

Writing your BEST Data Science Application



Emily Kearney

PhD, Environmental Science, Policy, and Management

Data Science Lead - NYC



Kyle Frankovich

PhD, Cognitive Neuroscience

Data Science Lead - Remote



Roadmap

1. What are my transferable skills?
 2. The Application
 3. Common Pitfalls
 4. Questions
-

What are my transferable skills?

Who are Academic Scientists?

Job of an academic scientist:

- Plan and execute a study ~ years
- Collect and clean data
- Use programming and statistics/ML to discriminate between signal and noise
- Convey results to the scientific community

Who are Data Scientists?

Job of a data scientist in industry:

- Plan and execute a study ~ week-long sprints
- Collect and clean data
- Use programming and statistics/ML to discriminate between signal and noise
- Convey results to the team/company/investors
- Make data-informed decisions that directly impact a product and a business

The Modern Data Scientist

Math and Statistics

- Machine learning
- Statistical modeling
- Experimental design
- Bayesian inference
- Supervised learning
- Unsupervised learning
- Optimization

Programming and Database

- Computer science fundamentals
- Scripting language e.g., Python
- Statistical computing packages, e.g., R
- Databases; SQL
- Parallel databases and parallel query processing
- MapReduce concepts
- Hadoop, Hive, Spark
- Experience with AWS

Domain Knowledge and Professional Skills

- Passionate about the business
- Curious about data
- Influence without authority
- Hacker mindset
- Problem solver
- Strategic, proactive, creative, innovative, and collaborative

Communication and Visualization

- Able to engage with senior management
- Storytelling skills
- Translate data driven insights into decisions and actions
- Visual art design
- Knowledge of visualization tools

The Modern Data Scientist

Math and Statistics

- Machine learning
- Statistical modeling
- Experimental design
- Bayesian inference
- Supervised learning
- Unsupervised learning
- Optimization

Programming and Database

- Computer science fundamentals
- Scripting language e.g., Python
- Statistical computing packages, e.g., R
- Databases; SQL
- Parallel databases and parallel query processing
- MapReduce concepts
- Hadoop, Hive, Spark
- Experience with AWS

Things to highlight

Domain Knowledge and Professional Skills

- Passionate about the business
- Curious about data
- Influence without authority
- Hacker mindset
- Problem solver
- Strategic, proactive, creative, innovative, and collaborative

Communication and Visualization

- Able to engage with senior management
- Storytelling skills
- Translate data driven insights into decisions and actions
- Visual art design
- Knowledge of visualization tools

Outline of the Insight Application

- Describe your research to a non-expert.
- If you have done a side project, describe it.
- What coding languages do you know and how have you used them?
- What ML or statistical tools/methods are you familiar with?
- Why are you interested in data science?

Questions about your work:

Describe your research
to a non-expert.

&

If you have done a side project,
describe it.

What we are assessing:

- Communication of technical concepts to a **broad audience**
- Your use of/experience with **ML/stats outside of courses**
- Your ability to identify and communicate the **impact** of your work
- From the side project: what has been **your experience with data science?**
 - Did you push yourself into unfamiliar territory?
 - Did you produce a useful product that a real person would use?

Answering effectively

- Pretend that you are explaining your work to a **smart, but not technically inclined person**
- **Start big** and become more specific as you go
- Make sure you tell us the **WHY**
- Be **concise** and clear
- **Define** any jargon, or better yet, avoid it altogether
- **Do not list** publications in place of explanations, re-use an abstract, or copy straight from your resume

Example:

High-level Summary: Helping agriculture by supporting native pollinators

Some Details: Observational data from multiple studies and designed & implemented three independent experiments, used generalized linear mixed models and simulations to analyze the effect of different treatments on pollinators, ...

The Why: I gave concrete recommendations to farmers about how and when they should change their management of their fields in order to increase yields through natural pollination saving them \$100-1000s

Questions about technical tools/methods:

What coding languages do you know?

&

What ML or statistical tools/methods are you familiar with?

What we are assessing:

- Your **breadth of experience** with technical tools/methods
- Your use of **ML/stats in research & other contexts**
- Your **depth** of programming knowledge
- Your **motivation** to transition to data science (if you do research in Matlab, are you learning Python?)

Answering effectively

- **Don't list** everything that you have taken for a test drive
- **Give us context!**
- Tell us **where** you have used something = in “the wild” (i.e. research) or in a course
- Tell us **how long** you have worked with a language, tool, or method

Example - Languages:

R: 10+ years, from classes in undergrad, for research in internships & PhD; used for processing data, visualizations, modeling, and simulations

SQL: 1+ year, self-taught, created database for side project

Python: 1+ year, self-taught, used for side project; web scraping, simple ML models (linear regression & RF), & visualizations

**Why are you interested in
data science?**

What we are assessing:

- Your understanding of data science as a career path
- Your motivation to transition to data science
- Your interests!

Answering effectively

- Tell us **why you are running towards data science!** (Not why you are running away from academia/your current job)
- **Share any explorations** you have done - talking to DSs, reading blogs, listening to podcasts, etc.
- Mention **specific examples** of DS in practice in industry that you are interested in
- Don't tell us why you are a good fit for DS - the rest of the app will do that!

Common Pitfalls

Repeating
Your Resume

Over/under-
selling

Novelty
or
Academic
Burnout

Applications are for context!

- Tell us what's NOT on your resume
- Focus on connecting the dots
- Explain the motivation behind your choices

Trust us to assess!

- Present yourself confidently
- Don't assume that you are already “doing DS”
- Focus on interests
- Give us context and let us do the rest!

Most Data Science is not cutting edge

- “Interesting” is not always valuable
- Find the correct tool for the job
- If you want to research ML, academia might be the best place!

Your enthusiasm is critical

- Focus on moving forward
- Emphasize the positives
- Why data science? Be specific!

DEI : Insight Candidate Mentorship Program

What it is: a short-term commitment between applicants* who self-identified as belonging to at least one underrepresented group in tech and our alumni

Eligible historically underrepresented groups:

- Racial and ethnic groups: Black/African American, Hispanic, LatinX, American Indian, Native Alaskan, and Pacific Islander
- Gender minority groups: women, third-gender, non-binary, gender-fluid

What's offered:

- 30-60 minute call with an Insight alumnus
- Opportunity to discuss Insight interview, program experience, and workforce experience

*Candidates are eligible to receive mentorship regardless of admissions status

Questions?



Emily Kearney

Data Science Lead - NYC

 [linkedin.com/in/emily-kearney-phd](https://www.linkedin.com/in/emily-kearney-phd)



Kyle Frankovich

Data Science Lead - Remote

 [linkedin.com/in/kylefrankovich/](https://www.linkedin.com/in/kylefrankovich/)

 **INSIGHT** 