

E-LEARNING SOLUTIONS FOR LEADERSHIP DEVELOPMENT, ORGANIZATIONAL TRANSFORMATION AND PERSONAL GROWTH

**FROM THE GLOBALLY RECOGNIZED THOUGHT LEADER
IN VALUES-BASED LEADERSHIP, CULTURAL TRANSFORMATION
AND PERSONAL DEVELOPMENT (See Endnote)**

INTRODUCTION

One of the exciting opportunities that the Covid-19 pandemic has provided for consultants, change agents and coaches is the possibility of delivering their expertise from their home base, thereby reducing the time and expenses involved in travelling. However, to take advantage of this opportunity, you will need to have an online offering.

Rather than expending your time and resources on creating such courses, Richard Barrett has done it for you. He has created a suite of 18 advanced E-learning courses based on his 13 books that you can use in your practice, or if you are a change agent, in your organization. This paper describes how to access and use these courses.

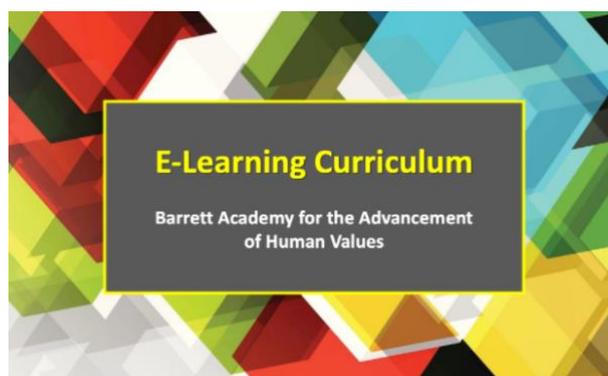


PART A

BLENDING E-LEARNING SOLUTIONS FOR CONSULTANTS, CHANGE AGENTS AND COACHES

STEP 1: Contact the Academy

Go to the Barrett Academy [E-Learning Website](#) to see an overview of the modules and courses and listen to the video introductions for the E-Learning courses you are interested in delivering. You can download the full curriculum and all the videos by clicking on this link.



STEP 2: Sign a Non-Disclosure Agreement

When you have chosen the courses you are interested in purchasing, contact the Academy (richard@barrettacademy.com), and we will ask you to sign a Non-Disclosure Agreement. The agreement will allow you to get copies of the courses you are interested in purchasing to examine in detail.

STEP 3: Plan your program

Decide on: a) the frequency, number and length of zoom interventions you want to make with your participants, b) the number of courses you wish to include in our program, and c) the number of participants. Also identify additional materials you want to present at your zoom interventions.

STEP 4: Purchase courses

Contact the Academy again and pay for the courses. You will be offered a discount depending on the number of online courses you purchase and the number of participants taking each course.

STEP 5: Sign up your participants to the E-Learning platform

Invite your participants to sign up for the Barrett Academy E-Learning platform at the Academy E-Learning website. The participants will receive three free courses, which will show up in their E-Learning Dashboard. The free courses are listed on the Academy website.

The free courses may or may not form part of your program; they can be removed if requested.

STEP 6. Send a list of the emails of the people in your program to the Academy

The courses you have chosen for your program will be loaded into the participant's dashboards. The email addresses of the participants will be removed from the E-Learning database, so they do not receive newsletters from the Academy.

STEP 7: Form self-organizing e-learning cohorts

Organize your participants in self-organizing cohorts of 4, 6, 10 or 12 participants for mutual support in the learning process between the joint zoom meetings with the Course Leader. Questions arising from the courses that the participants cannot answer among themselves can be handled at the regular zoom meeting. An online meeting place can be used to support the work of the cohorts. If possible, hold face to face meetings with each cohort of participants in addition to the regular zoom meetings.

PART B

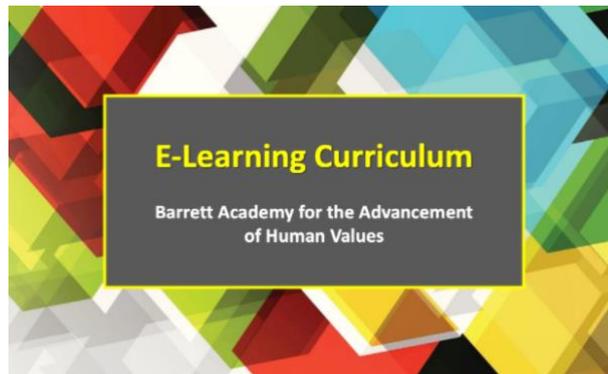
SELF-PACED E-LEARNING SOLUTIONS FOR ORGANIZATIONS

INTRODUCTION

The self-paced E-Learning solutions are particularly relevant to organizations that have carried out a [Barrett Values Centre](#) Cultural Values Assessment and wish to provide courses on Living a Values-driven Life or Building a Values-driven Organization to their employees.

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STEP 2: Sign a Non-Disclosure Agreement

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STEP 3: Licensing agreement

When you have decided on which courses you would like to integrate into your learning system, we will ask you to sign a licensing agreement that allows you to install the them into your LMS and roll them out throughout your organization. If you do not have an LMS system, you can use the Barrett Academy E-Learning platform.

ABOUT RICHARD BARRETT

Richard Barrett is a globally recognized thought leader in Values-Based Leadership, Cultural Transformation, Personal Development, and the metrics of personal, cultural, and societal wellbeing.

He is the President of the Academy for the Advancement of Human Values, the Founder of the Barrett Values Centre, the Leader of the global Humanity Awareness Initiative, the Developer of the Barrett Culture Analytics for Organizations and Global Wellbeing Indicators for nations, a Fellow of the World Business Academy, and Former Values Coordinator at the World Bank. Richard is also a Founding Member of the V20 (Values) Task Force of the G20.

Richard is the author of 15 books, including, **Worldview Dynamics and the Well-being of Nations** (2020), **The Evolutionary Human: How Darwin Got It Wrong** (2019), **Everything I Have Learned About Values** (2018), **The Values-driven Organization: Cultural Health and Employee Well-being as a Pathway to Sustainable Performance** (2017), **A New Psychology of Human Well-Being: An Exploration of the influence of Ego-Soul Dynamics on Mental and Physical Health** (2016), **The Metrics of Human Consciousness** (2015), **Evolutionary Coaching: A Values-based Approach to Unleashing Human Potential** (2014), **The Values-Driven**



Organization: *Unleashing Human Potential for Performance and Profit* (2013), *What My Soul Told Me: A Practical Guide to Soul Activation* (2012), *Love, Fear and the Destiny of Nations: The Impact of the Evolution of Human Consciousness on World Affairs* (2011), *The New Leadership Paradigm* (2010), *Building a Values-Driven Organization: A Whole System Approach to Cultural Transformation* (2006), *Liberating the Corporate Soul: Building a Visionary Organization* (1998), and he is a contributing author to *Psychometrics in Coaching* (2012).

For more information, go to <https://www.linkedin.com/in/barrettvalues/>

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Barrett Academy for the
Advancement of Human Values