



PROJECT LEAD

Department: Engineering Services

Location: Montreal, QC, Canada

Status: Full-time

Date Posted: September 21, 2021

Are you interested in joining an organization that?

- Has over 30 years of experience providing innovative software simulation solutions in the Air Traffic Management (ATM) and Air Traffic Control (ATC) fields?
- Provides products and services to governments, colleges and universities, and defense and civilian ATC agencies worldwide?
- Offers a pay-for-performance compensation structure, tuition reimbursement, and access to various professional development opportunities?
- Has work/life balance programs in place and offers a holistic benefits package that is fully customizable based on your specific needs?

If this sounds interesting to you, continue reading about our job vacancy below.

The **Project Lead** is responsible for all aspects of the development and implementation of assigned software projects and provides a single point of contact for those projects. S/he is considered an acknowledged expert who plans, schedules, and coordinates software engineering project phases on new and existing products. S/he ensures adherence to quality standards, reviews project deliverables, and tracks and provides status. The Project Lead provides technical and analytical guidance to project teams, and recommends and takes action to direct the analysis and solutions of problems.

Essential Duties and Responsibilities:

- Schedules, tracks progress and budget, and coordinates software projects to ensure successful delivery within Engineering's stated Estimate at Completion (EAC).
- Performs SCRUM Master functions and ensures team's adherence to Adacel's Agile methodology.
- Liaises with internal and external customers to ensure proper development and adherence to the "Design To Win" (DTW) approach.

The duties, responsibilities, and qualifications noted in this job posting were derived from Adacel's Project Lead job description dated July 1, 2017.

- Supports and promotes Engineering's branch progression plan.
- Promotes the stability and quality levels of the products.
- Coordinates Root Cause/Impact Analysis.
- Oversees the promotion of source code changes into the project's Configuration Management (CM) trunk and schedules builds of informal and formal software releases by Software CM.
- Provides required status (ETC projections, schedule deviations and risk) to the Program Manager.
- Provides input to the CCB regarding work scope, fix/defer decisions, and RTM candidates.
- Assists in "Tier 3" Engineering support of customer problems to resolve defects in fielded systems.
- Coordinates resources to ensure proper staffing and skill availability for projects are maintained.
- Maintains familiarity and optimizes Engineering processes by recommending improvements to policies and procedures to the SEPG.
- Ensures that employees adhere to Adacel processes, policies, and procedures.
- Provides input and recommendations to Manager, Engineering, as required, for employee performance reviews, performance or discipline issues, and recognition or awards.
- Performs other duties as assigned by Supervisor.

Required Qualifications:

- Bachelor's degree in Computer Science, Engineering, or a related field.
- Previous successful Software Development and Lead experience.
- Ability to identify, analyze, and solve problems.
- Excellent critical thinking skills.
- Knowledge of Microsoft Office products such as Word, Excel, PowerPoint, and Outlook.
- Proven Leader and a team player with excellent technical and communication skills.
- Certified SCRUM Master with expert knowledge of AGILE/SCRUM methodology.
- Knowledge of software architectures and design methodologies.
- Knowledge of applicable programming languages.
- Knowledge of applicable frameworks, libraries, and APIs.
- Knowledge of domain-specific topics including ATM, simulation, and speech recognition.
- Bilingual in French and English.

Desired Qualifications:

- 10 years of successful Software Development and Lead experience.

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How to Apply:

- You may apply by sending a copy of your resume/CV to careers@adacel.com.

Adacel Inc. is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to age, civil status, disability, ethnic origin, language, political convictions, pregnancy, race or color, religion, sex, sexual orientation, social condition or gender identity or expression.

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