

The objective of this policy is to ensure a work environment for Southern Cranes workers that are safe from over-exposure to UV radiation.

The requirements of this policy shall apply to all personnel working on Southern Cranes sites, including any subcontractors and their workers.

The Site Manager shall, in consultation with the site OHS Representative, ensure that UV radiation exposure to workers is assessed and minimised by considering the following safe work procedures and practices as far as reasonably practicable:

- Wearing appropriate protective clothing- singlets and/or sleeveless shirts are not acceptable
- Applying sunscreen to unprotected skin
- Identify tasks where over-exposure to UV radiation is likely. Where reasonably practicable and where works programming allows, re-organise or re-schedule tasks to minimise the associated risks of UV exposure to workers being outside during the middle of the day for long periods. For example, see if tasks can be carried out undercover. If tasks cannot be re-organised or re-scheduled try to rotate workers to limit individual UV exposure.
- Where reasonably practicable, use natural shade or install temporary shade structures that would provide good protection, such as shade screens or shade cloth.

Clothing suitable to the task shall be worn. Clothing should be loose fitting long sleeved shirts and trousers that cover as much skin as possible without the risk of heat stress. It is recommended that a close-weave fabric with UPF30+ or greater rated is chosen. Hats, hard hat flaps or legionnaire's caps and sunglasses may also be worn.

In conjunction with the above-mentioned control measures, exposed areas of skin shall be protected with SPF30+ sunscreen. The use of sunscreen shall not be a substitute for wearing appropriate clothing.

Workers will:

- Comply with employer's sun protective instructions
- Participate in sun protection education programs
- Act as positive role models to ensure a safe and healthy workplace
- Be responsible for their own sun protective practices at work

Where any doubt exists in regards to this policy, the matter shall be determined by consultation between management representatives and the work health and safety representatives.



Brett Hengstberger  
**Director**

23.08.18

Date