

Minor Workers During COVID-19 Crisis

While schools are closed as a result of the Coronavirus, the Department of Labor and Industries are considering these weeks with no school, as non-school weeks (school vacation). This allows minors to work as if they were on summer vacation, which they essential are on until September.

[Click here to find more information about hours a young worker can work.](#) The following are the hours allowed during non-school weeks –

- 14 to 15 year olds
 - Hours allowed a day – 8 hours
 - Hours allowed a week – 40 hours
 - Days allowed a week – 6 days
 - Start and end time – 7:00 AM to 7:00 PM
- 16 to 17 year olds
 - Hours allowed a day – 8 hours
 - Hours allowed a week – 48 hours
 - Days allowed a week – 6 days
 - Start and end time – 5:00 AM to 12:00 AM

The same requirements apply when hiring a young worker. Employer must apply for a minor work permit endorsement on their business license, have a completed [Parent Summer Authorization form](#) and keep proof of age on file. [Click here on information to hiring minors.](#)

As a reminder, when hiring young workers make sure they are trained properly - young workers need specific training on how to stay safe in the workplace relative to virus protection.

For more information, please contact Catherine Holm, Legislative Director and Legal counsel at catherine@wa-food-ind.org or 360-867-8721