

Business Continuity and Disaster Recovery Plan

Inspire Advisors, LLC

Background

Investment advisers owe a fiduciary duty to their clients to have disaster recovery plans in place in the event of a natural disaster, accident, death, or other event that would disrupt the normal business flow of the adviser and the services it provides to its clients.

A disaster recovery plan must detail the steps that an adviser and each of its Associated Persons will take in the event of a disaster. This plan, including all contact information for clients, Associated Persons, regulators, custodians, and service providers, should be updated regularly and each revision should be communicated to Associated Persons as applicable.

Policies and Procedures

The Company's Disaster Recovery Plan is an essential part of its operations. All Associated Persons are responsible for understanding their role in the event of a disaster, pandemic or major disruption. The CCO ("Primary Disaster Recovery Coordinator") has the overall responsibility for the firm's response to a major disruption, is responsible for ensuring that the Company's Disaster Recovery Plan is tested annually and is updated when regulatory or operational changes occur. The Primary Disaster Recovery Coordinator may designate one or more persons to assist with their duties.

A disaster is any event that renders the Company unable to provide its usual level of service without immediate recovery (a "major disruption"). The physical location of the Company may or may not be affected.

If the major disruption does not affect the physical location of the business, meaning the business can continue to operate from that location, the Primary Disaster Recovery Coordinator, or designee, will determine the steps necessary to resolve the disruption. If the disruption is systems related, this may include contacting the Company's offsite data storage provider, Orion Advisor Services (CRM), to determine next steps and expected length of time for resolution. The Company's Email Retention provider, Global Relay, may also be contacted. In the event the disruption does not prevent Associated Persons from working remotely, Associated Persons may be required to use these systems and/or to travel to the designated offsite location as named below as deemed necessary. The below list is not exhaustive. Specifically, if the location listed below is not available, Associated Persons may be asked to work remotely from alternate locations.

If the major disruption affects the physical location of the business and Associated Persons either cannot get into the building or must evacuate the building, the Primary Disaster Recovery Coordinator will determine the steps necessary to resolve the service disruption. This may include contacting the Company's offsite data storage provider and email retention provider. The Primary Disaster Recovery Coordinator and/or designee will notify all critical Associated Persons of next steps and provide direction to each Associated Person as to whether or not they will be required to report to the designated offsite location.

The designated office location to conduct business on behalf of the Company is located at: 115 Ray Circle, Hollister, CA 95023.

In the event of an office building evacuation, all Associated Persons should immediately leave the building. Go immediately to our designated meeting location, so that the Disaster Recovery Coordinator(s) may confirm everyone is safe and accounted for. If a building evacuation occurs and an

Associated Person is on the phone, the Associated Person should inform the caller that the building is under mandatory evacuation, you'll have to reschedule the call for another time, and immediately terminate the call.

Because every building and situation has unique characteristics and circumstances, below are some general guidelines to follow for building evacuation:

1. Do NOT use the elevators.
2. Make yourself aware of the closest exit, and go to it.
3. Instruct others in your area to also leave the building.
4. Sound any alarms, e.g. fire alarms, if needed.
5. Proceed to the designated meeting location.

Main Office Number

Our main number is 877-658-9473.

Notification of Proper Authorities

After an emergency has been declared, the Primary Disaster Recovery Coordinator, or designee, will notify the proper regulatory authorities of the nature of the emergency, and the temporary location of the firm, and notify the local public utilities, the telephone company, the post office and any other vendor as deemed necessary.

Telephone Service/Fax

In the event the Company's primary telephone line is disrupted, phone and fax lines will be forwarded to (831) 630-1244 to the extent available.

Temporary Operation Location/Recovery Site

If the primary office is inaccessible, the Company will temporarily relocate to the following address, if feasible:

115 Ray Circle, Hollister, CA 95023

In the event that it is not practical to relocate to the above address, the Company may determine that all employees will work remotely from their homes ("telecommuting"). Client data is easily accessible at any remote location with Internet access. Client data, including e-mail correspondence and pertinent books and records, is backed up and archived Daily. The archive is maintained away from the Company's primary business location to allow for retrieval of client records where the primary office location is not accessible.

Telecommuting

Equipment

In the event the Company determines to require or permit telecommuting, The employee will supply information to the CCO concerning the appropriate equipment needs (including hardware, software, modems, phone and data lines and other office equipment) for the telecommuting arrangement. Equipment supplied by the Company will be maintained by the Company.

Equipment supplied by the employee, if deemed appropriate by the Company, will be maintained by the employee. The Company accepts no responsibility for damage or repairs to employee-owned equipment. The Company reserves the right to make determinations as to appropriate equipment, subject to change at any time. Equipment supplied by the Company is to be used for

business purposes only. The telecommuter must take appropriate action to protect the items from damage or theft. Upon termination of employment, all company property will be returned to the Company, unless other arrangements have been made.

Supplies

The Company will supply the employee with appropriate office supplies (pens, paper, etc.) as deemed necessary. The Company will also reimburse the employee for business-related expenses, such as phone calls and shipping costs, that are reasonably incurred in carrying out the employee's job when the Company requires the employee to telecommute.

Work Environment

The employee will establish an appropriate work environment within his or her home for work purposes. The Company will not be responsible for costs associated with the setup of the employee's home office, such as remodeling, furniture or lighting, nor for repairs or modifications to the home office space.

