

# ENVIRONMENTAL POLICY

## Introduction

AUFEER TOOLS was founded in 2017 and from the beginning has been offering the technical service in automotive field. AUFEER TOOLS is mainly focused on Quality and Planning, Press Dies production and Testing of the prototype and production vehicle fields. Our experts lead the projects through a wide range of technical areas such as Pressing, Welding, Assembly, Predictive maintenance, Quality, Logistic and in the Environment sphere.

The environmental policy of the company AUFEER TOOLS is in line with quality policy and corresponds to the nature and environmental impacts of the activities and services of the organization. The company AUFEER TOOLS s.r.o. considers environmental protection to be one of its key standards.

The individual environmental directives, methodological guidelines for air, water, chemical substances and waste management are, together with the objectives set in the field of environmental protection, part of the broader framework of the environmental protection at the company AUFEER TOOLS s.r.o.

The company must ensure that all employees are acquainted with and understand these procedures and, at the same time, these procedures must be continuously updated regarding the environmental goals.

As part of our development plans, we require our partners and subcontractors to put maximum emphasis on the environment, to reduce the energy requirements and to accept all environmental trends leading to environmental protection.

**The management of the company AUFEER TOOLS s.r.o. has set out the following principles, which belong to the company's priorities for the following period:**

- to introduce and regularly verify the environmental system of the company, including setting and reviewing the environmental goals
- to promote environmental policy towards suppliers to meet the environmental protection requirements
- to continuously improve the environmental protection practices, to prioritize the prevention of environmental impacts and to increase the professional level, responsibility and motivation of its employees in the field of environmental protection
- to comply with the applicable provisions of all legislative regulations related to environmental protection, occupational safety and fire protection
- cooperate with the relevant authorities, business and interest groups so to respect the national and regional regulations

All employees of the company AUFEER TOOLS s.r.o. are responsible for implementing this policy.

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Registered in the Commercial Register administered by the Prague Municipal Court, Section C, Record 75521

## Application

The Environmental Policy, the Code of Ethics and the Code of Conduct of the company AUFEER TOOLS apply to the company AUFEER TOOLS and its subsidiaries, including minority shares in companies it co-owns (hereinafter referred to as "AUFEER TOOLS"). It shall also apply to all employees of such companies, without exception, regardless of their status, function or level of employment, and to any member of any of the company bodies of these entities.

## Water

The company AUFEER TOOLS s.r.o. uses water from the municipal water pipeline, the water is consumed in sanitary facilities for employees and minor maintenance, due to the field of business activity and especially design activities it is clear that the water is not used for technological purposes.

The company AUFEER TOOLS s.r.o. does not discharge waste water into surface waters, only into the municipal sewer system.

Most of the rainwater is collected in the retention tank for watering, if it is filled the excess flows into the infiltration objects on the AFD premises.

The building of the company management uses solar panels for water heating which saves energy and consequently does not burden the environment.

## Air

The company AUFEER TOOLS s.r.o. does not produce any emissions which would be the by-product directly related to our business activity.

The company AUFEER TOOLS operates passenger cars producing emissions but all cars of the company AUFEER TOOLS s.r.o. meet the emission limits set by law and undergo service inspections at regular intervals which also include emission measurements. Emission production is the main criterion in choosing a new vehicle, which is why the company management is considering buying electric cars and installing charging stations in the future. The infrastructure and cable preparation for 3 pieces of charging stations has already been prepared at the company premises, which will be subsequently used for own vehicles as well as for employees and visitors.

The company motivates the use of emission-free means of transport, therefore it establishes indoor parking places for bicycles, electric bicycles and scooters and it supports the expansion of the public transport network in the region.

## Waste management

The philosophy of the company AUFEER TOOLS s.r.o. is not to generate unnecessary waste and to sort and recycle the generated waste as much as possible.

The company strictly requires complex sorting of waste at all its workplaces.

All sorted waste at the company AUFEER TOOLS s.r.o. is recycled in cooperation with specialized companies. The company strictly requires proof of waste management.

## Energy policy

The Energy Policy of the company AUFEER TOOLS s.r.o. is a process to meet the energy needs of buildings and equipment owned by the company AUFEER TOOLS s.r.o., considering the reduction of consumption costs as well as reducing consumption itself. The energy efficiency improvement is in accordance with the requirements of the standard ČSN EN ISO 50001 - Energy Management Systems. In this way, we want to contribute to greater efficiency in the utilization of available energy sources, to increase competitiveness and to reduce greenhouse gas emissions and related environmental impacts.

**As part of its energy management strategy, the management of the company AUFEER TOOLS s.r.o. is committed:**

- to continuously reduce the energy intensity of buildings with regard to operational (economic), technical and environmental parameters,
- to take measures aimed at continuously improving energy management
- to ensure and provide the available information and resources necessary to achieve energy goals and target values
- to comply with all legislation and other requirements related to energy use and consumption
- to improve the level of energy management in line with the strategic goals of the company
- to promote the purchase of energy-efficient products and services, proposals to reduce energy intensity
- to promote the principles of energy efficiency and environmental protection for contractors
- to provide trainings to all its employees in the field of energy management

## Responsible sourcing of raw materials

The partners are obliged to ensure that the goods and materials do not come from dubious or illegal sources. They are obliged to implement measures for responsible sourcing of goods and materials in order to ensure compliance with legislation. The purchase and trading of regulated conflict minerals (in particular tantalum, tin, tungsten, gold or their derivatives considered conflicting) are not permitted. The business partners must ensure that the company AUFEER TOOLS s.r.o. is not supplied with mineral-based metal goods originating in conflict areas where their purchase is directly or indirectly supported or financed by armed groups.

## Strategic approach of the company management to Environmental Policy

To create adequate conditions for the fulfilment of the defined objectives of the company and to release the necessary resources.

To support the improvement of qualifications of their employees and to increase their awareness in the field of quality and environmental protection.

To ensure adequate motivation in the remuneration system and to develop motivational elements.

To fulfil its economic goals with regard to the environmental protection needs.

To provide open and truthful information about the impact of their business activities on the environment, work environment and health of their employees.

To have an open dialogue with the customers, employees, suppliers, government agencies, interest groups and environmental organizations on the approach of the company to environmental protection.

To provide adequate resources for the continual development of the quality and environmental protection system in accordance with the requirements of the standard ISO 9001:2015.

Not to take any decisions or measures that could in any way adversely affect the environment.

To call on our subcontractors and contractors to demonstrate greater environmental awareness and, in the form of managed cooperation, to increase their awareness of quality and environmental protection.

Through continuous communication with the customers and other interested parties we will achieve a better understanding of the conduct of the company AUFEER TOOLS s.r.o. towards the environment.

## Final provisions

This Environmental Policy is available to all employees of the company AUFEER TOOLS s.r.o. and is available to the public at the company website [www.aufeertools.cz](http://www.aufeertools.cz)

All employees of the company AUFEER TOOLS s.r.o. are responsible for implementing this policy.

## Contacts

The contact person for inquiries and irregularities is Mr Martin Machačík - the Property Manager, in another instance the Company Manager and subsequently the company executives.