WASILC QUARTERLY MEETING MINUTES

July 15, 2021

Council Members Present:
Alyssa Adwell, Chair, Young Adult Representative, Renton
Dion Graham, Advocate of and for Individuals with Disabilities, Seattle
Donna Adamson, VR Tribal Representative, Mount Vernon
Kimberly Meck, Center Director Representative, Seattle
Mona Fuerstenau, Advocate of and for Individuals with Disabilities, Vancouver
Ricardo Funes, Advocate of and for Individuals with Disabilities, Olympia
Ryan Nabors, Advocate of and for Individuals with Disabilities, Tumwater
Sheila Turner, Parent Guardian Representative, Pasco
Terry Redmon, Ex-Officio, Division of Vocational Rehabilitation (DVR)
Tricia Eyerly, Ex-Officio, Dept. of Services for the Blind (DSB)

Council Staff Present:
Kim Conner, Executive Director
Jim House, Disability Integration Manager
Jolie Ramsey, Executive Lead

Guests Present:
Mayra Colazo, Center Director, Central WA Disability Resources (CWDR)
Joshua Hackney, Youth Transition Coordinator/Program Manager, (CWDR)
Felichia Schaefer, Associate Director, Center for Independence (CFI)
Elizabeth Gordon, Executive Director, Governor’s Commission on Disability and Employment (GCDE)
Sara Netter, Brain Injury Alliance of WA
Dave Carl
Dani Scott, Work Comp Analyst for Smokey Point Distributing
Rachael Bowker
Bill Kinyon, GCDE

Call to Order
Alyssa Adwell, Chair, called the meeting to order at 10:01am
Motion: Approve today’s agenda as presented.
First: Kimberly Meck  Second: Ryan Nabors
Vote: Favor: All  Opposed: None  APPROVED

Motion: Approve the April 2021 Quarterly Meeting Minutes
First: Ricardo Funes  Second: Dion Graham
Vote: Favor: All  Opposed: None  APPROVED

Motion: Approve the fiscal report.
First: Dion Graham  Second: Donna Adamson
Vote: Favor: All  Opposed: None  APPROVED

Fiscal Report: Ricardo Funes
- Reviewed budget expenditures FFY21 (10/01/20—09/30/21)
  - SILC staff salary range changes
  - Due to WASILC staff teleworking and meeting held virtually, 54.67% of WASILC budget expended in Q1-Q3
  - CIEP FFY 21 ended on 6/30/21

Committee & Partner Updates
Executive Committee Chair Report: Alyssa Adwell
- SCIL closure
  - Communicated with OILP regarding the SCIL termination
  - NOFO has been posted by OILP. Applications due 8/27/21
- Recruiting for four open Council positions
  - Seeking membership from Eastern or Central WA, individuals in the BIPOC community, and who identify with a disability

Executive Director Update: Kim Conner
- Ongoing work with disability partners to advocate for equity at COVID vaccine sites
• In conjunction with NCIL Conference, the IL Network will meet with Congressional Representatives as part of NCIL advocacy work
• Participated in two different podcasts on Emergency Preparedness and Medical Association

Youth and Young Adult Committee: Alyssa Adwell
• Transition Survey
  o Report is completed and will be posted on WASILC website and shared with partners and stakeholders
  o Suggestion to invite people to offer input and engage further
    ▪ Invite in the email when sharing the report
• Committee will reconvene soon to reevaluate goals and next steps.

**Motion:** Approve the Youth Transition Survey Report to be distributed and be posted on the WASILC website with updated language to invite the community to provide feedback and suggestions.

**First:** Ryan Nabors  **Second:** Sheila Turner

**Vote:** Favor: All  **Opposed:** None  **APPROVED**

Legislative Committee: Ryan Nabors
• Ongoing discussions on affordable and accessible housing

Membership Committee: Kim Conner
• Committee received a total of four applications
• Three of the four were vetted and will be discussed for approval by Council
• One application was not vetted because their acceptance would put Council out of compliance with the Rehabilitation Act
  o Kim to reach out to person for engagement in other areas - **ACTION**
• Continue to recruit membership from Eastern or Central WA, from the disability and BIPOC communities

Council voted to approve each of the following individually:
• Alyssa Adwell: All in favor of reappointment.
• Dion Graham: All in favor of reappointment.
• Terry Redmon: All in favor of reappointment.

