



INTERNSHIP COMMITTEE'S FOUR-MONTH EVALUATION of MASTER OF ARTS IN MINISTERIAL LEADERSHIP Students

Seminary Campus \_\_\_\_\_ Congregation/Institution: \_\_\_\_\_

Name of Intern: \_\_\_\_\_ Internship Committee Chairperson: \_\_\_\_\_

Address: \_\_\_\_\_ city \_\_\_\_\_ state \_\_\_\_\_ zip code \_\_\_\_\_

Internship Starting Date: \_\_\_\_\_ mm/dd/yyyy

Assessment of skills needed for ministerial leadership: Competency levels

"Competent" refers to the level of performance expected of a "first call" ELCA deacon or a new ministry professional

1. Nurtures communities grounded in and able to witness to the Word of God

- a. Proclaims the gospel through one's chosen modes of expression... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
b. Invites and equips others to participate in the proclamation of the gospel... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
c. Demonstrates an ability to lead thoughtful discourse across ecumenical and interfaith settings... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
d. Strengthens an environment of hospitality, particularly complementing use of the means of grace... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_

PLEASE COMMENT:: \_\_\_\_\_

2. Equips and leads communities to participate in God's ongoing work in the world

- a. Helps others to identify and affirm their intellectual, spiritual and practical gifts... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
b. Demonstrates awareness of and ability to articulate critical societal and contextual challenges... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
c. Empowers others to enact in word and deed advocacy on behalf of social and ecological justice... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
d. Establishes opportunities to walk with people who are marginalized... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_
e. Engages in ecumenical and interreligious partnerships... Level of Competence: Not yet competent\_\_\_ Competent\_\_\_

PLEASE COMMENT:: \_\_\_\_\_

**3. Fosters communities of Christian care**

- a. Provides pastoral care and counseling appropriately (and develops a referral network) in order encourage community members to grow more fully into the abundant life of God  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- b. Equips others in the community to extend care in and beyond the faith community  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- c. Engages local/national/global events pastorally, theologically, and publicly in order to help community members make sense of and act in the world in light of the faith  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- d. Nurtures relationships that foster spiritual resilience and encourage reconciliation both individually and congregationally  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_

**PLEASE COMMENT::** \_\_\_\_\_  
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**4. Oversees the organizational life of the community**

- a. Develops and equips volunteers and staff to carry out the administrative functions of the community  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- b. Equips organizational leadership to steward resources and encourage all members of the community to share their time, gifts, and talents  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- c. Facilitates the ability of the community to relate to each other and function in a healthy manner  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- d. Organizes the life of an agency or organization through budgeting, policy and communications  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_

**PLEASE COMMENT::** \_\_\_\_\_  
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**5. Leads communities through transformative change grounded in the gospel**

- a. Leads assessment of the local context and community in order to identify its inherent assets, challenges, and opportunities  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- b. Helps organizations discern, articulate, and implement a shared vision  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- c. Understands the dynamics of cultural change and conflict management in order to lead individuals and groups toward honest dialogue and constructive action  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- d. Articulates a theological basis for an inclusive community that transcends boundaries of race, class and sexual orientation  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_

**PLEASE COMMENT::** \_\_\_\_\_  
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**6. Models wellness in personal and professional life**

- a. Practices Christian spiritual disciplines, including Sabbath rest  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_

- b. Integrates healthy practices into one's life-style that tend to diet, exercise, and mental and physical wellness and encourages others to do the same  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- c. Maintains and cultivates clear and healthy boundaries  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- d. Engages in and promotes lifelong learning  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_
- e. Promotes the biblical, theological and historical Christian teachings around stewardship in a world governed by consumerism  
**Level of Competence:** Not yet competent\_\_\_\_ Competent\_\_\_\_

PLEASE COMMENT:: \_\_\_\_\_  
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Committee Chair's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
mm/dd/yyyy

**Please have student upload completed form to the Canvas Course Site**