Security

Consistent with the Company's expectations of information security for employees working at the office, telecommuting employees will be expected to ensure the protection of proprietary company and customer information accessible from their home office. Steps include the use of locked file cabinets and desks, regular password maintenance, and any other measures appropriate for the job and the environment.

Safety

Employees are expected to maintain their home workspace in a safe manner, free from safety hazards. Injuries sustained by the employee in a home office location and in conjunction with his or her regular work duties are normally covered by the company's workers' compensation policy. Telecommuting employees are responsible for notifying the employer of such injuries as soon as practicable. The employee is liable for any injuries sustained by visitors to his or her home worksite.

Members of the Employee's Household

Telecommuting is not designed to be a replacement for appropriate child care. Although an individual employee's schedule may be modified to accommodate child care needs, the focus of the arrangement must remain on job performance and meeting business demands. Prospective telecommuters are encouraged to discuss expectations of telecommuting with family members prior to telecommuting.

Equipment/Hardware In General

The Company will maintain a list of all equipment, hardware and software, used by the Company. The list shall provide identifying information for the item, including the serial number, the manufacturers and serial/registration number as applicable. The CCO will notify the Company's insurance company of any damage.

If the Company's computer system is deemed unusable for any reason, the Company will procure another computer at that time. Time constraints for the purchase, delivery, and installation of a computer will depend on a number of outside factors such as the retailer, delivery services, and the

consultant hired to install the computer, but it is expected that the Company will only be without a computer for a maximum of two business days. Once the new computer is installed, the last backup will be restored to the new system.

Mail Service

If the Company is unable to receive mail at its business office, the Company will either forward mail to an alternate location, or submitting a mail hold request to the post office.

Client Information and Client Trading Records

Original client agreements, contracts, profiles, and other documentation related to each client as well as trading records, brokerage statements and confirmations are maintained at the principal place of business for the appropriate time that is required by law.

Copies of pertinent client information shall be kept at a secure off-site location. If it is not practical to keep paper copies, electronic facsimiles may be kept in a format that is easily retrievable, i.e., pdf, tif, gif, with a vetted cloud provider, etc., and in a timely manner. Periodically, the CCO will review these disaster recovery plans pertaining to client's records to assure that these records will be adequately maintained in the event of a disaster or emergency.

Custodian

Copies of certain client records are also maintained by the custodian(s) holding the client's assets. The Company can access client records from the custodian as needed. If a client needed immediate access to their account, and for any reason could not contact the Company, the client could contact his or her custodian(s) directly.

Client Contact

If a disaster occurs that requires client contact, every effort will be made by the Company to contact all clients. This may be done by phone calls, emails, general mailing, posting a message on the Company website, or by other means. A list of all clients is maintained in the Company's account management system and can also be received by contacting the relevant account custodian.

Financial Data

The Company's financial information is stored in a financial file that is included in the backup procedures discussed above.

Updates and Annual Review

The Company will update this plan whenever there is a material change to the Company's operations, structure, business or location or to those of our custodian (or any other critical service providers). In addition, the Company will test the plan, at least annually, and update the plan as needed, to ensure the plan remains consistent with the Company's policy and overall business operations.

Contacting Access Persons

Should Associated Persons not be at work when the major disruption occurs, Associated Persons will need to be contacted. The Company maintains a list of its associated persons and contact information as part of human resources records.

The Disaster Recovery Coordinator is responsible for retaining an accessible copy of the most current Associated Persons list as maintained by human resources at a location other than the Company's primary business office.

Key Vendors

A list of principal service providers is provided below. The Disaster Recovery Coordinator is responsible for retaining a physical copy of the most current version of the following chart at a location other than the Company's primary business office.

Inspire Advisors Services Providers for Business Continuity Plan

As of: 07/20/2020

Provider	Service/Product	Phone Number	Email	Address
Redtail Technology	CRM and Record Storage	(800) 206-5030	support@redtailtechnology.com	11285 Pyrites Way, Ste B Gold River, CA 95670
Orion Advisor Services	CRM, Operations, and Report Storage	(402) 496-3513	success@orionadvisor.com	17605 Wright Street, Omaha, NE 68130
Intelligent Technical Solutions	Data Security, IT Support, Backup and Recovery	(702) 869-3636	help@itsasap.com	3330 W Desert Inn Rd., #B, Las Vegas, NV 89102
Foreside Consulting Services	Compliance Consulting	(561) 330-7645	afoxman@foreside.com	355 NE 5th Ave, Ste 4, Delray Beach, FL 33483
Global Relay Archive	Web Archiving and Email Encryption	(866) 484-6630	support@globalrelay.net	286 Madison Avenue, 7th Floor New York, NY 10017
Northern Lights Fund Trust IV	ETF Trustees and Compliance	(855) 891-0091	contact@nstar-financial.com	17605 Wright Street, Omaha, NE 68130
Ultimus Fund Solutions	ETF Administration	(513) 587-3400	contact@nstar-financial.com	17605 Wright Street, Omaha, NE 68130
Foreside Distributors	ETF Distributors	(866) 251-6920	ckeough@foreside.com	899 Cassatt Road 400 Berwyn Park, Suite 110 Berwyn, PA 19312