Gender employment gaps will remain an important issue for US companies to manage in the post-COVID 19 economy. Data from V.E, a part of Moody’s ESG Solutions, show that sectors employing a higher share of women and with more widespread reporting on gender diversity have typically experienced fewer gender-related controversies since the onset of the pandemic.

For more information, visit esg.moodys.io

Women remain underrepresented across most US industries

Only 8 of the 38 US sectors covered in our universe report a gender employment mix of 50% or above above

Sectors with greater female representation tend to experience fewer gender-related controversies

...as do those with more robust gender diversity reporting

Companies can institute a range of measures to enhance gender diversity performance

Public Commitments
Gender-positive policies regarding discrimination and pay disparity. Targets for female leadership and gender parity in management.

Awareness-raising
Company-wide programs on female leadership and trainings for managers on gender bias.

Accurate Reporting
Company-wide measuring and reporting tools.

Work-Life Balance
Childcare services and flexible working arrangements.

Breaking down of gender-related controversies since January 1 2020 by broad category

Discrimination in working conditions accounts for 42% of all gender-related controversies since the beginning of 2020, while one third of cases have related to gender pay disparity.

Natural text on page:

Gender-aware sectors in the US face fewer controversies

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Natural text on page:
Speculative 942 Total downgrades 1,063

Investment Grade 63%

Q4 2019 Gap, Inc. (The)
investment grade to speculative grade
Auto sector performance will shape global growth and connectivity, lead to increasing number of touchpoints with other industries. Fundamental auto trends, including stricter emissions regulation, autonomous driving batteries in AFVs will nickle and copper for more information, visit

Total # of downgrades per category, Mar 1 – Nov 30, 2020

A 942
B 176
Caa 178

Automakers & Part Suppliers

Increase in B3s new default cycle
For more information, visit moodys.com

05
*Includes all publically rated nonfinancial corporate entities; excludes subsidiaries and project finance-related corporations

For more information, visit

27
A
176
B
178
Caa

VIEW REPORT

NOV 31
32
29
35

Loan and bond pave way for lower demand for power and gasoline quality declines significantly, impairing moodys.com

65
US
R
J
W. Europe
3,292 K
E. Europe
3,105 K
3,528 K
37%
8.3%
20%

Auto sector has significant impact on global economy

8.9 billion

Impeding factors

Fixed costs (pensions, etc)

706
SUBURBS

in 2020

impaired

FORMED

May 2020

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Better decisions

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