**Motion:** Accept the slate of applications for Council membership we received and forward to the Governor’s office.

**First:** Ricardo Funes  **Second:** Donna Adamson

**Vote:**  
**Favor:** All   **Opposed:** None   **APPROVED**

SPIL Committee: Kimberly Meck

- SPIL amendment was denied
  - Conversation about policy and advocacy
  - Rehabilitation Act up for reauthorization and work being done to get input from SILC’s nationwide
- Committee working updating consumer satisfaction survey and statewide assessment survey
- Survey monkey account for CILs and SILC
  - Establishing a consumer satisfaction survey that we can use statewide

Coalition on Inclusive Emergency Planning (CIEP): Jim House

- In Level 1 monitoring COVID response
- Now in Level 2 standup due to fires and bad air quality
- Meetings held every two weeks
- Gave several presentations: In Florida, Texas, and for Homeland Security EMD
- Working with University of WA to set up training on AFN
- Cascadia Rising 2022. Reviewing State response to include AFN.

Ad Hoc MOU: WASILC/DSHS-DVR: Kimberly Meck

- First cooperative agreement between SILC and DSE
- Provided overview of the MOU created with a workgroup with CIL Directors, DVR fiscal, contracts, and interim director

**Motion:** Give Alyssa Adwell the authority to sign the MOU as presented to the Council.

**First:** Ricardo Funes  **Second:** Mona Fuerstenau
Vote: Favor: All   Opposed: None   APPROVED

Public Comment

Dave Carl
- Carl is a social worker from Vancouver, WA
- Looking to possibly open a satellite IL center in his area and possibly intern in a position within the IL network

Committee & Partner Updates

Ad Hoc Fiscal Review
- Researching what do with the funds
- Looked at a statewide needs assessment
  - Reviewing next steps
- Microphone and speaker system is outdated
  - Purchasing equipment to support hybrid meetings

Centers for Independent Living

Disability Action Center
- Working with SCIL service area to serve as many consumers as possible
- Collaborated with the SPIRIT Club to provide youth activities
- Host monthly disability game nights
- Worked with APRIL YSC as a mentor

Center for Independence: Felichia Schaefer
- In-person events such as youth transition support group. Make T-shirts for Pride Month
- Pathways to community living
- Created outreach video
- Pre-ETS classes ended in June. Working with schools for fall classes.
- DOH grant to provide 5 webinar trainings to minimize COVID vaccine discrimination
- Creating 13 info sheets available in Spanish, English and other languages
- Workshop Aug 9-13. For youth to transition to employment
• Food drive in Point Roberts
• Selected by the Haggen foundation to receive donations from store location
• Assistance to help participants set up a living space

Central WA Disability Resources: Mayra Colazo and Josh Hackney
• Vaccine outreach
• Hosted youth transition summer workshop in progress
• DOH grant of $15,000 to buy backpacks, rolling carts, solar chargers, etc.
• Partnered with Work Source
• Working with local emergency management in counties covered

The Alliance of People with disAbilities: Kimberly Meck
• Continue working with King County
• Hosted two vaccine pop-up clinic events
• Created a check list for community vaccine events to help with designing events
• Authored a paper called Beyond Physical Accessibility
• Received a second DOH grant
  - Developed and filmed two videos addressing vaccine hesitancy
    - Videos translated in multiple languages and disability accessible
• KCDC (King County Disability Consortium) holding Understanding Ableism workshops
• Broadcast on KCTV
• Continue making bags with homeless outreach team with Salvation Army

DVR Report: Terry Redmon, Interim Director
• Staffing: Hired EDI Administrator, Policy Manager
• Road to Recovery. Teleworking will continue through at least Labor Day in September
• Electronic document system is now live and used by Case management
• EDI listening sessions

DSB Report: Tricia Eyerly
• 34 in younger blind, 360 in older blind program
• Working with UW to maximize their programs
• Braille library to start a CTCC Program
Tribal Report: Donna Adamson
- Funding being distributed without input from Tribal government. Exciting to see this issue being reconciled
- Samish began a grief support group surrounding death of loved ones
- Staff will continue teleworking for the foreseeable future
- Jolie will email Council members the Tribal VR contact list from Donna –ACTION

Governor’s Committee on Disability and Employment (GCDE): Elizabeth Gordon
- Survey with membership and partners to collect feedback to give to Federal government. Biden’s requested feedback about accessing Federal programs. Asked about best practices in accessibility
- Hosted a listening session with Dr. Johnson from Office of Equity
- Nominating employers who support people with disabilities. Employers can self-nominate
- Looking into the accessibility factors of automated decision making systems
  - The AI that makes decisions are biased to people with certain disabilities

WSRC: Dion Graham
- OSPI survey
- Recruiting for open Council positions

SRC Blind: Kim Conner
- Coming together
- With new members, the council now has filled all member seats
- Chosen to remain in order of selection

Housing Panel Discussion: Dion Graham, Moderator
Andy Silver, Chief Operating Officer, Vancouver Housing Authority
Josh Hackney, Asst. Director Central WA Disability Resources

