untreated and contagious to others
- A child who has a 99-degree Fahrenheit axially or higher temperature
- A child who has an undiagnosed rash or a rash attributable to a contagious illness or condition
- A child who has significant respiratory distress (a bad cough)
- A child who is not able to participate Collective MVMT Childcare activities with reasonable comfort
- A child who requires more care than the Collective MVMT Childcare staff can provide without compromising the health and safety of the other children in care
- A child who exhibits a profusely runny nose with either green or clear mucus (if your child's nose must be wiped more than 3 times, you will be paged and asked to remove your child)
- It may be necessary to provide a family physician's verification of wellness prior to a child being permitted into Collective MVMT Childcare.

If your child exhibits any of these symptoms, please keep him/her at home. If a child does not attend school due to illness, he/she will not be allowed in Collective MVMT Childcare. At Collective MVMT, we strive to maintain a clean and healthy environment, and we need your cooperation *as a parent, guardian or authorized adult* to keep Collective MVMT Childcare as safe and sanitary as possible.

Discipline Policy

In general, the following discipline policy is enforced for incidents occurring with children while in Collective MVMT Childcare.

- 1st Incident - Sent home for the day
- 2nd Incident - Suspended for 3 days
- 3rd Incident - Suspended for 1 week
- 4th Incident- Suspended for 2 weeks

For severe behavior incidents, such as intentionally hurting another child, bullying, etc., Collective MVMT, in its sole discretion, reserves the right to exercise immediate disciplinary action.

Late Pick Up Policy

Collective MVMT maintains a strict 2-hour time limit for children. Collective MVMT should not be used as, nor was designed to serve as, a Day Care or After Care program. A child's parent or authorized adult must remain ON SITE, AT ALL TIMES, and must respond to an incident in person immediately after notification.

If a parent or authorized adult is more than 5 minutes late picking up, the following Late Pick Up Policy applies within a 3-month time frame (quarterly/calendar year):

- 1st Late Pick Up - Initial Warning
- 2nd Late Pick Up - Final Warning
- 3rd Late Pick Up - Suspended for 1 week
- 4th Late Pick Up - Suspended for 2 weeks

Assumption of Risk, Waiver & Release of Liability Agreement

As a parent or legal guardian (herein referred to as “guardian”) of the child or children named below, I grant said child or children (herein referred to as “guest” or “guests”) can participate in the activities, programs, parties and/or other functions of Collective MVMT Childcare offered by Collective MVMT, LLC (“Collective MVMT”).

In consideration of being allowed entry and/or to participate in any use of the facility, equipment, activities or programs offered by Collective MVMT Childcare, the undersigned agree to the following terms and condition (herein referred to as the (“Agreement”)):

- I represent that I am the age 18 years or older and the legal parent or guardian of the guest(s) named below.
- I acknowledge that I understand that Collective MVMT Childcare is NOT LICENSED BY THE STATE OF TEXAS and operates as an exempt Child Care Center. Furthermore, I acknowledge the requirement for every guest entering Collective MVMT Childcare to have a paid admission for the day of attendance, have a completed and signed Liability Waiver.
- I represent that myself, others in my party, and any guest(s) attending Collective MVMT Childcare are healthy and able to physically participate in all the activities undertaken, consistent with the Collective MVMT Childcare Policy.
- I, on behalf of myself, and the guest(s) named below agree that using the equipment and participating in the activities offered at Collective MVMT Childcare is completely voluntary. I understand the inherent risks associated with any of the activities and equipment I choose to undertake while in Collective MVMT Childcare.
- I, on behalf of myself, and the guest(s) named below agree that, upon entering the facilities, guests named below as well as any adults attending in conjunction with said guest(s) will comply with all stated terms, posted safety signage, rules, and any verbal instructions. Furthermore, I agree to pay for all damages to the facility of Collective MVMT Childcare caused by myself, my party, or my guest(s), whether the actions were willful, through negligence, or recklessness.
- I, on behalf of myself, and the guest(s) named below, agree to refrain from any unsafe, inappropriate, or aggressive behavior or play at all times. Additionally, I, on behalf of myself, and the guest(s) named below agree to inspect the facility and all equipment prior to use and, if I observe any hazardous or unsafe conditions, will immediately contact a Collective MVMT Childcare staff member as well as report the incident pursuant to Collective MVMT Policies and Procedures.
- I, on behalf of myself, and the guest(s) named below, fully comprehend and assume the risk, both known and unknown, that may arise which can include, but is not limited to, negligence on behalf of another guest(s) or guardian(s).
- I, for myself and the guest(s) named below, hereby release and hold harmless Collective MVMT Childcare, Collective MVMT and its officers, members, agents, employees, 3rd party contractors, and its sponsoring agencies from and against any and all claims, accidents, injuries, liabilities, or damages arising out of or related to participation in Collective MVMT Childcare and any and all of its activities, equipment, or other

programs. Any and all claims, both present and future, against Collective MVMT Childcare, Collective MVMT or any of its principals or employees shall be brought in Tarrant County, Texas.

- I understand and agree that my use of Collective MVMT Childcare may be revoked at any time without a refund by Collective MVMT’s owners, agents, employees, officers, directors, or representatives for misconduct, reckless or dangerous activity, or violation of any provision of this agreement by myself, any member of my party or by the guest(s) attending on my behalf. Additionally, I agree that all activity may be monitored through surveillance.
- I give my consent to and waive any and all rights of compensation or claim, both present and future, regarding the use of media coverage (video footage, photos, news articles, etc.) of my guest(s) and my participation in the activities, programs, parties, and other functions at the Facility. Including, but not limited to, any use for marketing purposes.

Guest’s First & Last Name	Guest’s Date of Birth

I have carefully read this Agreement, understand its contents, and am aware that I am releasing certain legal rights that I otherwise may have. I have had sufficient time to read this Agreement in its entirety and consent to being fully bonded in its terms and conditions. This agreement shall be governed in the State of Texas. If any of its provisions, terms, or conditions are held to be invalid or unenforceable by a court of competent jurisdiction, such holding will not invalidate, reduce or otherwise alter any of the other provisions of this Agreement, as the provisions of this Agreement are severable.

Print Name _____

Signature _____ Date _____