Skills needs for circular economy jobs.[72]

		Remanufacturing and repair	Recycling	Servitization	Design and engineering	Digital technology	Rest of the economy
KEY: Empty cell: the difference is not statistically significant **–** : sector requires lower levels of skill **+** : sector requires higher levels of skill (0 < coefficient > 0.4) **++** : sector requires much higher level of skill (coefficient > 0.4)							
Basic skills	Developed capacities that facilitate learning or the more rapid acquisition of knowledge	–	–	–	+	+	+
Complex problem-solving skills	Developed capacities used to solve novel, ill-defined problems in complex, real-world settings			–	++	+	+
Resource management skills	Developed capacities used to allocate resources efficiently				+	+	+
Social skills	Developed capacities used to work with people to achieve goals	–	–	–			+
System skills	Developed capacities used to understand, monitor and improve socio-technical systems		–	–	++	++	+
Technical skills	Developed capacities used to design, set up, operate and correct malfunctions involving applications of machines or technological systems	++	++		+	+	+

72 Burger, M., et al., "The heterogenous skill-base of circular economy employment," *Research Policy* Vol. 48(1) (2018)