Preparing for the Insight
DevOps Engineering & Decentralized Consensus Interview

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Interview Process Overview

1. **Understand:**
   a. Technical thought process.
   b. Goals.

2. **Determine:**
   a. If DevOps/DC is a great fit.
   b. If Insight is a great fit.
   c. If you’re a great fit for Insight’s process.

1. **Background**
   2. Anything in your background is fair game - know it!
   3. **STAR(T):** Situation, Task, Action, Results, (Takeaway)

1. **Domain**
   1. **Understand:**
      a. Dive into the domain
      b. Identify challenges in the space.
   2. Articulate clearly why you have a passion and hunger for this space.

1. **Challenge**
   1. Start with the big picture:
      a. What does the system do?
   2. Dive in:
      a. How did you solve it?
      b. What challenges did you face?
   3. What can you do to improve this system?

1. **Insight Culture**
   1. Read the whitepaper.
   2. Understand the timeline of Insight.
   3. Understand the process at Insight.
   4. It is not a question of whether you are a good fit, it is a question of whether there is a good mutual fit.

1. **Q&A**
   This is the portion of the interview where it’s open to ask me or another program director anything on your mind.
Background

How to dive into a specific experience, project, etc.

Think about the follow:
- What did you do during X experience?
- What tools did you use?
- What challenges did you face? How did you overcome them?
- What was the end result?

Don’t be shy to share the technical details!

YOU DO NOT NEED DIRECT DOMAIN EXPERIENCE
Domain

RESEARCH DevOps
- What is DevOps?
- What are current challenges in the industry?
- What excites you about DevOps?

RESEARCH Blockchain
- Concisely describe a Blockchain
- What are traditional problems of a blockchain network? What are new problems blockchain networks are facing?
- What excites you about Blockchain?

YOU DO NOT NEED TO BE AN EXPERT IN THE DOMAIN
Challenge

Preparing for the walk through

- Be prepared to share your screen
- Have a flow to your walk through.
- Keep it concise and detailed (spend time where it matters)
- Be ready to talk about challenges.

1. Start with the big picture:
   a. What does the system do?
2. Dive in:
   a. How did you solve it?
   b. What challenges did you face?
3. What can you do to improve this system?
Remember...

*Insight is a multi-dimensional learning experience combining technical learning and professional development.*

*Insight is about leveraging your unique and transferable skills.*

*You do not need to be an expert or an industry veteran to join.*

*The interview is about assess mutual fit.*
Questions?

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