



# Job Description: Lead Packaging Line Operator

**Position Summary:** Foam Brewers is looking to hire an individual to participate in the execution and management of its packaging operations. Packaging Line Operators are responsible for packaging all products in a safe and high-quality manner as directed by the Brewery Manager. The primary responsibility will be canning beer at a minimum of 2 days per week while carrying out brewery cellar duties the remaining days.

**Job Type:** Full-Time

**Compensation Range:** \$45,000 - \$50,000 / year

**Benefits:** Paid Time Off, Retirement Plan / IRA match, Health Insurance, Vision Insurance, Dental Insurance, Life Insurance, Employee Assistance Program, Employee Discounts

**Schedule:** Day Shift (Monday – Friday)

**Reports To:** Head Brewer – The Annex (Hinesburg, Vermont)

## Packaging Operator Duties and Responsibilities:

- Manage time and prioritize tasks to ensure timely execution of packaging schedule.
- Work with the packaging crew to ensure team members are compliant with packaging standards.
- CIP/sanitize packaging equipment before and after every use.
- Maintain all packaging equipment and execute scheduled maintenance tasks to ensure continued function of equipment.
- Verify readiness of all beers scheduled for packaging.
- Implement and ensure quality control protocols. Assist in the cleaning of the packaging areas and the washing of equipment, floors, and tools to comply with sanitation standards.
- Communicate with brewing, cellar, and warehouse teams frequently to achieve desired quality and production targets.

## Cellar Duties and Responsibilities:

- Fermentation Management - Gravities, Dry Hopping, Carbonating, etc.
- Tank Cleaning - Fermenter / Brite Tank CIPs
- Tank Preparations/SIP for wort or beer
- Transferring beer/Centrifuge operation
- Yeast Pitching and Management
- Warehouse Assistance - receive and store raw materials at the dock, load trucks and assist with warehouse organization.
- Inventory Management - assist with management of raw materials, chemicals, and packaging components
- Maintain cleanliness of all production areas

## Other Requirements:

- Basic working understanding of the brewing process and wort production as well as best practices for brewing beer is a prerequisite for this position.
- Contribute to improvements and processes required to gain efficiency and quality assurance in the packaging department.
- Remain calm, flexible, and able to work through setbacks and emergencies.
- Ability to know when to ask for help from the Head Brewer or Production staff if help is needed to prevent mistakes and ultimately get the job done.
- Ability to work through challenges by setting a professional and upbeat example.
- Communicate clearly with coworkers and managers, verbally and written.
- Frequent problem solving.
- Possess basic mechanical trouble shooting skills.
- Experience or willingness to learn forklift operation skills.

## Physical Requirements:

- Consistently lift and carry 25 pounds and occasionally lift and carry 70 pounds to chest height.
- Frequent bending, stooping, pushing, lifting, kneeling, and reaching.
- Must be able to stand for the entire shift, up to ten hours.
- Consistently able to use repetitive hand and wrist motion.
- Work with hot, cold, and hazardous equipment and materials.

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*national origin, alienage or citizenship, age, disability, military or veteran status, genetic information or predisposing genetic characteristic, or other protected status.*