New Business

Budget proposal & narrative: Ricardo Funes
• Budgets remain the same
• Staff salaries to increase due to salary ranges changing within DSHS
  o DVR Interim Director to work with DVR fiscal
    ▪ Terry will keep SILC in the loop
  o SILC Executive Committee to meet with DVR

**Motion:** Allow the Executive Committee to enter into conversations with DVR regarding the budget.

**First:** Kimberly Meck  **Second:** Donna Adamson

**Vote:** Favor: All  **Opposed:** None  **APPROVED**

**Motion:** Accept the FFY22 budget as presented and the budget narrative.

**First:** Kimberly Meck  **Second:** Sheila Turner

**Vote:** Favor: All  **Opposed:** None  **APPROVED**

Kim Conner will find out if a SPI amendment is needed if DVR allocates more funds to WASILC.

—ACTION

WASILC White Paper: AFN Specialist Embedded in Emergency Management Department

• Want position embedded within EMD
• Continuity of planning, structure
• Staff wrote paper on Council’s behalf
  o Written by Jim House and Kim Conner

**Motion:** Approve the CIEP white paper.

**First:** Dion Graham  **Second:** Sheila Turner

**Vote:** Favor: All  **Opposed:** None  **APPROVED**

2022 QM Calendar

• Council supportive of:
Hybrid model for future quarterly meetings
- Two-day, in-person meetings held on Thursdays and Fridays
  - January 20-21, 2022 in Olympia
  - April 14-15, 2022 in Seattle at The Alliance
  - July 14-15, 2022 in Ellensburg at CWDR
  - October 27-28, 2022 in Marysville at CFI

**Motion:** Motion to meet in Olympia January 20-21, 2022; in Seattle April 14-15, 2022; in Ellensburg July 14-15, 2022; and in Marysville October 27-28, 2022.

**First:** Ricardo Funes       **Second:** Sheila Turner

**Vote:** Favor: All       Opposed: None       APPROVED

**Discussion:**
- Making meetings optional hybrid for Council members
- Council members are encouraged to attend in-person
- A hybrid option will be provided for accommodation purposes
- Executive committee can have discussions on hybrid attendance and protocols
- With the expectation that everyone attend in person meeting, does there need to be a bylaws revision?
  - What constitutes meeting attendance? Audio/teleconference constitutes in-person attendance? Be allowed to vote? To be counted as part of quorum? To be counted as present?
  - AdHoc Bylaws committee to review bylaws, and make amendments where needed
  - Add to agenda for October quarterly meeting in New Business. –ACTION

APRIL conference is virtual in October

**Motion:** Anyone who wants to attend APRIL Conference that is WASILC staff or a Council member is able to attend.

**First:** Ricardo Funes       **Second:** Donna Adamson

**Vote:** Favor: All       Opposed: None       APPROVED

If Council members want to attend, contact Kim Conner. –ACTION
Comprehensive Needs Assessment workgroup discussion

- Collected data about the BIPOC community with disability
- Hire a consultant to do work
  - Extra funds could be directed to pay for this
- Develop a workgroup to have discussion
  - Reach out to community members as well to be on workgroup alongside Council members
- Donna Adamson will be on workgroup if one is formed, and Alyssa as much as she can
- Faythe Aikens—potential consultant. Mona will forward her contact and details to Kim.  
  \textit{–ACTION}
- Data collection moves core services forward
- Kim Conner will reach out to partners interested in being a part of the workgroup – \textit{ACTION}
- CIL employees could serve on workgroup as well

\textbf{Motion}: Undertake the comprehensive needs assessment as a project of WASILC

\textbf{First}: Mona Fuerstenau \hspace{1cm} \textbf{Second}: Donna Adamson

\textbf{Vote}: Favor: All \hspace{1cm} \textbf{Opposed}: None \hspace{1cm} \textbf{APPROVED}

Conference attendance report: Advanced Racial Equity, Diversity, and Inclusion Conference

- Dion Graham
- Mona Fuerstenau
  - Mona will send out the agenda/outline of Conference –\textit{ACTION}

Voting for Executive Committee at October meeting

- At the July quarterly meeting a ballot is developed for positions
- Nominations are made at the October meeting
- Council members can self-nominate
- Ricardo Funes will run for vice chair
- Jolie will email Council members a description of the committees and duties. –\textit{ACTION}
Topics or Presentations for future meetings

- Learn about CILs
- Anti-Racism/Disability Justice trainings
  - Perhaps at October 2021 meeting
  - Christiana Obey-Sumner could be a contact for a facilitator
    - Kimberly Meck will send Kim her contact info. –ACTION
- Donna Adamson said she would lead a discussion
- Rehab Act as it pertains to IL
  - Ask ILRU to provide trainings or presentations
  - Perhaps at the January 2022 meeting

Meeting Adjourned at 4:47pm.