



**INTERNSHIP SUPERVISOR'S EIGHT-MONTH EVALUATION
FOR STUDENTS FROM TRADITIONS OTHER THAN LUTHERAN**

Seminary: _____ Congregation/Institution: _____

Name of Intern: _____ Internship Committee Chairperson: _____

Address: _____
city state zip code

Internship Starting : _____
mm/dd/yyyy

Assessment of skills needed for pastoral leadership: competency levels

“Competent” refers to the level of performance expected of a “first” call pastor.

1. Proclaims faith in the Triune God

- a. Empowers others to live out their baptismal vocation and helps others identify and affirm their spiritual gifts
Level of Competence: Not yet competent____ Competent____
- b. Builds up the whole community by the Word of God
Level of Competence: Not yet competent____ Competent____
- c. Integrates core biblical, theological and historical tenets into the daily life of the community
Level of Competence: Not yet competent____ Competent____
- d. Equips people to share their faith stories and experience the gospel in their lives
Level of Competence: Not yet competent____ Competent____
- e. Guides communities in reading and engaging the Bible
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

2. Nurtures the community through worship of the living God

- a. Demonstrates an ability to lead a community in worship, including ecumenical and interfaith settings
Level of Competence: Not yet competent____ Competent____
- b. Equips lay leadership in worship
Level of Competence: Not yet competent____ Competent____
- c. Designs and implements various worship services in a variety of styles and settings
Level of Competence: Not yet competent____ Competent____
- d. Nurtures an environment of hospitality, particularly through a proper use of the means of grace
Level of Competence: Not yet competent____ Competent____
- e. Incorporates the worship traditions of the church in a contextually appropriate manner
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

3. Equips and leads communities to participate in God's ongoing work in the world

- a. Engages in advocacy and social/ecological justice
Level of Competence: Not yet competent____ Competent____
- b. Demonstrates awareness of the critical societal issues of a specific community
Level of Competence: Not yet competent____ Competent____
- c. Engages in ecumenical and interreligious partnerships
Level of Competence: Not yet competent____ Competent____
- d. Establishes opportunities to walk with people who are marginalized
Level of Competence: Not yet competent____ Competent____
- e. Empowers the congregation to enact in word and deed the promises of the Reign of God.
Level of Competence: Not yet competent____ Competent____
- f. Engages contexts both local and global in ways that invited dialogue
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

4. Fosters communities of Christian care

- a. Provides pastoral care and nurtures relationships through a variety of means
Level of Competence: Not yet competent____ Competent____
- b. Engages in counseling appropriately
Level of Competence: Not yet competent____ Competent____
- c. Engages local/national/global events pastorally, theologically, and publicly
Level of Competence: Not yet competent____ Competent____
- d. Fosters reconciliation both individually and congregationally
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

5. Administers the life of the community of faith

- a. Stewards the congregation's resources and encourages all congregants to share their time, gifts and talents
Level of Competence: Not yet competent____ Competent____
- b. Develops and equips volunteers and staff
Level of Competence: Not yet competent____ Competent____
- c. Facilitates congregations to function in a healthy manner
Level of Competence: Not yet competent____ Competent____
- d. Organizes the life the church through budgeting, policy and communications
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

6. Leads communities through transformative change grounded in the gospel

- a. Assesses the local context and its inherent assets, challenges, and opportunities
Level of Competence: Not yet competent____ Competent____

- b. Helps congregations discern, articulate and implement a shared vision
Level of Competence: Not yet competent____ Competent____
- c. Understands the dynamics of conflict and leads individuals and groups toward honest dialogue and constructive action
Level of Competence: Not yet competent____ Competent____
- d. Articulates a theological basis for an inclusive community that transcends boundaries of race, class and sexual orientation
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

7. Practices wellness in one's personal and professional life

- a. Practices Christian Spiritual Disciplines, including Sabbath rest
Level of Competence: Not yet competent____ Competent____
- b. Integrates healthy practices, including diet, exercise, mental and physical health, into one's lifestyle and encourages others to do the same
Level of Competence: Not yet competent____ Competent____
- c. Maintains and cultivates clear and healthy boundaries
Level of Competence: Not yet competent____ Competent____
- d. Engages in and promotes lifelong learning
Level of Competence: Not yet competent____ Competent____
- e. Engages the biblical, theological and historical Christian teachings around consumerism
Level of Competence: Not yet competent____ Competent____

PLEASE COMMENT: _____

Intern's Signature: _____ **Date:** _____
mm/dd/yyyy

Supervisor's Signature: _____ **Date:** _____
mm/dd/yyyy

Please have student upload completed form to the Canvas Course Site