Preparing for the Insight
DevOps Engineering & Decentralized Consensus Interview

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Interview Process Overview

What are we looking for?	Background	Domain	Challenge	Insight Culture	Q&A

1. **Understand:**
   a. Technical thought process.
   b. Goals.
2. **Determine:**
   a. If DevOps/DC is a great fit.
   b. If Insight is a great fit.
   c. If you're a great fit for Insight's process.

1. Keep it: **concise,clear, and conversational.**
2. Anything in your background is fair game - know it!
3. **STAR(T)**: Situation, Task, Action, Results, (Takeaway)

1. **Understand:**
   a. Dive into the domain
   b. Identify challenges in the space.
2. Articulate clearly why you have a passion and hunger for this space.

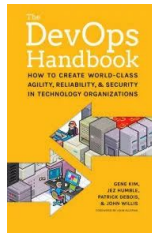1. Start with the big picture:
   a. What does the system do?
2. Dive in:
   a. How did you solve it?
   b. What challenges did you face?
3. What can you do to improve this system?

1. Read the whitepaper.
2. Understand the timeline of Insight.
3. Understand the process at Insight.
4. It is not a question of whether you are a good fit, it is a question of whether there is a good mutual fit.

This is the portion of the interview where its open to ask me or another program director anything on your mind.

The **DevOps Handbook**

HOW TO CREATE WORLD-CLASS AGILITY, RELIABILITY, & SECURITY IN TECHNOLOGY ORGANIZATIONS

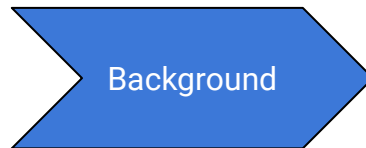GENE KIM, JEZ HUMBLE, PATRICK DEBOIS, & JOHN WILLIS

Background

How to dive into a specific experience, project, etc.

Think about the follow:
- What did you do during X experience?
- What tools did you use?
- What challenges did you face? How did you overcome them?
- What was the end the end result?

Don't be shy to share the technical details!

YOU DO NOT NEED DIRECT DOMAIN EXPERIENCE

Background

1. Keep it: **concise,clear, and conversational.**
2. Anything in your background is fair game - know it!
3. **STAR(T)**: Situation, Task, Action, Results, (Takeaway)

Domain

RESEARCH DevOps

- What is DevOps?
- What are current challenges in the industry?
- What excites you about DevOps?

RESEARCH Blockchain

- Concisely describe a Blockchain
- What are traditional problems of a blockchain network? What are new problems blockchain networks are facing?
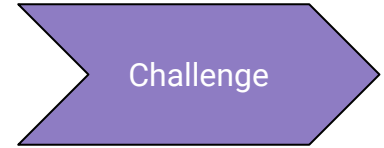- What excites you about Blockchain?

YOU DO NOT NEED TO BE AN EXPERT IN THE DOMAIN

Domain

1. **Understand:**
   a. Dive into the domain
   b. Identify challenges in the space.
2. Articulate clearly why you have a passion and hunger for this space.

Challenge

Preparing for the walk through

- Be prepared to share your screen
- Have a flow to your walk through.
- Keep it concise and detailed (spend time where it matters)
- Be ready to talk about challenges.

Challenge

1. Start with the big picture:
   a. What does the system do?
2. Dive in:
   a. How did you solve it?
   b. What challenges did you face?
3. What can you do to improve this system?

Remember...

Insight is a multi-dimensional learning experience combining technical learning and professional development.

Insight is about leveraging your unique and transferable skills.

You do not need to be an expert or an industry veteran to join.

The interview is about assess mutual fit.

Questions?

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